

WFFX, WFOR, WJKX, WNSL, WZLD
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-6, 8-16	2
Sales Support	1-2, 4-5, 7, 10-11, 13, 15-16	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3
3	Jackson State University Career Services Center Reddix Building, 1st Floor Jackson, Mississippi 39217 Phone : 601 979 2477 Url : http://www.jsums.edu Email : jobplace@jsums.edu Fax : 1-601-979-3948 Lashanda Jordan	N	0
4	Jackson State University Career Services Center Reddix Building, 1st Floor Jackson, Mississippi 39217 Phone : 601 979 2477 Url : http://www.jsums.edu Email : jobplace@jsums.edu Lashanda Jordan	N	0
5	Millsaps College Career & Placement Center 1701 North State Street Jackson, Mississippi Phone : 601 974 1346 Url : http://www.millsaps.edu Career Services Manual Posting	N	0
6	Mississippi Association of Broadcasters Ridgeland, Mississippi 39157 Phone : 601 957 9121 Url : http://www.msbroadcasters.org/ Email : info@msbroadcasters.org Fax : 1-601-957-9175 Jackie Lett	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Mississippi Association of Broadcasters 855 S. Pear Orchard Road Suite 403 Ridgeland, Mississippi 39157 Phone : 601 957 9121 Url : http://www.msbroadcasters.org/ Email : mab@msbroadcasters.org Fax : 1-601-957-9157 Karla Hooten	N	0
8	Mississippi Association of Broadcasters 855 S. Pear Orchard Rd #403 Ridgeland, Mississippi 39157 Phone : 601-957-9121 Url : www.msbroadcasters.org Email : jlett2@earthlink.net Fax : 1-601-957-9175 Jackie Lett	N	0
9	Mississippi College Career Services Office 200 West College Street Clinton, Mississippi 39058 Phone : 601 925 7717 Url : http://www.mc.edu Email : career-services@mc.edu Career Services	N	0
10	MS Employment Security Commission Hattiesburg, Mississippi 39401 Phone : 601-584-1202 Career Services Manual Posting	N	0
11	Radio 1 Broadcasting 700 3rd Street N Suite LL7 La Crosse, Wisconsin 54601-9304 Phone : 800-889-2221 Url : http://www.radio1school.com Email : director@radio1school.com Joe Deschler	Y	0
12	Tougaloo College Career Services 500 West County Line Road Tougaloo, Mississippi 39174 Phone : 601 977 7821 Email : gjones@tougaloo.edu Gladys Jones	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	USM Career Services USM Box 5014 McLemore Hall, Room 125 Hattiesburg, Mississippi Phone : 601-266-4153 Url : http://www.usm.edu/cs Kathy Killam Manual Posting	N	0
14	USM Career Services USM Box 5014 McLemore Hall, Room 125 Hattiesburg, Mississippi 39406-5014 Phone : 601-266-4153 Url : http://www.usm.edu/cs Email : cpp@usm.edu Kathy Killam	N	0
15	www.allaccess.com Mississippi Url : http://www.allaccess.com Career Services Manual Posting	N	0
16	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/22/2018	Provision of training to management	Valuing Diversity	1	Finance Manager
2	3/9/2018	Provision of training to management	Workplace Harassment Prevention	1	Finance Manager
3	4/10/2018	Co Sponsoring Job Fair	Our SEU served as co-sponsor of the Governor's Job Fair Network of Mississippi event on April 10, 2018 at the Biloxi Civic Center, 528 Howard Ave, Biloxi, MS. We solicited exhibitors in advance of the event via on-air announcements on all stations and subsequently broadcast promotional spots as well to solicit job seekers in the local community. On the day of the event, our SEU hosted a booth as a localemployer, where our Operations Manager, Sales Manager and Program Manager spoke with interested attendees about careers in broadcasting generally and/or employment opportunities specifically.	4	Sales Manager Operations Manager Program Manager Air Talent
4	5/9/2018	Provision of training to management	Successful completion of the course Preventing Sexual Harassment for Managers	1	Senior VP Programming
5	5/9/2018	Provision of training to management	Preventing Sexual Harassment for Managers	1	Finance Manager
6	6/12/2018	Participation in Job Fairs	Our SEU participated in the 2018 I-59 Job Fair at South Central Place in Laurel MS Tuesday June 12, 2018 10A-2PM. Program Manager spoke to interested job seekers about broadcast job opportunities with iHeart Media.	1	Senior VP Programming
7	8/18/2018	Co Sponsoring Job Fair	Our SEU served as co-sponsor of the Pine Belt Women's Expo event at the Lake Terrace Convention Center in Hattiesburg MS on Saturday August 18, 2018 from 10AM to 3PM. On the day of the event our SEU hosted a booth as a local employer where our Market Manager, Senior VP of Programming and Sales Manager spoke to interested attendees about careers in broadcasting and employment opportunities with iHeart Radio.	4	Market Manager Programming Manager Air Talent Sales Manager

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8	9/5/2018	Provision of training to management	Introduction to Managing at iHeart Media	1	Senior VP Programming
9	9/10/2018	Provision of training to management	Introduction to Managing at iHeartMedia	4	Finance Manager
10	10/30/2018	Participation in Job Fairs	Co-Sponsor of the Pine Belt Job Fair – Governor’s Job Fair Network Tuesday, October 30, 2018 9AM-1PM Lake Terrace Convention Center Hattiesburg, MS SEU Represented by the Program Manager and Sales Representative who spoke to interested attendees about careers in broadcasting.	2	Senior VP Programming Sales Rep
11	1/22/2019	Provision of training to management	Valuing Diversity in the Workplace	1	Senior VP Programming