

WHCY, WNNJ, WSUS
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Sales Content Coordinator	1	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/2/2018	Participation in events or programs sponsored by educational institutions	On May 2, 2018 our SEU hosted a group of local high school students for a station tour. Our SEU's Program Director spoke with attendees about the daily operations of a radio station and discussed career opportunities in broadcasting.	3	Program Director
2	5/7/2018	Participation in Job Fairs	On May 7, 2018 our SEU participated in the Project Self-Sufficiency job fair. At the fair, our SEU set up a booth, collected resumes and discussed career opportunities with attendees.	3	SVP Programming Director of Sales
3	10/3/2018	Participation in events or programs sponsored by educational institutions	On October 3, 2018 our SEU hosted a group of local high school students for a station tour. Our SEU's Program Director spoke with attendees about the daily operations of a radio station and discussed career opportunities in broadcasting.	3	Program Director
4	10/16/2018	Participation in events sponsored by community groups	Our SEU hosted a station tour for the local Teacher's organization on October 16, 2018. Our SEU's Program Director spoke with attendees about the daily operations of the radio stations and discussed career opportunities in broadcasting and how to get their students interested in a career in broadcasting.	3	Program Director
5	10/16/2018	Establishment of a mentoring program	During the Fall of 2018 our SEU's SVP of Programming mentored a part-time employee in the skills necessary to do an onair program, how to run a broad for a program, how to dub spots, mix spots and about blogging for the station's blogs.	3	part time promotions SVP Programming
6	10/18/2018	Participation in Job Fairs	Our SEU participated in the Project Self-Sufficiency job fair on 10/18/18. At the fair our SEU set up a booth, spoke with attendees and collected resumes from attendees. Our SEU at the fair was our SVP of Programming and our Director of Sales.	3	SVP Programming Director of Sales

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	11/7/2018	Participation in events or programs sponsored by educational institutions	On November 7, 2018 our SEU hosted a group of local high school students for a station tour. Our SEU's Program Director spoke with attendees about the daily operations of a radio station and discussed career opportunities in broadcasting.	3	Program Director
8	11/27/2018	Participation in events sponsored by community groups	Our SEU hosted a station tour for the local Pay It Forward Community organization on November 27, 2018. Our SEU's Program Director spoke with attendees about the daily operations of the radio stations and discussed career opportunities in broadcasting.	3	Program Director
9	12/5/2018	Participation in events sponsored by community groups	Our SEU hosted a station tour for the local Pay It Forward Community organization on December 5, 2018. Our SEU's Program Director spoke with attendees about the daily operations of the radio stations and discussed career opportunities in broadcasting.	3	Program Director