

**WBWZ, WCTW, WHUC, WJIP, WKIP, WPKF, WRNQ, WRWB-FM, WRWD-FM,
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**EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
OUTSIDE SALES	1-4, 8-10, 12-22, 25, 28-32, 34, 37-38, 41-44, 46-58, 62	17
Outside Sales	2, 4, 8-10, 12-13, 15, 17-18, 20-22, 28, 30, 32, 34, 37-38, 41, 43-44, 47-48, 52- 56, 62	18
Executive Sales Assistant	2, 4, 8-10, 12-13, 15, 17-18, 20-22, 28, 30, 32, 34, 37-38, 41, 43-44, 47-48, 52- 56, 59, 62	18
Program Director	2, 4, 8-10, 12-13, 15, 17-18, 20-22, 28, 30, 32, 34, 37-38, 41, 43-44, 47-48, 52- 56, 62	2
PM Drive Personality WBWZ	1-2, 4-15, 17-58, 60-63	17

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Abilities, Inc. 201 I.U. Willets Rd. Albertson, New York 11507 Phone : 516-465-1546 Fax : 1-516-747-2046 Anita Zimmerman	N	0
2	All Access Music Group 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Career Services Manual Posting	N	1
3	Amsterdam News 2340 Fred Douglas Blvd. New York, New York 10027 Phone : 212-932-7400 Email : amnewspress@aol.com Fax : 1-212-932-7467 Elinor Tatum	N	0
4	Bard College PO Box 5000 Career Development Office Annadale-On-The-Hudson, New York 12504 Phone : 845-758-7839 Url : www.collegecentral.com/brad Career Services Manual Posting	Y	0
5	Bronx Overall Economic Development Corp. 198 E. 161st St. Suite 201 Bronx, New York 10451 Phone : 718-537-6537 Email : mmuley@boedc.org Fax : 1-718-590-3499 Margie Muley	N	0
6	C.O.R.E. Job Bank 817 Broadway 3rd Floor New York, New York 10003 Phone : 212-598-4000 Email : corenyc@aol.com Fax : 1-212-529-3568 Torri Lucas	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Career Blazers Learning Center 290 Madison Ave. 3rd Floor New York, New York 10017 Phone : 212-725-7900 x133 Email : susan.devenut@yahoo.com Fax : 1-212-689-8739 Susan DeVenuto	N	0
8	Career Resource Center at SUNY New Paltz 75 S Mahheim Blvd HAB 705 New Paltz, New York 12548 Phone : 845-257-3265 Url : www.newpaltz.edu/careers Email : careers@newpaltz.edu Career Services	Y	0
9	Colmubia Greene Help Wanted 1 Civic Center Plaza Poughkeepsie, New York 12601 Phone : 845-471-5858 Url : www.columbiagreenehelpwanted.com Career Services Manual Posting	N	2
10	Connecticut School of Braodcasting 130 Birdseye Road Farmington , Connecticut 06032 Phone : 800-887-2346 Email : csbfarmington@gocsb.com N/A N/A	Y	0
11	Dominican College 470 Western Highway Orangeburg, New York 10962 Phone : 845-359-7800 x240 Email : marcy.obrien@dc.edu Fax : 1-845-359-5771 Marcy OBrien	N	0
12	Dutchess Community College 53 Pendell Road Poughkeepsie, New York 12601 Email : Porter@SUNYDUTCHESS.EDU Career Services	Y	0

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13	Dutchess Community College 53 Pendell Rd Poughkeepsie, New York Email : officeofhumanresources@sunydutchess.edu Rosa Vargas	N	0
14	EFAP New York c/o New York Institute of Technology 1855 Broadway, Room 304 New York, New York 10023 Phone : 212-261-1707 Email : efap@nyit.edu Fax : 1-212-261-1717 Gabriela Menier	N	0
15	Emerson College 120 Boylston St Boston, Massachusetts 2116 Url : www.emerson.erecruiting.com Career Services Manual Posting	N	0
16	Flatbush Development Corporation 1616 Newkirk Ave. Brooklyn, New York 11226 Phone : 718-859-4595 Email : redmond@fdconline.org Fax : 1-718-859-4632 Robin Redmond-Tozza	N	0
17	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	10
18	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4

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19	Ithaca College 1101 Gannett Center Ithaca, New York 14850 Phone : 607-274-1687 Email : jobline@ithaca.edu Fax : 1-607-274-1688 John Fracchia	N	0
20	Job Link for Journalists-Internet New York Url : www.newslink.org/joblink.html Career Services Manual Posting	N	0
21	Jobs-In-Music Website New York Career Services Manual Posting	N	0
22	John H Johnson School of Communications 525 Bryant Street NY Washington, District of Columbia 20059 Phone : 202-806-5806 Url : www.howard.edu/schoolcommunications` Email : cdudley@howard.edu Carol Dudley	Y	0
23	Lehman College, Career Services Center 250 Bedford Park Blvd., West Bronx, New York 10468 Phone : 718-960-8366 Email : nancyc@lehman.cuny.edu Fax : 1-718-960-7887 Nancy Ann Cintron	N	0
24	Manhattan College 4513 Manhattan College Pkwy. Riverdale, New York 10471 Phone : 718-862-7965 Email : janen.glenn@manhattan.edu Fax : 1-718-862-7586 Janen Glenn	N	0

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25	Martin Luther King Multi Purpose Center 110 Bethune Blvd. Spring Valley, New York 10977 Phone : 845-425-8910 Fax : 1-845-425-9629 Stella Marrs	N	0
26	Marymount College of Fordham University 100 Marymount Ave. Tarrytown, New York 10591 Phone : 914-332-8351 Email : careers@mmc.marymt.edu Fax : 1-914-332-8304 Anne LeFevre	N	0
27	Mercy College 555 Broadway Dobbs Ferry, New York 10522 Phone : 914-674-7203 Email : mbusetti@mercy.edu Fax : 1-914-693-9455 Marguerite Busetti	N	0
28	Monstertrak.com 11845 W Olympic Blvd Suite 500 Los Angeles, California 90064 Phone : 800-999-8725 Url : www.monstertrak.com Career Services Manual Posting	N	0
29	Mount Saint Vincent College 6301 Riverdale Ave. Riverdale, New York 10471 Phone : 718-405-3263 Email : dmachado@mountsaintvincent.edu Fax : 1-718-405-3491 Diane Machado	N	0
30	Mustard Seed 70 South Hamilton St Poughkeepsie, New York 12601 Email : Galie59@yahoo.com Career Services	N	0

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31	New Rochelle Community Action Program 95 Lincoln Ave. New Rochelle, New York 10801 Phone : 914-636-3050 Email : capnr2000@yahoo.com Fax : 1-914-636-7782 Barbara DelVecchio	N	0
32	New York Broadcasters Association 1805 Western Avenue Albany, New York 12205 Phone : 518-456-8888 Url : www.nybroadcastersassn.org Career Services Manual Posting	N	0
33	New York State Department of Labor 25-01 Queens Plaza North Long Island City, New York 11101 Phone : 718-906-5584 Email : stuart.goldberg@labor.state.ny.us Fax : 1-718-937-2239 Stuart Goldberg	N	0
34	New York State Dept of Labor 233 Main Street Poughkeepsie, New York 12601 Phone : 845-473-9253 Url : www.labor.state.ny.us Career Services Manual Posting	Y	0
35	New York Urban League 204 W. 136th St. New York, New York 10030 Phone : 212-926-8000 x10 Email : nyulfsjr@aol.com Fax : 1-212-690-4794 Frank Stewart	N	0

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36	New York Work Alliance 65 Broadway 2nd Floor New York, New York 10006 Phone : 212-742-1000 Email : kmaranets@nyworkalliance.org Fax : 1-212-509-3173 Kira Maranets	N	0
37	North Jersey Help Wanted.Com 1 Civic Center Plaza Poughkeepsie, New York 12601 Phone : 845-471-5858 Url : www.northjerseyhelpwanted.com Career Services Manual Posting	N	0
38	NYCJOBS.COM New York Phone : 212-937-8899 Url : www.nycjobs.com Career Services Manual Posting	N	0
39	NYMRAD 261 Madison Ave. 23rd Floor New York, New York 10016 Phone : 646-254-4493 Email : db@nymrad.org Fax : 1-646-254-4498 Deborah Beagan	N	0
40	Orange County Community College Career Services Office 115 South St. Middletown, New York 10942 Phone : 845-341-4087 Email : careers@sunyorange.edu Fax : 1-845-341-4087 Petra Wege-Beers	N	0
41	Pace University 41 Park Row 14th Flr New York, New York 10038 Email : careers@pace.edu Career Services	Y	0

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42	PJ Video Productions 167 Parkside Drive Suffern, New York 10901 Phone : 845-270-0941 Email : quinnsmail@yahoo.com John Quinn	N	0
43	Poughkeepsie Journal/Careet Bulider 85 Civic Center Plaza Poughkeepsie, New York 12601 Phone : 845-451-4516 Url : www.poughkeepsiejournal.com Career Services Manual Posting	N	0
44	Purchase College 735 Anderson Hill Rd Purchase, New York 10577 Phone : 914-251-6375 Email : Jessica.Mazzia@purchase.edu Fax : 1-914-251-7802 Jessica Mazzia	Y	0
45	Purchase College, SUNY 735 Anderson Hill Rd. Purchase, New York 10577 Phone : 914-251-6370 Email : career.development@purchase.edu Fax : 1-914-251-7802 Wendy Morosoff	N	0
46	Queens Educational Opportunity 158-29 Archer Ave. Jamaica, New York 11433 Phone : 718-725-3336 Email : n.williams.qns@eoc.cuny.edu Fax : 1-718-658-5604 Nathan Williams	N	0
47	Radio and TV Jobs Website New York Url : www.radioandtvjobs.com Career Services Manual Posting	N	0

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48	Ridley Lowell Technical/Business Institute 28 South Hamilton St Poughkeepsie, New York 12601 Phone : 845-471-0330 Email : PCPLACEMENT@RIDLEY.EDU Career Services	Y	0
49	South Asian Journalists Ass'n 2950 Broadway New York, New York 10027 Phone : 212-854-7837 Email : ss221@columbia.edu Fax : 212-854-7837 S. Sreenivasan	N	0
50	St. John's University 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-1327 Email : careers@stjohns.edu Fax : 1-718-969-0446 Julia Tramonti	N	0
51	St. Thomas Aquinas College 125 Route 340 Sparkill, New York 10976 Phone : 845-398-4065 Email : careers@stac.edu Fax : 1-845-398-4151 Rachel Jackiewicz	N	0
52	Station Websites 20 Tucker Drive Poughkeepsie, New York 12601 Phone : 845-471-2300 Career Services Manual Posting	N	0
53	SUNY ORANGE 115 SOUTH STREET MIDDLETOWN, New York 10940 Phone : 845-341-4572 Eileen Barrett Manual Posting	N	0

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54	Suny Orange Human Resources Orange County Community College 11 Middletown, New York Email : occhr@sunyorange.edu Eileen Barret	N	0
55	The Maslow Media Group Inc 2134 Wisconsin Ave NW Washington, District of Columbia 20007 Phone : 202-965-1100 Email : Postagig@tvgigsonline.com Career Services	N	0
56	The Maslow Media Group Inc 2233 Wisconsin Avenue NW, Suite 400 DC, Washington Email : sales@maslowmedia.com The Maslow Media Group Inc The Maslow Media Group Inc	N	0
57	United Negro College Fund 120 Wall Street F19 New York, New York 10005 Phone : 212-747-0612 Fax : 212-820-0157 Executive Director	N	0
58	Wagner College 1 Campus Rd. Staten Island, New York 10301 Phone : 718-420-4016 Email : careerdevelopment@wagner.edu Fax : 1-718-420-4012 Career Services	N	0
59	Walk In/Self-Referral	N	1
60	Women's Center for Education & Career Advancement 198 Broadway Suite 400 New York, New York 10038 Phone : 212-964-8934 Email : cjohnson@wceca.org Fax : 1-212-964-0222 Carolyn Johnson	N	0

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61	Workforce Development Institute 953 Southern Blvd. Bronx, New York 10459 Phone : 718-542-2250 Email : tamra00@hotmail.com Fax : 1-718-542-2262 Tamra Enoch	N	0
62	WORKJERSERY.COM New York Phone : 201-503-8084 Url : www.workjersery.com Career Services Manual Posting	N	0
63	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			18

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/5/2018	Establishment of a mentoring program	During the Spring of 2018, our SEU's Production Director mentored a part-time promotions employee in the skills necessary to work in the production department, including how to dub spots into the system, how to extend spots and how to voice spots with multi-tracks.	10	part time Production Director
2	3/19/2018	Participation in Job Fairs	Our SEU participated in the Dutchess BOCES job fair on 3/19/18. At the fair our SEU set up a booth, spoke with attendees and collected resumes from attendees. Our SEU at the fair was our Promotions Director.	4	Promotions Manager
3	3/28/2018	Participation in Job Fairs	Our SEU participated in the Regional Help Wanted Job Fair at at the Mid Hudson Civic Center on 3/28/18. At the fair our SEU set up a booth, spoke with attendees and collected resumes from attendees. Our SEU at the fair was our Promotions Director.	4	Program Director
4	4/11/2018	Participation in Job Fairs	Our SEU participated in the Hudson Valley Job Fair at Dutchess Community College on 4/11/18. At the fair our SEU set up a booth, spoke with attendees and collected resumes from attendees. Our SEU at the fair was our Promotions Director.	4	Program Director
5	4/19/2018	Participation in Job Fairs	Our SEU participated in the Poughkeepsie High School Career & Job Fair in conjunctions with Dutchess Cty Regional Chamber of Commerce on 4/19/18. At the fair our SEU set up a booth, spoke to attendees and collected resumes from attendees. Our SEU was our Promotions Director.	4	Program Director
6	9/20/2018	Participation in Job Fairs	Our SEU participated in the Dutchess Cty Regional Chamber of Commerce Job Fair on 9/20/18. At the fair our SEU set up a booth, spoke to attendees and collected resumes from attendees. Our SEU was our Promotions Director.	4	Promotion Director

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7	10/3/2018	Participation in Job Fairs	Our SEU participated in the Hudson Valley Help Wanted Job Fair on 10/3/18. At the fair our SEU set up a booth, spoke to attendees and collected resumes from attendees. Our SEU was our Promotions Director.	4	Promotions Manager
8	10/18/2018	Participation in events sponsored by community groups	On October 18, 2018 our SEU hosted students from the Poughkeepsie High School and the Marist College Liberty Partnership program for a station tour. Our SEU's Senior VP of Programming spoke with attendees about radio and the different jobs that are available within the industry.	4	SVP Programming
9	11/1/2018	Participation in events sponsored by community groups	On November 1, 2018 our SEU hosted students from the local Boy Scouts and their parents for a station tour. Our SEU's Senior VP of Programming spoke with attendees about radio and the different jobs that are available within the industry.	4	SVP Programming
10	1/17/2019	Participation in events sponsored by community groups	On January 17, 2019 our SEU hosted member of ARC of Dutchess, an organization for handicapped people on a station tour. Our SEU's Senior VP of Programming spoke with attendees about radio and the different jobs that are available within the industry.	4	SVP Programming
11	1/31/2019	Participation in events or programs sponsored by educational institutions	On January 31, 2019 our SEU hosted students from the Poughkeepsie High School and the Marist College Liberty Partnership program for a station tour. Our SEU's Senior VP of Programming spoke with attendees about radio and the different jobs that are available within the industry.	4	SVP Programming