

KCOL-FM, KIOC, KKMY, KLVI, KYKR
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic & Continuity Coordinator	1-13	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Advanced Staffing 2358 Eastex Frwy. Beaumont, Texas 77703 Phone : 409-935-5566 ext. 101 Email : staff@advancedstaffinginc.com Tammy McDaniel	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com	N	1
5	Internal Posting (Bulletin Board) 2885 I-10 East Beaumont, Texas 77702 Phone : 409-241-1657 Susan LaBure Manual Posting	N	0
6	Internet Ad	N	1
7	Jobs Today Newspaper 795 Willow Beaumont, Texas 77701 Phone : 409-833-1755 Url : www.jobstodayset.com Email : mary@jobstodayset.com Mary Bond	N	0
8	Kaplan College 6115 Eastex Frwy Beaumont, Texas 77706 Phone : 409-833-2722 Marilyn Mouton Manual Posting	N	0

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9	Lamar University/Career & Testing Center 4400 MLK Blvd. Beaumont, Texas 77710 Phone : 409-880-8878 Url : www.lamar.edu/careerandtestingcenter Career Services Manual Posting	N	0
10	Other Source	N	1
11	Station Websites 2885 I 10 East Beaumont, Texas 77702 Phone : 409-896-5555 Susan LaBure Manual Posting	N	0
12	Texas Workforce Commission 304 Pearl St. Beaumont, Texas 77701 Phone : 409-839-8045 Email : glynn.gatlin@twc.state.tx.us Fax : 1-409-833-3913 Glynn Gatlin	N	0
13	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/7/2018	Provision of training to management	iHeartMedia Beaumont-Port Arthur participated in an online training program presented by iHeartMedia Corporate Human Resources, "Preventing Sexual Harassment for Managers", which covered topics on preventing sexual harassment.	1	Market Manager
2	3/26/2019	Provision of training to management	iHeartMedia Beaumont-Port Arthur participated in online training programs presented by iHeartMedia corporate human resources, "Valuing Diversity" which covered topics such as discrimination.	1	Market SVP Programming