

WJQQ, WLLK-FM, WSEK, WSEK-FM, WSFC**EEO PUBLIC FILE REPORT****April 1, 2018 - March 31, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-15	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Community Action Council PO Box 11610 Lexington, Kentucky 40576 Phone : 859-273-6395 Fax : 1-859-244-2219 Clara Samuels	N	0
2	Dept for Employment 410 E Mt Vernon St Somerset, Kentucky 42501 Phone : 606-677-4124 Email : robert.carter@ky.gov Marylin Vaught	Y	0
3	Facebook post	N	1
4	Goodwill Industries of KY 370 S Hwy 27 Ste #9A Somerset, Kentucky 42501 Phone : 606-678-0890 Email : tomi.thompson@goodwillky.org Kristel Fryman	Y	0
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
7	International College of Broadcasting 6 S Smithville Rd Dayton, Ohio 45431 Phone : 937-258-8251 Email : swackkid@yahoo.com Gary Doster	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	KBA Job Bank Kentucky Url : www.kba.org Email : kba@kba.org Career Services	N	0
9	NAACP 724 Burgoyne Ct Lexington, Kentucky 40505 Phone : 859-252-7336 Anthony Ridgeway Manual Posting	N	0
10	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : www.radio-online.com Career Services Manual Posting	N	0
11	Somerset Community College 808 Monticello St Somerset, Kentucky 42501 Phone : 606-679-8501 Fax : 1-606-676-9065 Jon Burlew	N	0
12	Somerset High School 301 College St Somerset, Kentucky 42501 Phone : 606-678-4721 Email : amy.walters@somerset.kyschools.us Doug Grider	N	0
13	Somerset Rotary Club 349 Langdon St Somerset, Kentucky 42501 Phone : 606-679-4668 Email : mitarter@forchtbroadcasting.com Joel Zimmer	N	0
14	Southwestern High School 1765 WTLO Rd Somerset, Kentucky 42503 Phone : 606-678-9000 Email : danita.ellis@pulaski.kyschools.us Louie Childers	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	United Way of South Central KY PO Box 861 Somerset, Kentucky 42502 Phone : 606-679-2974 Email : uwscky@hyperaction.net Carol Pruitt	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/26/2018	Participation in other activities designed by the station employment unit	Participation throughout the year by Market President with Bluegrass Sports commission to work with community and relay information about employment opportunities in broadcasting to qualified job candidates who might otherwise be unaware of such opportunities.	1	MP
2	12/16/2018	Provision of training to management	Key members of our SEU management team met to review FCC comprehensive FCC EEO training guides. Employees participated in C&T Team training for Public File Process then discussed future SEU breakdown of role assignment and community outreach goals.	3	MP SVPS GM
3	1/12/2019	Participation in other activities designed by the station employment unit	Key members of our management team and sales staff participated in and had a booth at Girls World Expo in Lexington Ky. Employees met with girls from around the state to discuss careers in broadcasting and offer insight on future opportunities in the broadcast industry.	4	GM SVPS AE Promotions Director
4	2/1/2019	Establishment of training programs for station personnel	Establishment of a digital training program designed to enable station personnel to acquire skills and become digital certified in order to qualify them for a higher level position opportunities	4	GM SVPS MP SE