

WBUL-FM, WKQQ, WLAP, WLKT, WMXL, WWTF
EEO PUBLIC FILE REPORT
April 1, 2018 - March 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Program Director	1-3, 5-8, 10-11	1
Sales Account Executive (Experienced)	2-3, 5-8, 10-11	2
Digital Program Director	2-3, 5, 7, 10-11	2
Administrative Support/Sales Assistant	1-3, 7, 10-11	1
Sales Account Executive	1-3, 7, 10-11	1
Sales Account Executive	2-4, 7, 9-10	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	3
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	6
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com	N	1
5	Kentucky State University 400 E. Main Street ASB #241 Frankfort, Kentucky 40601 Phone : 502-597-5948 Email : ronbanks@kysu.edu Fax : 1-502-597-6699 Ron Banks	N	0
6	Lexington Herald Leader 100 Midland Ave. Lexington, Kentucky 40508 Phone : 859-231-3511 Url : www.careerbuilder.com Email : shurst@herald-leader.com Sherise Hurst	N	0
7	Morehead State University 428 University Blvd Morehead, Kentucky 40351 Phone : 606-783-2233 Email : careerservices@moreheadstate.edu Megan Boone	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	National College 628 Main Street Lexington, Kentucky 40508 Phone : 859-253-0621 x 1015 Email : cmhowell@national-college.edu Fax : 1-859-254-7664 Cheryl Howell	N	0
9	Spencerian College 1575 Winchester Road Lexington, Kentucky 40505 Phone : 859-977-5541 Email : sgray@spencerian.edu Sheri Gay	N	0
10	Univeristy of Kentucky James W Stuckert Career Center 408 Rose Street Lexington, Kentucky Phone : 859-257-2746 Url : http://www.uky.edu/CareerCenter/ Email : ukcareercenter@uky.edu Fax : 1-859-323-1085 Employment Services	N	0
11	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/14/2018	Participation in events or programs sponsored by educational institutions	Participation and sponsorship with Young Life for their 2018 Golf outing. Young Life is a multicultural ministry, focused on youth from diverse cultural communities in economically-depressed areas. The Golf outing raised money and allowed Management to meet and speak with High School and some college students about future opportunities in the Broadcasting field.	4	AE GSM SVPS Market President
2	1/12/2019	Sponsorship of events in the community designed to increase public awareness	Girls World Expo is a day-long event created by local teen girls for local teen girls – Girls Advisory Board is made up of teens from Kentucky who have created a unique experience along with media partners, to fill the day with seminars, performances, demonstrations and vendors that show girls various current and future opportunities.	3	GM Promotions SVP
3	2/21/2019	Establishment of training programs for station personnel	Establishment of a digital training program designed to enable station personnel to acquire skills and become digital certified in order to qualify them for higher level position opportunities.	4	GM SVPS MP AE
4	3/4/2019	Establishment of training programs for station personnel	Provision of training to management 4 level personnel on methods of ensuring equal employment opportunity and preventing discrimination in the hiring process as well as in the workplace.	4	GSM SVPS