

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Breakfast Club Executive Producer	2-8, 11, 13-16, 18-22, 24-25, 28-29, 33-53, 55, 61	22
Talk Show Co-Host WOR NY	2-5, 7-8, 11, 13-14, 16, 18-22, 24-25, 28-29, 33-55, 58, 61	58
Digital Sales Coordinator	2-5, 7-9, 11, 13-14, 16, 18-22, 24-25, 28-29, 33-55, 61	22
WOR710 Account Executive (Base + Commission)	1-5, 7-8, 11-14, 16, 18, 20-22, 24-25, 28-29, 32-55, 60-61	32
Graphic Designer	2-5, 7-8, 11, 13-14, 16, 18, 20-25, 28-29, 32-55, 60-61	32
NYC Programming & Community Affairs Coordinator	2-5, 7-8, 11-14, 16-18, 20-22, 24-25, 28-29, 33-55, 60-61	12
Z100 Account Executive - Base + Commission	2-5, 7-8, 11-14, 16, 18, 20-22, 24-25, 28-29, 33-55, 60-61	12
Sales Assistant	2-5, 7-8, 11-14, 16, 18, 20-22, 24-25, 28-29, 33-55, 60-61	12
WOR SPORTS/METS EXECUTIVE PRODUCER	2-5, 7-9, 11, 13-14, 16, 18, 20-22, 24, 28-29, 33-55, 59-61	9
Finance Specialist	2-5, 7-8, 11, 13-14, 16, 18, 20-22, 24, 28-29, 33-53, 55, 60-61	22
Multicultural Account Executive Base + Commission	2-5, 7-8, 11-14, 16, 18, 20-22, 24, 28-29, 33, 36-53, 55, 60-61	12
Graphic Designer	2-5, 8, 11, 13-16, 20-22, 24, 26, 28-29, 33, 36-42, 44-53, 57, 60-61	26
Full Time Board-Op/Associate Producer	2-5, 8, 10-11, 13-16, 20-22, 24, 28-29, 33, 36-42, 44-53, 55, 57, 60-61	10
LiteFM Sr. Account Executive	2-5, 8-9, 11, 13-16, 20-22, 24, 28-29, 33, 36-42, 44-53, 55, 57, 60-61	9
Z100 Sr Account Executive	2-5, 8, 11, 13-16, 20-22, 24, 28-29, 33, 36-42, 44-53, 55, 57, 60-61	21
Digital Project Manager	2-5, 8, 11, 13-16, 20-24, 28-29, 33, 36-42, 44-53, 55, 57, 60-61	23
Data Analyst - NYC Market	2-5, 8, 11, 13-16, 20-23, 28-29, 33, 36-42, 44-53, 55, 57, 60-61	23
Director, Strategy & Innovation	2-5, 8, 11-16, 20-22, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	12
Designer, Sales Marketing	2-5, 8, 11-16, 20-23, 27-29, 33, 36-41, 44-53, 55-57, 60-61	12
Activation Manager, Sales Promotions	2-5, 8-9, 11, 13-16, 20-22, 28-29, 33, 36-42, 44-53, 55, 57, 60-61	9
Elvis Duran and The Morning Show Co-Host	2-5, 8-9, 11-16, 20-22, 28-29, 33, 36-41, 44-53, 55, 57-58, 60-61	9

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
National Board Operator/Production Assistant	2-5, 8-9, 11, 13-16, 20-22, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	9
Multicultural Account Executive Base + Commission	2-5, 8, 11, 13-16, 20-22, 28-30, 33, 36-41, 44-53, 55, 57, 60-61	30
Power 105.1 New York, Angie Martinez, Producer	2-5, 8-9, 11, 13-16, 20-22, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	9
Z100 Account Executive - Base + Commission	2-5, 8, 11-16, 20-22, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	12
Activation Manager, Sales Promotions	2-5, 8-9, 11, 13-16, 20-23, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	9
Data Analyst - NYC Market	2-5, 8, 11, 13-16, 20-23, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	23
Digital Content Coordinator	2-5, 8-9, 11-16, 20-22, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	9
WOR710 Account Executive (Base + Commission)	2-5, 8, 11-16, 20-22, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	12
Data Entry Specialist - Agency Team	2-5, 8, 11-16, 20-23, 28-29, 33, 36-41, 44-53, 55, 57-58, 60-61	12
Sales Manager - New York, NY	2-5, 8, 11-16, 20-22, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	12
Project Manager	12	12
NYC Account Executive	2-5, 8, 11-16, 20-23, 28-29, 31, 33, 36-41, 44-53, 55, 57, 60-61	22
NYC Account Executive	2-5, 8, 11-16, 20-22, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	12
NYC Account Executive	2-5, 8, 11-16, 20-22, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	12
VP, iHeartMedia Innovation Lab	2-5, 8, 11-16, 20-22, 28-29, 33, 36-41, 44-53, 55, 57, 60-61	12

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM****EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Agency Referral	N	1
2	Berkeley College 3 East 43rd St. 4th Fl. 6th Floor Career Services New York, New York 10017 Phone : 212-986-4343 Email : mt@berkeleycollege.edu Mark Thomas	Y	0
3	Borough of Manhattan Community College City University of NY Travel & Tourism 245 Greenwich St. Fiterman 830U New York,, New York 10007 Phone : 212-220-8214 Email : eg@etn.travel Dr. Elinor Garely	Y	0
4	Brooklyn College 2900 Bedford Avenue Room 1303 James Hall Brooklyn, New York 11210 Phone : 718-951-5696 Email : jobpostings@brooklyn.cuny.edu Andre Fontenelle	Y	0
5	City University of New York CUNY New York, New York Email : Ashley.Walker@cuny.edu Ashley Walker	N	0
6	Colgate University 13 Oak Drive Hamilton, New York 13346 Phone : 315-228-7318 Email : colgaterecruiting@colgate.edu Danielle Bikowsky	N	0
7	College of Staten Island 2800 Victory Blvd. 1A-105 Staten Island, New York 10314 Phone : 718-982-2308 Email : careers@mail.csi.cuny.edu Fax : 1-718-982-2308 Florence Zurica	N	0

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM****EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	Connecticut School of Broadcasting 1400 Old Country Road Suite 211 (36A) Westbury, New York 11590-5156 Phone : 516-280-6801 Email : bmartines@gocsb.com Rebecca Martines	Y	0
9	Current Employee	N	11
10	Current Employee - Transfer/Promotion	N	1
11	Dream Careers Internship Coordinator 181 2nd Avenue Suite 200 San Mateo, California 94401 Phone : 6502613147 Email : Shane@dreamcareersinc.com Shane Shane	Y	0
12	Employee Referral	N	21
13	Essex County College 303 University Avenue Newark, New Jersey 07102 Phone : 973-877-3270 Email : swarmley@essex.edu Sybil Bost-Wormley	Y	0
14	Five Towns College 305 North Service Road Dix Hills, New York 11746 Phone : 631-656-2163 Email : krysti.orourke@ftc.edu Krysti O'Rourke	Y	0
15	Focus Hispanic Center for Com. Devel. Inc. 441-443 Broad Street Newark, New Jersey 07102 Phone : 973-624-2528 Email : rrosario@focus411.org Rosa Rosario	Y	0
16	Fordham University Career Development Center 140 West 62nd Street - 1st floor New York, New York 10023 Phone : 212-636-6170 Email : mpiriz@fordham.edu Dennis Grant	Y	0
17	Former Employee	N	1

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM****EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
18	Gabelli School of Business/Graduate School 33 West 60th Street, 4th Floor New York, New York 10013 Phone : 212-636-6170 Email : dgrant17@fordham.edu Dennis Grant	N	0
19	HempsteadWorks 50 Clinton Street Suite 400 Hempstead, New York 11550 Phone : 5164855000 Url : hempsteadworks.com Email : srubin@hempsteadworks.com Sandy Rubin	N	0
20	Hobart & William Smith College Salisbury Center for Career Services Trinity Hall Geneva, New York 14456 Phone : 315-781-3514 Email : cso@hws.edu Jackie Doyle	Y	0
21	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	7
22	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	10
23	Indeed.com	N	19
24	Inside Radio 81 Main Street, Suite 2 Littleton, New Hampshire 03561 Phone : 800-640-8852 Email : ads@insideradio.com Gene McKay	N	0

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM****EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
25	Institute of Audio Research 64 University Place New York, New York 10003 Phone : 212-677-7580 Email : plazar@iar.edu Phillip Lazar  Prong 2 Ended Date: 3/8/2018	N	0
26	Internal Promotion/Transfer New York Career Services	N	1
27	Internet Ad	N	1
28	Ithaca College Office of Career Services 953 Danby Road, 101 Muller Ithaca, New York 14850 Phone : 607-274-3365 Email : careers@ithaca.edu John Fracchia	N	0
29	Kean University 1000 Morris Avenue Union, New Jersey 07083 Phone : 908-737-0456 Email : kmirrer@kean.edu Kristine Mirrer	Y	0
30	Linked In Online Recruiting Site New York, New York 10013 Phone : 0000000 Online Recruiting Site	N	1
31	Linked In	N	2
32	LinkedIn / Word of Mouth	N	3
33	Long Island Univ. Brooklyn Campus 1 University Plaza, Pratt 510 Brooklyn, New York 11201 Phone : 718-488-1039 Email : Amy.rothenberg@liu.edu Amy Rothenberg	Y	0

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM****EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
34	Medgar Evers College 1650 Bedford Avenue - S302 Brooklyn, New York 11225 Phone : 718-270-6055 Email : mec-career@mec.cuny.edu Jemma St. Lawrence	N	0
35	Monmouth University 400 Cedar Avenue West Long Branch, New Jersey 07764-1898 Phone : 732-571-3471 Email : placementoffice@monmouth.edu Career Services	N	0
36	Nassau Comm. College Career Counseling Center 1 Education Drive Garden City, New York 11530 Phone : 516-572-7696 Url : www.ncc.edu Email : Constance.Egelman@ncc.edu Constance Egelman	Y	0
37	New York Market Radio 261 Madison Avenue 23rd Fl. New York, New York 10016 Phone : 646-254-4493 Deborah Beagan Manual Posting	N	0
38	New York State Broadcasters Assoc. 1805 Western Avenue Albany, New York 12203 Phone : 518-456-8888 Email : admin@tvjobs.com Mark Holloway	N	0
39	NJ Depart. Of Labor & Workforce Devel. 438 Summit Avenue 2nd Fl. Jersey City, New Jersey 07306 Phone : 973-742-9226 Email : walter.toombs@dol.nj.gov Walter Toombs	Y	0
40	NY Univ./Arthur Carter Journal. Institute 20 Cooper Square, Room 647 New York, New York 10003 Phone : 212-998-3837 Email : Craigh.Barboza@nyu.edu Craig Barboza	Y	0

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM****EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
41	NYU Office of Career Development 721 Broadway, 8th Fl New York, New York 10003 Phone : 2129981824 Email : Tisch.career@nyu.edu Lily Hung	Y	0
42	Pace University - NY Campus 41 Park Row, 14th Floor New York, New York 10038 Phone : 212-346-1731 Email : careers@pace.edu Alexandra Aviles	Y	0
43	Passaic County One Stop Busines Resource 200 Memorial Drive Paterson, New Jersey 07505 Phone : 973-742-9226 Email : walter.toombs@dol.nj.gov Walter Toombs	N	0
44	Penn State University 105 Bank of American Career Services Center University Park, Pennsylvania 16802 Career Services Manual Posting	N	0
45	Queens College 65-30 Kissena Blvd Flushings, New York 11367 Phone : 718-997-4465 Email : tes.asfaw@qc.cuny.edu Fax : 1-718-997-4463 Tesfaye Asfaw	Y	0
46	Radio and Television Business Report PO Box 6633 Woodbridge, Virginia 22195 Apri McLynn Manual Posting	N	0
47	Radio/Online LLP 3500 Tripp Avenue Amarillo, Texas 79121-1637 Online Postings Manual Posting	N	0

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM****EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
48	Rutgers University 360 Dr. Martin Luther King Jr. Blvd Hill Hall, Room 112 Newark, New Jersey 07102 Phone : 973-353-5312 Email : cegan@newark.rutgers.edu Michelle Bryan	Y	0
49	Seton Hall University 400 South Orange Avenue Career Center 2nd Floor Bayley Hall South Orange, New Jersey 07079 Phone : 973-275-2316 Email : gina.aloe@shu.edu Gina Aloe	N	0
50	St. Johns Univ. Center For TV,Film, Radio 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-2188 Email : haynesd@stjohns.edu Donna Haynes	Y	0
51	Staten Island YMCA New Am. Welcome Ct 285 Vanderbilt Ave Staten Island, New York 10304 Phone : 718-981-4382 Email : rrinaldo@ymcanyc.org Rachael Rinaldo	Y	0
52	Syracuse Univ. S.I Newhouse School 215 University Place Syracuse, New York 13244 Phone : 315-443-1913 Email : belichti@syr.edu Bridget Lichtinger	Y	0
53	Touro College, NYSCHS 27-33 West 23rd Street New York, New York 10010 Phone : 212-463-0400 ext. 5449 Email : adriana.jimenez-garcia@touro.edu Adriana Jimenez-Garcia	Y	0
54	Tufts University Dowling Hall Suite 740 1 Education Drive Garden City, Massachusetts 02155 Phone : 617-627-3299 Email : robin.kahn@tufts.edu Robin Kahn	N	0

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM****EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
55	University of Pennsylvania McNeil Bldg. Suite 20 3718 Locust Walk Philadelphia, Pennsylvania 19104 Phone : 215-898-4827 Email : listings@pobox.upenn.edu Fax : 1-215-898-2687 Anne Marie Gercke	Y	0
56	Unknown Referral Source	N	1
57	William Paterson University Career Development Center 300 Pompton Road Wayne, New Jersey 07470 Phone : 973-720-3020 Email : barrowsm@wpunj.edu Mary Alice Barrows	Y	0
58	Word of Mouth Referral	N	3
59	Word-of-Mouth Referral New York Career Services	N	2
60	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
61	York College 94-20 Guy R. Brewer Blvd. Jamaica, New York 11451 Email : mbsmith@york.cuny.edu Michael Smith	Y	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>85</b>

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM****EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/1/2018	Establishment of an intern program designed to assist members of the community	Spring-2018 Internship Program - For three of our radio stations: WHTZ, WWPR and WKTU. Internship for total of 23 interns who work closely with SEU staff to learn the "behind-the-scenes" functioning of a radio station. During the internship, they shadowed and worked with SEU staff, assisting with various functions of our programming, promotions and sales departments. They also had opportunity to seek career advice and ask questions related to jobs in broadcasting, and were supervised by Program Director and Assistant Program Directors.	4	Program Director Program Director Programming and Community Affairs Coordinator Executive Producer for Z100 Morning Show
2	6/1/2018	Establishment of an intern program designed to assist members of the community	Summer-2018 Internship Program - For three of our radio stations: WHTZ, WWPR and WKTU. Internship for total of 24 interns who work closely with SEU staff to learn the "behind-the-scenes" functioning of a radio station. During the internship, they shadowed and worked with SEU staff, assisting with various functions of our programming, promotions and sales departments. They also had opportunity to seek career advice and ask questions related to jobs in broadcasting, and were supervised by Program Director and Assistant Program Directors.	4	Program Director Program Director Executive Producer - Z100 morning show Programming and Community Affairs Coord.
3	9/30/2018	Establishment of an intern program designed to assist members of the community	Fall-2018 Internship Program - For three of our radio stations: WHTZ, WWPR and WKTU. Internship for total of 24 interns who work closely with SEU staff to learn the "behind-the-scenes" functioning of a radio station. During the internship, they shadowed and worked with SEU staff, assisting with various functions of our programming, promotions and sales departments. They also had opportunity to seek career advice and ask questions related to jobs in broadcasting, and were supervised by Program Director and Assistant Program Directors.	4	Executive Producer - Morning Show Program Director Program Director Programming and Community Affairs Coord.

**WAXQ, WHTZ, WKTU, WLTW, WOR, WWPR-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2018 - January 31, 2019**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
4	11/30/2018	Participation in Job Fairs	Multicultural Career Workshop -IRTS November 30, 2018. Attended Workshop and met with potential candidates for our Paid Internship Program which include our Programming, Sales and Promotions Departments. Collected resumes, and reviewed current open positions and instructed candidates on how to apply.	2	HR/Payroll Manager Executive Assistant