

**WACT, WRTR, WTXT, WZBQ**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2017 - November 30, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-14	13

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Alabama Broadcasters Association 2180 Parkway Lake Drive Hoover, Alabama 35244 Phone : 205-979-1690 Email : lrice@al-ba.com Lesa Rice	N	0
2	Alabama Joblink 649 Monroe Street, Room 2804 Montgomery, Alabama 36131 Phone : 334-242-0029 Email : joblink@joblink.alabama.gov Fax : 1-334-242-0029 Alabama Joblink Customer Support	N	0
3	Birmingham Southern College 900 Arkadelphia Road Birmingham, Alabama 35254 Phone : 205-226-4719 Email : mlebeau@bsc.edu Michael Lebeau	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
6	Lawson State Community College 1100 9th Avenue SW Bessemer, Alabama 35022 Phone : 205-929-3514 Email : dwaluyn@lawsonstate.edu Dorian Waluyn	N	0

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7	Miles College 5500 Myron Massey Blvd Fairfield, Alabama 35064 Phone : 205-929-1404 Email : gbrown_wade@miles.edu Glenda Brown-Wade	N	0
8	Samford Career Development Center 800 Lakeshore Drive Birmingham, Alabama 35229 Phone : 205-726-2578 Email : heaveret@samford.edu Heather Averett	N	0
9	Stillman College P.O. Box 1430 Tuscaloosa, Alabama 35403 Phone : 205-366-8894 Email : jcurrie@stillman.edu Jacqueline Curry	N	0
10	UAB 1401 University Blvd 333 Heritage Hall Birmingham, Alabama 35233 Phone : 205-975-5363 Email : brodie94@uab.edu Brodie Foster	N	0
11	Walk-In / Self Referral 3900 11th Avenue S Tuscaloosa, Alabama 35401 Windy Hobbs Manual Posting	N	0
12	Word of Mouth Referral 3900 11th Avenue S Tuscaloosa, Alabama 35401 Windy Hobbs Manual Posting	N	0
13	Word of Mouth Referral	N	1
14	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/19/2018	Participation in events or programs sponsored by educational institutions	On September 19, 2018, through Tuscaloosa Junior Achievement, an on-air talent and account executive visited Hilcrest Middle School and discussed iHeartMedia and the radio industry.	2	On-Air Talent Account Executive
2	9/21/2018	Participation in events or programs sponsored by educational institutions	On September 21, 2018, through Tuscaloosa Junior Achievement, an on-air talent visited Walker Elementary School and discussed iHeartMedia and the radio industry.	1	On-Air Talent
3	9/26/2018	Participation in events or programs sponsored by educational institutions	On September 26, 2018, through Tuscaloosa Junior Achievement, an on-air talent visited Northside Middle School and discussed iHeartMedia and the radio industry.	1	On-Air Talent
4	11/7/2018	Participation in events or programs sponsored by educational institutions	On November 7, 2018, through Tuscaloosa Junior Achievement an on-air talent and account executive visited Brookwood Middle School and discussed iHeartMedia and the radio industry.	2	On-Air Talent Account Executive