

KRVE, WFME, WJBO, WLRO, WYNK-FM
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital Sales Manager	1-6, 8-15, 17, 19-23, 25-44, 46-48, 51-68	44
Outside Account Executive	1-6, 8-17, 19, 21-23, 25-29, 31-43, 46-49, 51-68	16
Outside Account Executive	1-6, 8-17, 19, 21-23, 25-29, 31-43, 46-49, 51-68	49
Program Director Multi Station	6-7, 10, 15-17, 20-21, 23-25, 27, 31-37, 45, 52-54, 59-60, 63, 65-66, 68	16
Promotions and Digital Content Director	6-7, 10, 15-17, 20-21, 23, 25, 27, 31-37, 45, 50, 52-54, 59-60, 63, 65-66, 68	50
Outside Account Executive	6-7, 10, 12, 15-18, 20-21, 23, 25, 27, 31, 33-37, 45, 52-54, 59-60, 63, 65-66, 68	16

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AARP Seniors Employment Program 820 Jordan, Suite 310 Shreveport, Louisiana 71101 Phone : 3182217611 Fax : 318-221-7612 Betty Hendrix	N	0
2	American Women in Radio & TV Louisiana Phone : 702-506-3290 Url : www.art.org/careerline Fax : 703-506-3266	N	0
3	AR&D Louisiana Fax : 214-951-9610 Kristin Gotthardt	N	0
4	Ayers Institute 3010 Knight St. #300 Shreveport, Louisiana 71105 Phone : 318-868-3000 Fax : 318-868-7701 Darlene Robinson	N	0
5	Broadcast Employment Weekly Louisiana Phone : 800-922-5627 Fax : 208-377-4202 Eng. or	N	0
6	Camelot Career College 2618 Wooddale Blvd Baton Rouge, Louisiana 70805 Phone : 225-928-3005 Fax : 225-927-3794 Ronnie Williams	N	0
7	City of Baton Rouge – Career & Job Center 4523 Plank Road Baton Rouge, Louisiana 70805 Phone : 225-358-4579 Fax : 1-225-357-9675 Cynthia Douglas	N	0
8	Daily Sentinel Nacodoches, Texas 75963 Fax : 936-560-4267 Kaye	N	0

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9	Delmont Service Center 3535 Riley Street Baton Rouge, Louisiana 70805 Phone : 225-389-5464 Fax : 225-389-4907 Julie Newman	N	0
10	Delta College 7380 Exchange Place Baton Rouge, Louisiana 70806 Phone : 225-927-7780 Fax : 225-927-9096 Amy Renn	N	0
11	Denham Springs Housing Authority P.O. Box 910 Denham Springs, Louisiana 70727 Phone : 225-644-3301 Fax : 225-664-3309 Freddie Banks	N	0
12	Department of Labor Job Service 1991 Wooddale Blvd Baton Rouge, Louisiana 70806 Phone : 225-925-4311 Fax : 225-925-1845 Jennifer Johnson	N	0
13	Department of Social Services 3651 Cedarcrest Ave Baton Rouge, Louisiana 70816 Phone : 225-295-8900 Fax : 225-295-8966 Tommy Powell	N	0
14	Dillard University, Career Services 2601 Gentilly Blvd New Orleans, Louisiana 70122 Phone : 504-816-4222 Email : ccooke@dillard.edu Fax : 1-504-816-4885 Carretta Cooke	N	0

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15	DirectEmployers.org 9002 N. Purdue Rd., Ste 100 Indianapolis, Indiana 46268 Phone : 317-874-9021 Url : http://www.directemployers.org/ Email : christy@directemployers.org Christy Merriman	N	0
16	Employee Referral	N	4
17	EntertainmentCareers.net web only web only, Louisiana Phone : . Url : entertainmentcareers.net not available web only Manual Posting	N	0
18	Goodwill Employment Solutions 800 West 70th Street Shreveport, Louisiana 71105 Phone : 318-868-4701 Fax : 1-318-868-4936 Lynzie Barker	N	0
19	Goodwill Industries/GAPS Training 800 West 70th Street Shreveport, Louisiana 71106 Phone : 318-869-2575 Fax : 318-869-2574	N	0
20	Greater N.O. Broadcasters Assn. 3351 Severn Ave. Ste. 304 Metairie, Louisiana 70002 Phone : 504-885-9080 Fax : 1-225-267-4329 Career Services	N	0
21	Hispanic Chamber of Commerce P.O. Box 5985 Metairie, Louisiana 70009 Phone : 504-885-4262 Fax : 504-887-5422 Karen Rivas	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Houston Chronicle Houston, Louisiana Phone : 713-220-3301 Fax : 713-354-3804 Danielle Gamble	N	0
23	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
24	Internal Candidate	N	2
25	Jobspider.com online only online only, Louisiana Phone : 0 Chris Mc Garry Manual Posting	N	0
26	Kenner Professional Women's Association P.O. Box 1227 Kenner, Louisiana 70063 Phone : 504-712-2258 Fax : 504-712-2206 Sal Lajarza	N	0
27	La Assn of Broadcasters 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : lab@broadcasters.org Fax : 1-225-267-4329 Polly Johnson	N	0
28	La Dept of Labor Job Center 2900 Dowdell Shreveport, Louisiana 71103 Phone : 318-676-5726 Fax : 318-676-7112 Dan Meade	N	0

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29	La Rehabilitation Services 1525 Fairfield Ave. Room 708 Shreveport, Louisiana 71101 Phone : 318-676-7155 Fax : 318-676-7176 Dane Brittain	N	0
30	Linked In	N	1
31	Louisiana Association of Broadcasters 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : Suzette@broadcasters.org Fax : 1-225-267-4329 Suzette Daniel	Y	0
32	Louisiana College Hixson Student Center, Room 208 LC Box 603 Pineville, Louisiana 71359 Phone : 318-487-7105 Email : studentdevelopment@lacollege.edu Fax : 1-318-487-7140 Bonny Elliott	N	0
33	Louisiana College/Dept of Communications Arts 1140 College Dr - Box 554 Pineville, Louisiana 71359 Phone : 318-487-7598 Fax : 318-487-7191 Bennett Strange	N	0
34	Louisiana State University 158 LSU Student Union Baton Rouge, Louisiana 70803 Phone : 225-578-2162 Url : http://students.lsu.edu/careercenter Email : career@lsu.edu Trey Truitt	N	0
35	Louisiana Technical College 1115 Clover Street Abbeville, Louisiana 70511 Phone : 337-893-4984 Fax : 337-893-4991	N	0

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36	Loyola University, Career Services 6363 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-3835 Fax : 1-504-865-2382 Mark LaHood	N	0
37	Manship School of Mass Communications 221 Journalism Bldg Baton Rouge, Louisiana 70803 Phone : 225-578-2336 Fax : 225-578-2125 Helen Taylor	N	0
38	Martin Luther King Community Center 4100 Gus Young Avenue Baton Rouge, Louisiana 70802 Phone : 225-389-7804 Fax : 225-389-7816 E.C. Baham	N	0
39	Native American Broadcasting Consortium P.O. Box 83111 Lincoln, Louisiana 68501 Phone : 402-472-3522 Fax : 1-402-472-8675 ..	N	0
40	Native American Journalist Association 3359 36th Avenue South Minneapolis, Texas 55406 Phone : 612-729-9244 Url : www.naja.com Fax : 612-729-9373 Referral Director	N	0
41	Native American Public Broadcasting P.O. Box 68501 Lincoln, Louisiana 68501 Phone : 402-472-3522 Fax : 402-472-1785 Referral Director	N	0
42	New Orleans Tribune 2335 Esplanade Ave New Orleans, Louisiana 70119 Phone : 504-945-0772 Fax : 1-504-949-4129 Louise Cardrich	N	0

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43	News Star World Monroe, Alabama Fax : 318-362-0225 Classified Department	N	0
44	Non-Employee Referral	N	1
45	Northwestern State University P.O. Box 5293 Natchitoches, Louisiana 71497 Phone : 318-357-6361 Fax : 318-357-5690 Placement Office	N	0
46	Our Lady of Holy Cross College 4123 Woodland Dr New Orleans, Louisiana 70131 Phone : 504-394-7744 Fax : 504-391-2421 Stanton McNeely	N	0
47	Panola College 1109 Panola Carthage, Louisiana 75633 Phone : 903-693-2051 Fax : 903-693-2018 Temeka Jeter	N	0
48	PromaxBDA 5700 Wilshire Blvd Suite 275 Los Angeles, Louisiana 90036 Phone : 310-788-7600 Fax : 1-310-788-7616 Carla Calavitta	N	0
49	Radio Recruitment Ad	N	1
50	Recruiter	N	1
51	Remington College 1900 N. Lobdell Blvd. Baton Rouge, Louisiana 70806 Phone : 225-922-3900 Fax : 225-922-3999 Carol Caddy	N	0

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52	Remington College 10551 Coursey Blvd Baton Rouge, Louisiana 70816 Phone : 225-240-7049 Url : http://www.remingtoncollege.edu/baton-rouge-career-college/ Email : admissions@remingtoncollege.edu Richard Wilson	N	0
53	Southern University of New Orleans 6400 Press Drive New Orleans, Louisiana 70126 Phone : 504-286-5395 Fax : 504-286-5390 Joe Marion	N	0
54	Southern University-Baton Rouge Southern Branch Post Office - Box 9770 Baton Rouge, Louisiana 70813 Phone : 225-771-2200 Fax : 225-771-3272 Al Barron	N	0
55	State of LA Governor's Office of Women's Services 2716-A Wooddale Blvd Baton Rouge, Louisiana 70805 Phone : 225-925-6922 Fax : 225-922-2574 Consuella Savoie	N	0
56	TCP, Inc./Agape' Care Providers, Inc 781 Behrman Highway, Ste. 107 Terrytown, Louisiana 70056 Phone : 504-392-1398 Fax : 504-392-0825 Lisa Jordan	N	0
57	Texarkana College/Placement Director 2500 N Robison Road Texarkana, Texas 75599 Phone : 903-838-4541 Fax : 903-832-5030 Georgia McFall	N	0

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58	Texarkana Workforce Center/Employment Director P.O. Box 241 Texarkana, Texas 75504 Phone : 903-794-4163 Fax : 903-792-2976 James Ashford	N	0
59	The Advocate P.O. Box 588 Baton Rouge, Louisiana 70801 Phone : 225-383-1111 Fax : 225-388-0129 Classified Department	N	0
60	Tulane University 6823 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-5107 Fax : 504-865-6712 Sandy Somerville	N	0
61	United Negro College Fund 120 Wall Street F19 New York, New York 10005 Phone : 212-747-0612 Fax : 212-820-0157 Executive Director	N	0
62	University of Arkansas, Fayetteville Planning & Placement Fayetteville, Texas 72701 Phone : 479-575-2000 Fax : 479-575-2550 Placement Director	N	0
63	University of Louisiana-Lafayette P.O. Box 43583 Conference Center Room 104 Lafayette, Louisiana 70504 Phone : 337-482-1444 Email : cbrasher@louisiana.edu Fax : 1-337-482-1450 Christine Brasher	N	0
64	University of Texas-Tyler 3900University Drive Tyler, Louisiana 75701 Phone : 903-566-7253 Fax : 903-566-7287 Placement Director	N	0

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65	Wilson HGC 400 N. Ashley Drive Suite 3000 Tampa, Florida 33602 Phone : 646-880-8857 Url : wilsonhcg.com Mary Powell Manual Posting	N	0
66	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
67	Xavier University 1 Drexel Avenue - P.O. Box 65A New Orleans, Louisiana 70125 Phone : 504-486-7411 Fax : 504-520-7914 Director of	N	0
68	Xavier University - Office of Career Services 1 Drexel Drive P.O. Box 65 New Orleans, Louisiana 70125 Phone : 504-520-5060 Url : http://www.xula.edu/career-services/jobpostings.php Email : dlee7@xula.edu Fax : 1-504-520-7914 Donna Lee	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/15/2018	Participation in other activities designed by the station employment unit	Austin James was a guest speaker at Live Oak High School Career Day where he spoke about radio broadcasting and digital media career/job opportunities.	1	Assistant Program Director
2	1/1/2019	Establishment of an intern program designed to assist members of the community	Established intern program for Radio Engineering students in cooperation with Louisiana State University.	2	Chief Engineer Assistant Engineer