### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive</td>
<td>5-6, 8-9, 11-16, 21-22, 27, 30-33, 35-38, 42-43, 45, 57, 59, 61-62, 67-71, 73, 75-78, 82, 84, 88-89, 91, 93-95, 98, 101</td>
<td>35</td>
</tr>
<tr>
<td>Account Executive</td>
<td>5-6, 8-9, 11-16, 21-22, 27, 30-33, 35-38, 42-43, 45, 57, 59, 61-62, 67-71, 73, 75-78, 82, 84, 88-89, 91, 93-95, 98, 101</td>
<td>35</td>
</tr>
<tr>
<td>Sales Appointment Coordinator</td>
<td>5-6, 8-9, 11-16, 21-22, 27, 30-33, 35-38, 40, 42-43, 57, 60-62, 67-68, 70-71, 73, 75-78, 82, 84, 88-89, 91, 93-95, 98, 101, 103, 105</td>
<td>40</td>
</tr>
<tr>
<td>Promotions Director - Full Time</td>
<td>1-14, 16-22, 25-34, 36-37, 39, 42-44, 46-57, 60-68, 70, 72-84, 86-90, 92-99, 101-102, 104-105</td>
<td>25</td>
</tr>
<tr>
<td>Receptionist</td>
<td>1-9, 11-14, 16-22, 26-34, 36-37, 39, 42-44, 46-57, 60-68, 70, 72-84, 86-90, 92-99, 101-102, 104-105</td>
<td>54</td>
</tr>
<tr>
<td>Local Sales Coordinator</td>
<td>1-9, 11-14, 16-22, 26-33, 35-37, 39, 42-44, 46-55, 57, 60-62, 66-68, 70, 72-84, 86-90, 92-95, 97-99, 102-105</td>
<td>103</td>
</tr>
<tr>
<td>Local Sales Coordinator</td>
<td>1-9, 11-14, 16-22, 26-33, 35-37, 39, 42-44, 46-55, 57, 60-62, 66-68, 70, 72-84, 86-90, 92-95, 97-99, 102-105</td>
<td>54</td>
</tr>
<tr>
<td>Sales Appointment Coordinator</td>
<td>5-6, 8-9, 11-14, 16, 21-22, 25, 27, 30-34, 36-37, 41-43, 46-51, 54, 56-57, 60-65, 67-68, 70, 72-73, 75-78, 82, 84, 86, 88-89, 92-96, 98, 100-101, 105</td>
<td>25</td>
</tr>
<tr>
<td>Sales Appointment Coordinator</td>
<td>5-6, 8-9, 11-14, 16, 21-22, 25, 27, 30-34, 36-37, 41-43, 46-51, 54, 56-57, 60-65, 67-68, 70, 72-73, 75-78, 82, 84, 86, 88-89, 92-96, 98, 100-101, 105</td>
<td>41</td>
</tr>
<tr>
<td>Local Sales Coordinator</td>
<td>5-9, 11-14, 16, 21-22, 27, 30-34, 36-37, 42-43, 57, 60-62, 67-68, 70, 72-73, 75-78, 82, 84, 88-89, 93-95, 98, 101, 105</td>
<td>34</td>
</tr>
<tr>
<td>Night Air Talent KDWB</td>
<td>6, 8-9, 12-14, 16, 21-24, 27, 30-34, 36-37, 43, 46-51, 54, 56-57, 60-65, 67-68, 70, 72-73, 75-78, 82, 84, 86, 88-89, 93-96, 98, 101, 105</td>
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<tr>
<td>Broadcast Engineer</td>
<td>6, 8-9, 12-14, 16, 21-22, 27, 30-34, 36-37, 43, 46-51, 54, 56-57, 60-65, 67-68, 70, 72-73, 75-78, 82, 84-86, 88-89, 93-96, 98, 101, 105</td>
<td>85</td>
</tr>
</tbody>
</table>
## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

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<th>RS Referring Hiree</th>
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<tbody>
<tr>
<td>Traffic Manager</td>
<td>6, 8, 13-14, 16, 21-22, 27, 30-34, 36-37, 43, 46-51, 54, 56-57, 60-65, 67-68, 70, 72-73, 75-78, 82, 84, 86, 88-89, 93-96, 98, 101, 105</td>
<td>54</td>
</tr>
<tr>
<td>Continuity Manager</td>
<td>6, 8, 12-14, 16, 21-22, 27, 30-34, 36-37, 43, 46-51, 57, 60-64, 67-68, 70, 72-73, 75-78, 82, 84, 88-89, 93-96, 98, 101, 105</td>
<td>34</td>
</tr>
<tr>
<td>VP of Sales</td>
<td>1-4, 6, 8, 10, 12-14, 16-22, 26-33, 36-37, 39, 43-44, 46-53, 55, 57-58, 61-64, 66-68, 70, 72-84, 87-90, 93-99, 101, 103-105</td>
<td>103</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1-4, 6, 8, 10, 12-14, 16, 18-22, 26-33, 36-37, 39, 43-44, 46-53, 55, 57-58, 61-64, 66-68, 70, 72-84, 87-90, 93-99, 101, 103-105</td>
<td>103</td>
</tr>
<tr>
<td>VP of Sales</td>
<td>6, 8, 12-14, 16, 21-22, 27, 30-31, 36-37, 43, 57-58, 61-62, 67-68, 70, 72-73, 75-78, 82, 84, 88-89, 91, 93-95, 98, 101, 103, 105</td>
<td>103</td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1          | Ability Building Center  
PO Box 6938 1911 14th Street NW  
Rochester, Minnesota 55903  
Phone: 507-281-6262  
Url: www.abcinc.org  
Fax: 1-507-281-6270  
Steven Hill | N | 0 |
| 2          | AccessAbility  
360 Hoover Street NE  
Minneapolis, Minnesota 55413  
Phone: 612-331-5958  
Url: www.accessability.org  
Fax: 1-612-331-2448  
Laura Hollinger | N | 0 |
| 3          | Adult Client Training Service  
802 E Fairview Ave  
Olivia, Minnesota 56277  
Phone: 320-523-5666  
Url: www.acts-ability.org  
Email: kborder@tds.net  
Fax: 1-320-523-5766  
Karen Borden | N | 0 |
| 4          | Adult Training & Habitation Center  
PO Box 600  
Winsted, Minnesota 55395  
Phone: 320-485-4191  
Url: www.athc.org  
Email: sdathc@tds.net  
Fax: 1-320-485-4763  
Steven Wilson | N | 0 |
| 5          | African American Chamber of Commerce - MN  
401 N Robert Street Suite 150  
St. Paul, Minnesota 55101  
Phone: 651-224-4320  
Url: www.minnesotabcc.org  
Email: info@minnesotabcc.org  
n/a n/a | N | 0 |
| 6          | Alexandria Technical College  
1601 Jefferson St  
Alexandria, Minnesota 56308  
Phone: 320-762-4645  
Email: info@alextech.edu  
Vicki Sward | N | 0 |
# II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
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<th>RS Information</th>
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</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>All Access</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>All Access.com</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Online, New York online</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 000-000-0000</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Job manager</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>American Broadcasting School</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>712 N Watson Road Suite 200</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Arlington, Texas 76011</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 817-695-2474</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:michelle@radioschool.com">michelle@radioschool.com</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Michelle McConnell</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>American Indian Center</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>St. Cloud State University 720 4th Ave South</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>St. Cloud, Minnesota 56301</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 320-308-5449</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fax : 1-320-308-5451</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rex Veeder</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>American Indian OIC, Inc</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>1845 East Franklin Ave</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Minneapolis, Minnesota 55404</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 612-341-3358</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Url : <a href="http://www.aioic.org">www.aioic.org</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:donc@aioic.org">donc@aioic.org</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fax : 1-612-341-3766</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Don Clark</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>American Indian Opportunities Industrial Centers Spirit</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>1845 East Franklin Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Minneapolis, Minnesota 55404</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 612-341-3358 ext. 111</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:dawnp@aioic.org">dawnp@aioic.org</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dawn Paro</td>
<td></td>
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<tr>
<td>12</td>
<td>American Women in Radio &amp; TV</td>
<td>N</td>
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<tr>
<td></td>
<td>A Lotz 3415 University Ave</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Minneapolis, Minnesota</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Email : <a href="mailto:alotz@awrt.org">alotz@awrt.org</a></td>
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<td>- -</td>
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<td>13</td>
<td>Bemidji Workforce Center</td>
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<tr>
<td></td>
<td>616 America Ave NW</td>
<td></td>
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<td></td>
<td>Bemidji, Minnesota 56601</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 218-333-8200</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:bemidji.wfc@state.mn.us">bemidji.wfc@state.mn.us</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tim Qualley</td>
<td></td>
<td></td>
</tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 14        | Blind Inc.  
100 E. 22nd Street  
Minneapolis, Minnesota 55404  
Phone : 612-872-0100  
Email : davis@blindinc.org  
Dick Davis | Y | 0 |
| 15        | Brown College  
1440 Northland Drive  
Mendota Heights, Minnesota 55120  
Phone : 651-905-3509  
Url : https://my.browncollege.edu/mycampus/employer/job_  
Email : mkronforst@browncollege.edu  
Mike Kronforst | N | 0 |
| 16        | Career Planning and Placement  
37 College Ave College of St. Benedict  
St. Joseph, Minnesota 56374  
Phone : 320-363-5707  
Email : carrestrwkr@csbsju.edu  
Amanda Thompson | N | 0 |
| 17        | Career Solutions  
1295 Bandana Blvd. N. Suite 110  
St Paul, Minnesota 55108  
Phone : 651-647-9961  
Url : www.careersolutionsinc.org  
Email : info@careersolutionsinc.org  
Fax : 1-651-647-0000  
?? | N | 0 |
| 18        | Carver County Workforce Center  
602 East Fourth Street  
Chaska, Minnesota 55318  
Phone : 952-361-1711  
Email : mrudlof@co.carver.mn.us  
Fax : 1-952-361-1636  
Mary Rudloff | N | 0 |
| 19        | Cedar Valley Services  
2111 4th Street NW  
Austin, Minnesota 55912  
Phone : 507-433-2303  
Url : www.cedarvalleyservices.org  
Fax : 1-507-433-8880  
Jim Mueller | N | 0 |
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<tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 20        | Central MN Jobs & Training Services  
106 Pine Street  
Monticello, Minnesota 55362  
Phone: 763-271-3715  
Url: www.mn workforcecenter.org  
Email: bchaffee@ngwmail.mn.state.us  
Fax: 1-763-271-3701  
Barb Chaffee | N                                                                                   | 0                                                       |
| 21        | Centro Cultural Chicano  
1915 Chicago Avenue  
Minneapolis, Minnesota 55404  
Email: info center@centromn.org - - - | N                                                                                   | 0                                                       |
| 22        | Chicanos Latinos University  
220 South Robert Street #103  
St. Paul, Minnesota 55101  
Email: armij001@umn.edu  
Cindy - | N                                                                                   | 0                                                       |
| 23        | Current Employee                                                                 | N                                                                                   | 1                                                       |
| 24        | Current Employee - Transfer/Promotion                                           | N                                                                                   | 2                                                       |
| 25        | Current Employee/Internal Promotion                                              | N                                                                                   | 2                                                       |
| 26        | Employment Enterprises, Inc  
PO Box 303 307 NW 9th Ave  
Little Falls, Minnesota 56345  
Phone: 320-632-9251  
Url: None  
Email: eei@upstel.net  
Fax: 1-320-632-9252  
Bryon Quinn | N                                                                                   | 0                                                       |
| 27        | Equality - Pathways to Potential  
5535 Lake Sarah Heights Drive  
Loretto, Minnesota 55357  
Phone: 763-479-3014  
Url: Coming Soon  
Email: greghani@juno.com  
Greg Hani | N                                                                                   | 0                                                       |
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</tr>
</thead>
</table>
| 28        | Fond Du Lac Indian Reservation Human Resources  
            1720 Big Lake Rd  
            Cloquet, Minnesota 55720  
            Phone: 218-878-2653  
            Url: www.fdlrez.com  
            Email: leemain@fdlrez.com  
            Fax: 1-218-878-2683  
            Lee Main       | N               | 0                                               |
| 29        | Goodwill Industries Vocational Enterprises  
            700 Garfield Ave  
            Duluth, Minnesota 55802  
            Phone: 218-722-6351  
            Url: None  
            Fax: 1-218-722-8108  
            Douglas Werber  | N               | 0                                               |
| 30        | Hennepin Technical College  
            9000 Brooklyn Boulevard  
            Brooklyn Park, Minnesota 55445  
            Phone: 763-488-2411  
            Email: jobs@hennepintech.edu  
            Career Services       | N               | 0                                               |
| 31        | Hired  
            1200 Plymouth Ave. N.  
            Minneapolis, Minnesota 55411  
            Phone: 952-303-8313  
            Url: www.hired.org  
            Email: job@hired.org  
            Lori Anderson       | Y               | 0                                               |
| 32        | iHeartMedia.jobs  
            20880 Stone Oak Pkwy  
            San Antonio, Texas 78258  
            Phone: 210-253-5126  
            Url: http://www.iheartmedia.jobs  
            Talent Acquisition Coordinator  
            Manual Posting       | N               | 0                                               |
| 33        | iHeartMediaCareers.com  
            20880 Stone Oak Pkwy  
            San Antonio, Texas 78258  
            Phone: 210-253-5126  
            Url: http://www.iheartmediacareers.com  
            Talent Acquisition Coordinator  
            Manual Posting       | N               | 1                                               |
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</thead>
<tbody>
<tr>
<td>34</td>
<td>Indeed</td>
<td>N</td>
<td>7</td>
</tr>
<tr>
<td>35</td>
<td>Indeed.com - Not Directly Contacted by SEU</td>
<td>N</td>
<td>3</td>
</tr>
<tr>
<td>36</td>
<td>Industry Plug</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2310 Central Avenue Baldwin, New York 11510 Email: <a href="mailto:info@industryplug.com">info@industryplug.com</a> Erica Valcourt</td>
<td></td>
<td></td>
</tr>
<tr>
<td>37</td>
<td>Inroads Minneapolis/St. Paul</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>1600 University Ave West St. Paul, Minnesota 55104-3839 Phone: 951-644-4406 Email: <a href="mailto:info@inroads.org">info@inroads.org</a> Collin Melvin</td>
<td></td>
<td></td>
</tr>
<tr>
<td>38</td>
<td>Institute of Audio Research</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>64 University Place New York, New York 10003 Phone: 646-274-8530 Email: <a href="mailto:ggandy@iar.edu">ggandy@iar.edu</a> Gillian Gandy</td>
<td></td>
<td></td>
</tr>
<tr>
<td>39</td>
<td>Intercultural Mutual Assistance Association</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>300 11th Avenue NW Rochester, Minnesota 55901 Phone: 507-289-5960 Url: <a href="http://www.imaa.net">www.imaa.net</a> Email: <a href="mailto:imaa@imaa.net">imaa@imaa.net</a> Fax: 1-507-289-6199 Ron Buzard</td>
<td></td>
<td></td>
</tr>
<tr>
<td>40</td>
<td>Internal Candidate</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>41</td>
<td>Internal Transfer/Promotion</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>42</td>
<td>International Association of Administrative Professionals</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>410 Sauk Drive St. Cloud, Minnesota 56301 Phone: 320-251- Email: <a href="mailto:mgiesen@trussbilt.com">mgiesen@trussbilt.com</a> Mary Giesen</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 43        | Itasca Community College  
1851 HWY 169 E  
Grand Rapids, Minnesota 55744  
Phone: 218-327-4460  
Email: cguyer@itascacc.edu  
Cricket Guyer | N | 0 |
| 44        | Jeane Thorne Inc  
901 Marquette Ave Suite 100  
Minneapolis, Minnesota 55402  
Phone: 612-904-2911  
Url: www.jeanethorne.com  
Email: mfk@jeanethorne.com  
Fax: 1-612-904-2901  
Mary Kalk | N | 0 |
| 45        | Job posting on internet | N | 1 |
| 46        | KDWB-FM Website  
1600 Utica Ave S Suite 500  
Minneapolis, Minnesota 55416  
Phone: 952-417-3271  
Url: www.kdwb.com  
AJ Mansour  
Manual Posting | N | 0 |
| 47        | KEEY-FM Website  
1600 Utica Ave S Suite 500  
Minneapolis, Minnesota 55416  
Phone: 952-417-3271  
Url: www.k102.com  
AJ Mansour  
Manual Posting | N | 0 |
| 48        | KFXN-FM Website  
1600 Utica Ave S Suite 500  
Minneapolis, Minnesota 55416  
Phone: 952-417-3271  
Url: www.kfan.com  
AJ Mansour  
Manual Posting | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| **49**    | KQQL-FM Website  
1600 Utica Ave S Suite 500  
Minneapolis, Minnesota 55416  
Phone : 952-417-3271  
Url : www.kool108.com  
AJ Mansour  
Manual Posting | N | 0 |
| **50**    | KTCN-AM Website  
1600 Utica Ave S Suite 500  
Minneapolis, Minnesota 55416  
Phone : 952-417-3271  
Url : www.ktlk.com  
AJ Mansour  
Manual Posting | N | 0 |
| **51**    | KTCZ-FM Website  
1600 Utica Ave S Suite 500  
Minneapolis, Minnesota 55416  
Phone : 952-417-3271  
Url : www.cities97.com  
AJ Mansour  
Manual Posting | N | 0 |
| **52**    | Life-Work Planning Center  
201 North Broad Street, Suite 100 Union Square Business Center  
Mankato, Minnesota 56001  
Phone : 507-345-1577  
Url : www.lwpc.org  
Fax : 1-507-345-1469  
Susan McNamara | N | 0 |
| **53**    | Lifetrack Resources  
709 University Ave W  
St Paul, Minnesota 55104  
Phone : 651-227-8471  
Url : www.lifetrackresources.org  
Email : leona@lifetrackresources.org  
Fax : 1-651-227-0621  
Leon Axtman | N | 0 |
| **54**    | LinkedIn/Word of Mouth  
2029 Stierlin Cy  
Mountain View, California 94043  
Phone : 952-417-3033  
Francie Kennedy | N | 7 |
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<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 55        | Mankato Rehabilitation Center, Inc. (MRCI)  
15 Map Dr. PO Box 328  
Mankato, Minnesota 56002  
Phone : 507-386-5600  
Url: www.mnwfinc.org/rehab/crp/mrciinc.htm  
Email: mrci@mnic.net  
Fax: 1-507-345-5991  
William Bickett | N | 0 |
| 56        | MBA Job Bank  
401 North Third Street Suite 370  
Minneapolis, Minnesota 55401  
Phone : 612-926-8123  
Url: www.minnesotabroadcasters.com  
Linda LaSere  
Manual Posting | N | 0 |
| 57        | Minneapolis Business College  
1711 W County Rd B  
Roseville, Minnesota 55113  
Url: http://minneapolisbusinesscollege.edu  
Email: serickson@minneapolisbusinesscollege.edu  
Career Services | N | 0 |
| 58        | Minneapolis College Career Services  
1501 Hennepin Ave  
Minneapolis, Minnesota 55403  
Phone : 612-659-6679  
Url: https://www.minneapolis.edu/  
Email: Jared.Scharpen@minneapolis.edu  
Jared Scharpen | N | 0 |
| 59        | Minneapolis Community & Technical College  
1501 Hennepin Avenue  
Minneapolis, Minnesota 55403  
Email: amanda.lilgreen@minneapolis.edu  
Amanda Lilgreen | N | 0 |
| 60        | Minneapolis Community & Technical College  
1501 Hennepin Avenue T.2500  
Minneapolis, Minnesota 55403  
Phone : 612-659-6348  
Url: www.collegecentral.com/minneapolis  
Rob Brace  
Manual Posting | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 61        | Minneapolis Media Institute  
4100 W. 76th Street  
Edina, Minnesota 55435  
Phone: 612-808-0185  
Url: www.mediaminstitute.edu  
Email: vforsythe1@mediainstitute.edu  
Vaughn Forsythe | Y | 0 |
| 62        | Minneapolis Urban League  
2100 Plymouth Ave. N.  
Minneapolis, Minnesota 55411  
Phone: 612-302-3120  
Url: www.mul.org  
Email: info@mul.org  
Fax: 1-612-521-1444  
David Johnson | Y | 0 |
| 63        | Minneapolis Urban League  
2100 Plymouth Ave  
Minneapolis, Minnesota  
Phone: 612-302-3157  
Email: rpargo@mul.org  
Fax: 1-612-521-8513  
Roosevelt Pargo | N | 0 |
| 64        | Minneapolis Urban League  
2100 Plymouth Ave. N.  
Minneapolis, Minnesota 55411  
Phone: 612-302-3120  
Url: www.mul.org  
Email: info@mul.org  
David Johnson | N | 0 |
| 65        | MN Department of Economic Development  
332 Minnesota Street, Suite E200  
St. Paul, Minnesota 55101  
Phone: 651-259-7114  
Url: www.minnesotaworks.net  
Career Services  
Manual Posting | N | 0 |
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 66        | MN Teamsters Service Bureau - Dislocated Workers Program  
2829 University Ave. SE Suite 720  
Minneapolis, Minnesota 55414  
Phone: 612-676-3759  
Url: www.mntsb.org  
Email: Chrisc@mntsb.org  
Fax: 1-612-676-3748  
Christine Chelstrom | N | 0 |
| 67        | MN Work Center  
801 Roosevelt Avenue PO Box 1108  
Detroit Lakes, Minnesota 56501  
Phone: 218-846-7377  
Email: knowell@wfc.des.state.mn.us  
Fax: 1-218-846-0773  
Kelley Knowell | N | 0 |
| 68        | MN Workforce Center- St. Cloud  
3333 West Division St. Midtown Square Mall, Suite 212  
St. Cloud, Minnesota 56303  
Phone: 320-202-6435  
Email: michael.eisenstadt@state.mn.us  
Fax: 1-320-654-5173  
Mike Eisenstadt | N | 0 |
| 69        | Multicultural Student Services  
106 Atwood Memorial Center SCSU, 720 4th Ave. S  
St. Cloud, Minnesota 56301  
Phone: 320-308-3003  
Email: jcartwright@stcloudstate.edu  
Julie Cartwright | N | 0 |
| 70        | NAACP  
Sabathani Community Center 310 E 38th Street, Room 138  
Minneapolis, Minnesota 55409  
Email: naacp@apollo3.com  
Roger Clark | N | 0 |
| 71        | National Association of Black Journalists  
1100 Knight Hall, Suite 3100  
College Park, Maryland 20742  
Phone: 301-405-0248  
Url: www.najb.org  
Fax: 1-301-314-1714  
Ryan Williams | N | 0 |
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</thead>
<tbody>
<tr>
<td>72</td>
<td>National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone: (202) 429-5497 Url: <a href="http://www.nab.org/bcc/">www.nab.org/bcc/</a> Email: <a href="mailto:hr@nab.org">hr@nab.org</a> Director of Placement</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>73</td>
<td>National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone: 202-429-5498 Email: <a href="mailto:nab@nab.org">nab@nab.org</a> Fax: 1-202-429-5343 Career Services</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>74</td>
<td>National Federation of the Blind MN 100 East 22nd Street Minneapolis, Minnesota 55404 Phone: 612-872-9363 Url: <a href="http://www.blindinc.org">www.blindinc.org</a> Email: <a href="mailto:info@blindinc.org">info@blindinc.org</a> Fax: 1-612-872-9358 Shawn Mayo</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>75</td>
<td>National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone: (626) 792-NHMC Email: <a href="mailto:info@nhmc.org">info@nhmc.org</a> Alex Nogales</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>76</td>
<td>National Lesbian &amp; Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email: <a href="mailto:info@nlgja.org">info@nlgja.org</a> Fax: 1-202-588-1818 Career Services</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>77</td>
<td>Native Media Center 231 O'Kelly Hall PO Box 7169 Grand Forks, North Dakota 58202 Fax: 1-701-777-3090 Career Services</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
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</table>
| 78        | Northwestern College  
101 7th St. SW  
Orange City, Iowa  
Phone: 712-707-7225  
Email: cde@nwciowa.edu  
Bill Minnick | N | 0 |
| 79        | Occupational Development Center, Inc.  
Highway 32 South Box 730  
Thief River Falls, Minnesota 56701  
Phone: 218-681-4949  
Email: plavalier@oedcmn.com  
Fax: 1-218-681-7635  
Peter Lavalier | N | 0 |
| 80        | Opportunity Services Inc.  
1681 West Third Street  
Red Wing, Minnesota 55066  
Phone: 651-578-1329  
Url: www.oppser.org  
Email: steves@oppser.org  
Fax: 1-651-578-2873  
Steve Spandl | N | 0 |
| 81        | Pine Habilitation and Supported Employment (PHASE)  
106 Main, PO Box 126  
Sandstone, Minnesota 55072  
Phone: 320-245-2246  
Url: none  
Email: phase@ecenct.com  
Fax: 1-320-245-0431  
Jeannette Kester | N | 0 |
| 82        | Radio 1 Broadcast School  
700 3rd Street N. LL7  
La Crosse, Wisconsin 54601  
Phone: 800-889-2221  
Url: www.radio1school.com  
Email: director@radio1school.com  
Joe Deschler | N | 0 |
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</table>
| 83        | Ramsey Action Programs Inc  
450 Syndicate Street N Suite 300  
St Paul, Minnesota 55104  
Phone : 651-645-6445  
Url : None  
Email : jscheibl@ramseyactionprograms.org  
Fax : 1-651-645-2253  
Jim Scheibel | N                                                                 | 0                                                   |
| 84        | Rasmussen College  
226 Park Ave S  
St. Cloud, Minnesota 56301  
Phone : 320-251-5600  
Email : alumnicareerservices@rasmussen.edu  
Cynthia E. | N                                                                 | 0                                                   |
| 85        | Re-hire                                                                       | N                                                                 | 1                                                   |
| 86        | Simply Hired  
370 San Aleso Ave Suite 200  
Sunnyvale, California 94085  
Phone : -  
Url : www.simplyhired.com  
Openhire Source -  
Manual Posting | N                                                                 | 0                                                   |
| 87        | Southwest MN Workforce Center  
129 W. Nicols  
Montevideo, Minnesota 56265  
Phone : 320-269-5561  
Url : www.mnwfce.org  
Fax : 1-320-269-5696  
Juanita Lauritsen | N                                                                 | 0                                                   |
| 88        | St. Cloud Technical College  
1540 Northway Drive  
St. Cloud, Minnesota 56302  
Phone : 320-308-5070  
Email : jbauser@sctcc.edu  
Fax : 1-320-308-1592  
Jacqueline Bauer | N                                                                 | 0                                                   |
| 89        | St. John's University Career Services  
Mary Hall #10  
Collegeville, Minnesota 56321  
Phone : 320-363-3236  
Email : jclarkson@csbsju.edu  
Heidi Harlander | N                                                                 | 0                                                   |
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| 90        | Summit Academy OIC  
935 Olson Memorial Hwy  
Minneapolis, Minnesota 55455  
Phone : 612-377-0150  
Url : www.saoic.org  
Fax : 1-612-377-0156  
Louis King | N                                                  | 0                                                   |
| 91        | The Institute of Production Recording  
300 N 1st Ave #100  
Minneapolis, Minnesota 55401  
Phone : 612.244.2800  
Url : www.ipr.edu  
Email : dwelter@ipr.edu  
Diana Welter | N                                                  | 0                                                   |
| 92        | The Ladders  
137 Varick Street Suite 8  
New York, New York 10013  
Url : www.theladders.com  
-  
Manual Posting | N                                                  | 0                                                   |
| 93        | The Main Street Tattler  
4517 Minnetonka Blvd. #104  
Minneapolis, Minnesota 55416  
Phone : 952-927-4487  
Email : tomk@main-st.net  
Tom Kay | N                                                  | 0                                                   |
| 94        | The Ohio Media School  
9885 Rockside Road Suite 160  
Valley View, Ohio 44125  
Phone : 216-503-5900  
Url : www.beonair.com  
Email : jhardy@beonair.com  
Janice Hannah-Hardy | Y                                                  | 0                                                   |
| 95        | University of St. Thomas  
2115 Summit Avenue  
St. Paul, Minnesota 55105  
Phone : 651-962-6761  
Url : https://www.stthomas.edu/careerdevelopment/contact/  
Email : hiretommetics@stthomas.edu  
Career Services | N                                                  | 0                                                   |
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</table>
| 96        | University of St. Thomas, Counseling & Career Services  
2115 Summit Avenue #5020  
St Paul, Minnesota 55105-1096  
Phone: 651-962-6767  
Email: pnlee@stthomas.edu  
Pa Nhia Lee | N                                                                                                        | 0                                                     |
| 97        | Upper Midwest American Indian Center  
1035 W. Broadway Ave  
Minneapolis, Minnesota 55411  
Phone: 612-522-4436  
Url: Coming Soon  
Email: joyceyellowhammer@yahoo.com  
Fax: 1-612-522-8855  
Gertrude Buckanaga | N                                                                                                        | 0                                                     |
| 98        | Urban Insite  
Website  
Texas  
Url: http://urbaninsite.com  
Email: webmaster@urbaninsite.com  
Career Services | N                                                                                                        | 0                                                     |
| 99        | Winona ORC Industries, Inc.  
1053 E. Mark Street  
Winona, Minnesota 55987  
Phone: 507-452-1855  
Url: www.worcind.org  
Fax: 1-507-452-1857  
Bill Harris | N                                                                                                        | 0                                                     |
| 100       | Winona State University  
PO Box 5838  
Winona, Minnesota 55987  
Email: career@winona.edu  
Career Services | N                                                                                                        | 0                                                     |
| 101       | Winona State University  
110 Gildemeister P. O. Box 5838  
Winona, Minnesota 55987  
Phone: 507-457-5340  
Email: career@winona.edu  
Fax: 1-507-457-5516  
Vicki Decker | N                                                                                                        | 0                                                     |
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</thead>
</table>
| 102       | Women in Transition  
6715 Minnetonka Blvd. Suite 212  
St Louis Park, Minnesota 55426  
Phone: 612-752-8444  
Url: www.eac-mn.org  
Email: Lszczesny@resource-mn.org  
Fax: 1-612-752-8401  
Lonna Szczesny | N | 0 |
| 103       | Word of Mouth Referral                                                        | N | 6 |
| 104       | Workabilities, Inc.  
7400 Laurel Ave.  
Golden Valley, Minnesota 55426  
Phone: 763-541-1844  
Url: www.workabilities.org  
Email: BILL.LYONS@JUNO.COM  
Fax: 1-763-541-0415  
Bill Lyons | N | 0 |
| 105       | www.mediagignow.com  
717 Green Valley Road Suite 200  
Greensboro, North Carolina 27408  
Phone: 336-553-0620  
Url: http://www.mediagignow.com  
Email: customerservice@mediagignow.com  
MediaGigNow.com | N | 0 |

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 33
## III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/30/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Hosted a Radio Merit Badge Workshop for the local Boy Scouts of America Troop. Part of the session was learning about careers in broadcasting and media.</td>
<td>25</td>
<td>Assistant Engineering Manager</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Account Executive</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Local Sales Coordinator</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Announcer/Imaging Director</td>
</tr>
<tr>
<td>4/9/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>VP of Sales hosted a Boy Scouts of America radio facility tour and meeting. The group of students and parents discussed skills required for careers in broadcasting.</td>
<td>30</td>
<td>Vice President of Sales</td>
</tr>
<tr>
<td>4/20/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>The Morning Show Host provided a job shadowing opportunity for a University of Minnesota College Student. The student visited the station and sat in a morning show broadcast with all three hosts. After the show the student was allowed to conduct an interview with the host for an article and class assignment.</td>
<td>3</td>
<td>On-Air Host</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>On-Air Host</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>On-Air Host</td>
</tr>
<tr>
<td>8/13/2018</td>
<td>Provision of training to management</td>
<td>The Women’s Initiative Network is an initiative to build on the strength of women across iHeartMedia to drive both professional and personal growth by providing a platform to empower, network, learn and develop deeper relationships through the simple, yet transformative power of conversation and connection. WIN Discussion Panel Mission: To host an interactive, intimate conversation around topics that are relevant to women in your Region/Markets.</td>
<td>5</td>
<td>Market President - iHeartMedia</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Milwaukee Vice President of Sales</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Minneapolis Vice President of Sales</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Milwaukee Director of Events and Sponsorships Sales &amp; Execution – iHeartMedia</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Minneapolis</td>
</tr>
<tr>
<td>9/18/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Provided station tour and learning session to Champlin Park High School</td>
<td>4</td>
<td>Account Executive</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>On-Air Talent</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>On-Air Talent</td>
</tr>
<tr>
<td>9/20/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Provided station tour and learning session to Champlin Park High School</td>
<td>4</td>
<td>Account Executive</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>On-Air Talent</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>On-Air Talent</td>
</tr>
<tr>
<td>10/4/2018</td>
<td>Participation in events sponsored by community groups</td>
<td>Minneapolis College School of Business &amp; Economics Speed Networking Event.</td>
<td>2</td>
<td>Executive Assistant / HR</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>VP Sales</td>
</tr>
</tbody>
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<tr>
<th>Date</th>
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<th>Participant Title</th>
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</thead>
<tbody>
<tr>
<td>10/25/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Job Shadow for Edina High School Student</td>
<td>1</td>
<td>Promotions Director</td>
</tr>
</tbody>
</table>