

KDWB-FM, KEEY-FM, KFXN-FM, KQQL, KTCZ-FM, KTLK
EEO PUBLIC FILE REPORT
December 1, 2017 - November 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	5-6, 8-9, 11-16, 21-22, 27, 30-33, 35-38, 42-43, 45, 57, 59, 61-62, 67-71, 73, 75-78, 82, 84, 88-89, 91, 93-95, 98, 101	35
Account Executive	5-6, 8-9, 11-16, 21-22, 27, 30-33, 35-38, 42-43, 45, 57, 59, 61-62, 67-71, 73, 75-78, 82, 84, 88-89, 91, 93-95, 98, 101	35
Sales Appointment Coordinator	5-6, 8-9, 11-16, 21-22, 27, 30-33, 36-38, 40, 42-43, 57, 60-62, 67-68, 70-71, 73, 75-78, 82, 84, 88-89, 91, 93-95, 98, 101, 103, 105	40
Promotions Director - Full Time	1-14, 16-22, 25-34, 36-37, 39, 42-44, 46-57, 60-68, 70, 72-84, 86-90, 92-99, 101-102, 104-105	25
Receptionist	1-9, 11-14, 16-22, 26-34, 36-37, 39, 42-44, 46-57, 60-68, 70, 72-84, 86-90, 92-99, 101-102, 104-105	54
Local Sales Coordinator	1-9, 11-14, 16-22, 26-33, 35-37, 39, 42-44, 46-55, 57, 60-62, 66-68, 70, 72-84, 86-90, 92-95, 97-99, 102-105	103
Local Sales Coordinator	1-9, 11-14, 16-22, 26-33, 35-37, 39, 42-44, 46-55, 57, 60-62, 66-68, 70, 72-84, 86-90, 92-95, 97-99, 102-105	54
Sales Appointment Coordinator	5-6, 8-9, 11-14, 16, 21-22, 25, 27, 30-34, 36-37, 41-43, 46-51, 54, 56-57, 60-65, 67-68, 70, 72-73, 75-78, 82, 84, 86, 88-89, 92-96, 98, 100-101, 105	25
Sales Appointment Coordinator	5-6, 8-9, 11-14, 16, 21-22, 25, 27, 30-34, 36-37, 41-43, 46-51, 54, 56-57, 60-65, 67-68, 70, 72-73, 75-78, 82, 84, 86, 88-89, 92-96, 98, 100-101, 105	41
Local Sales Coordinator	5-9, 11-14, 16, 21-22, 27, 30-34, 36-37, 42-43, 57, 60-62, 67-68, 70, 72-73, 75-78, 82, 84, 88-89, 93-95, 98, 101, 105	34
Night Air Talent KDWB	6, 8-9, 12-14, 16, 21-24, 27, 30-34, 36-37, 43, 46-51, 54, 56-57, 60-65, 67-68, 70, 72-73, 75-78, 82, 84, 86, 88-89, 93-96, 98, 101, 105	24
Broadcast Engineer	6, 8-9, 12-14, 16, 21-22, 27, 30-34, 36-37, 43, 46-51, 54, 56-57, 60-65, 67-68, 70, 72-73, 75-78, 82, 84-86, 88-89, 93-96, 98, 101, 105	85

KDWB-FM, KEEY-FM, KFXN-FM, KQQL, KTCZ-FM, KTLK**EEO PUBLIC FILE REPORT****December 1, 2017 - November 30, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic Manager	6, 8, 13-14, 16, 21-22, 27, 30-34, 36-37, 43, 46-51, 54, 56-57, 60-65, 67-68, 70, 72-73, 75-78, 82, 84, 86, 88-89, 93-96, 98, 101, 105	54
Continuity Manager	6, 8, 12-14, 16, 21-22, 27, 30-34, 36-37, 43, 46-51, 57, 60-64, 67-68, 70, 72-73, 75-78, 82, 84, 88-89, 93-96, 98, 101, 105	34
VP of Sales	1-4, 6, 8, 10, 12-14, 16-22, 26-33, 36-37, 39, 43-44, 46-53, 55, 57-58, 61-64, 66-68, 70, 72-84, 87-90, 93-99, 101, 103-105	103
Account Executive	1-4, 6, 8, 10, 12-14, 16, 18-22, 26-33, 36-37, 39, 43-44, 46-53, 55, 57-58, 61-64, 66-68, 70, 72-84, 87-90, 93-99, 101, 103-105	103
VP of Sales	6, 8, 12-14, 16, 21-22, 27, 30-31, 36-37, 43, 57-58, 61-62, 67-68, 70, 72-73, 75-78, 82, 84, 88-89, 91, 93-95, 98, 101, 103, 105	103

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ability Building Center PO Box 6938 1911 14th Street NW Rochester, Minnesota 55903 Phone : 507-281-6262 Url : www.abcinc.org Fax : 1-507-281-6270 Steven Hill	N	0
2	AccessAbility 360 Hoover Street NE Minneapolis, Minnesota 55413 Phone : 612-331-5958 Url : www.accessability.org Fax : 1-612-331-2448 Laura Hollinger	N	0
3	Adult Client Training Service 802 E Fairview Ave Olivia, Minnesota 56277 Phone : 320-523-5666 Url : www.acts-ability.org Email : kborden@tds.net Fax : 1-320-523-5766 Karen Borden	N	0
4	Adult Training & Habitation Center PO Box 600 Winsted, Minnesota 55395 Phone : 320-485-4191 Url : www.athc.org Email : sdwathc@tds.net Fax : 1-320-485-4763 Steven Wilson	N	0
5	African American Chamber of Commerce - MN 401 N Robert Street Suite 150 St. Paul, Minnesota 55101 Phone : 651-224-4320 Url : www.minnesotabcc.org Email : info@minnesotabcc.org n/a n/a	N	0
6	Alexandria Technical College 1601 Jefferson St Alexandria, Minnesota 56308 Phone : 320-762-4645 Email : info@alextech.edu Vicki Sward	N	0

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7	All Access All Access.com Online, New York online Phone : 000-000-0000 Job manager Job manager Manual Posting	N	0
8	American Broadcasting School 712 N Watson Road Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Michelle McConnell	N	0
9	American Indian Center St. Cloud State University 720 4th Ave South St. Cloud, Minnesota 56301 Phone : 320-308-5449 Fax : 1-320-308-5451 Rex Veeder	N	0
10	American Indian OIC, Inc 1845 East Franklin Ave Minneapolis, Minnesota 55404 Phone : 612-341-3358 Url : www.aioic.org Email : donc@aioic.org Fax : 1-612-341-3766 Don Clark	N	0
11	American Indian Opportunities Industrial Centers Spirit 1845 East Franklin Avenue Minneapolis, Minnesota 55404 Phone : 612-341-3358 ext. 111 Email : dawnp@aioic.org Dawn Paro	N	0
12	American Women in Radio & TV A Lotz 3415 University Ave Minneapolis, Minnesota Email : alotz@awrt.org - -	N	0
13	Bemidji Workforce Center 616 America Ave NW Bemidji, Minnesota 56601 Phone : 218-333-8200 Email : bemidji.wfc@state.mn.us Tim Qualley	N	0

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14	Blind Inc. 100 E. 22nd Street Minneapolis, Minnesota 55404 Phone : 612-872-0100 Email : ddavis@blindinc.org Dick Davis	Y	0
15	Brown College 1440 Northland Drive Mendota Heights, Minnesota 55120 Phone : 651-905-3509 Url : https://my.browncollege.edu/mycampus/employer/job_ Email : mkronforst@browncollege.edu Mike Kronforst	N	0
16	Career Planning and Placement 37 College Ave College of St. Benedict St. Joseph, Minnesota 56374 Phone : 320-363-5707 Email : careerstwrk@csbsju.edu Amanda Thompson	N	0
17	Career Solutions 1295 Bandana Blvd. N. Suite 110 St Paul, Minnesota 55108 Phone : 651-647-9961 Url : www.careersolutionsinc.org Email : info@careersolutionsinc.org Fax : 1-651-647-0000 ? ?	N	0
18	Carver County Workforce Center 602 East Fourth Street Chaska, Minnesota 55318 Phone : 952-361-1711 Email : mrudloff@co.carver.mn.us Fax : 1-952-361-1636 Mary Rudloff	N	0
19	Cedar Valley Services 2111 4th Street NW Austin, Minnesota 55912 Phone : 507-433-2303 Url : www.cedarvalleyservices.org Fax : 1-507-433-8880 Jim Mueller	N	0

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20	Central MN Jobs & Training Services 106 Pine Street Monticello, Minnesota 55362 Phone : 763-271-3715 Url : www.mnworkforcecenter.org Email : bchaffee@ngwmail.mn.state.us Fax : 1-763-271-3701 Barb Chaffee	N	0
21	Centro Cultural Chicano 1915 Chicago Avenue Minneapolis, Minnesota 55404 Email : infocenter@centromn.org - -	N	0
22	Chicanos Latinos University 220 South Robert Street #103 St. Paul , Minnesota 55101 Email : armij001@umn.edu Cindy -	N	0
23	Current Employee	N	1
24	Current Employee - Transfer/Promotion	N	2
25	Current Employee/Internal Promotion	N	2
26	Employment Enterprises, Inc PO Box 303 307 NW 9th Ave Little Falls, Minnesota 56345 Phone : 320-632-9251 Url : None Email : eei@upstel.net Fax : 1-320-632-9252 Bryon Quinn	N	0
27	Equality - Pathways to Potential 5535 Lake Sarah Heights Drive Loretto, Minnesota 55357 Phone : 763-479-3014 Url : Coming Soon Email : greghani@juno.com Greg Hani	N	0

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28	Fond Du Lac Indian Reservation Human Resources 1720 Big Lake Rd Cloquet, Minnesota 55720 Phone : 218-878-2653 Url : www.fdlrez.com Email : leemain@fdlrez.com Fax : 1-218-878-2683 Lee Main	N	0
29	Goodwill Industries Vocational Enterprises 700 Garfield Ave Duluth, Minnesota 55802 Phone : 218-722-6351 Url : None Fax : 1-218-722-8108 Douglas Werber	N	0
30	Hennepin Technical College 9000 Brooklyn Boulevard Brooklyn Park, Minnesota 55445 Phone : 763-488-2411 Email : jobs@hennepintech.edu Career Services	N	0
31	Hired 1200 Plymouth Ave. N. Minneapolis, Minnesota 55411 Phone : 952-303-8313 Url : www.hired.org Email : job@hired.org Lori Anderson	Y	0
32	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
33	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1

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34	Indeed 7501 N Capital of Texas Highway Austin, Texas 78731 Phone : 415-339-9105 Url : http://www.indeed.com Online Source Manual Posting	N	7
35	Indeed.com - Not Directly Contacted by SEU	N	3
36	Industry Plug 2310 Central Avneue Baldwin, New York 11510 Email : info@industryplug.com Erica Valcourt	N	0
37	Inroads Minneapolis/St. Paul 1600 University Ave West St. Paul, Minnesota 55104-3839 Phone : 951-644-4406 Email : info@inroads.org Collin Melvin	N	0
38	Institute of Audio Research 64 University Place New York, New York 10003 Phone : 646-274-8530 Email : ggandy@iar.edu Gillian Gandy	N	0
39	Intercultural Mutual Assistance Association 300 11th Avenue NW Rochester, Minnesota 55901 Phone : 507-289-5960 Url : www.imaa.net Email : imaa@imaa.net Fax : 1-507-289-6199 Ron Buzard	N	0
40	Internal Candidate	N	1
41	Internal Transfer/Promotion	N	1
42	International Association of Administrative Professionals 410 Sauk Drive St. Cloud, Minnesota 56301 Phone : 320-251- Email : mgiesen@trussbilt.com Mary Giesen	N	0

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43	Itasca Community College 1851 HWY 169 E Grand Rapids, Minnesota 55744 Phone : 218-327-4460 Email : cguyer@itascacc.edu Cricket Guyer	N	0
44	Jean Thorne Inc 901 Marquette Ave Suite 100 Minneapolis, Minnesota 55402 Phone : 612-904-2911 Url : www.jeanethorne.com Email : mfk@jeanethorne.com Fax : 1-612-904-2901 Mary Kalk	N	0
45	Job posting on internet	N	1
46	KDWB-FM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.kdwb.com AJ Mansour Manual Posting	N	0
47	KEEY-FM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.k102.com AJ Mansour Manual Posting	N	0
48	KFXN-FM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.kfan.com AJ Mansour Manual Posting	N	0

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49	KQQL-FM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.kool108.com AJ Mansour Manual Posting	N	0
50	KTCN-AM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.ktlk.com AJ Mansour Manual Posting	N	0
51	KTCZ-FM Website 1600 Utica Ave S Suite 500 Minneapolis, Minnesota 55416 Phone : 952-417-3271 Url : www.cities97.com AJ Mansour Manual Posting	N	0
52	Life-Work Planning Center 201 North Broad Street, Suite 100 Union Square Business Center Mankato, Minnesota 56001 Phone : 507-345-1577 Url : www.lwpc.org Fax : 1-507-345-1469 Susan McNamara	N	0
53	Lifetrack Resources 709 University Ave W St Paul, Minnesota 55104 Phone : 651-227-8471 Url : www.lifetrackresources.org Email : leona@lifetrackresources.org Fax : 1-651-227-0621 Leon Axtman	N	0
54	LinkedIn/Word of Mouth 2029 Stierlin Cy Mountain View, California 94043 Phone : 952-417-3033 Francie Kennedy	N	7

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
55	Mankato Rehabilitation Center, Inc. (MRCI) 15 Map Dr. PO Box 328 Mankato, Minnesota 56002 Phone : 507-386-5600 Url : www.mnwfc.org/rehab/crp/mrciinc.htm Email : mrci@mnrc.net Fax : 1-507-345-5991 William Bickett	N	0
56	MBA Job Bank 401 North Third Street Suite 370 Minneapolis, Minnesota 55401 Phone : 612-926-8123 Url : www.minnesotabroadcasters.com Linda LaSere Manual Posting	N	0
57	Minneapolis Business College 1711 W County Rd B Roseville, Minnesota 55113 Url : http://minneapolisbusinesscollege.edu Email : serickson@minneapolisbusinesscollege.edu Career Services	N	0
58	Minneapolis College Career Services 1501 Hennepin Ave Minneapolis, Minnesota 55403 Phone : 612-659-6679 Url : https://www.minneapolis.edu/ Email : Jared.Scharpen@minneapolis.edu Jared Scharpen	N	0
59	Minneapolis Community & Technical College 1501 Hennepin Avenue Minneapolis, Minnesota 55403 Email : amanda.lilgreen@minneapolis.edu Amanda Lilgreen	N	0
60	Minneapolis Community & Technical College 1501 Hennepin Avenue T.2500 Minneapolis, Minnesota 55403 Phone : 612-659-6348 Url : www.collegecentral.com/minneapolis Rob Brace Manual Posting	N	0

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61	Minneapolis Media Institute 4100 W. 76th Street Edina, Minnesota 55435 Phone : 612-808-0185 Url : www.mediainstitutue.edu Email : vforsythe1@mediainstitute.edu Vaughn Forsythe	Y	0
62	Minneapolis Urban League 2100 Plymouth Ave. N. Minneapolis, Minnesota 55411 Phone : 612-302-3120 Url : www.mul.org Email : info@mul.org Fax : 1-612-521-1444 David Johnson	Y	0
63	Minneapolis Urban League 2100 Plymouth Ave Minneapolis, Minnesota Phone : 612-302-3157 Email : rpargo@mul.org Fax : 1-612-521-8513 Roosevelt Pargo	N	0
64	Minneapolis Urban League 2100 Plymouth Ave. N. Minneapolis, Minnesota 55411 Phone : 612-302-3120 Url : www.mul.org Email : info@mul.org David Johnson	N	0
65	MN Department of Economic Development 332 Minnesota Street, Suite E200 St. Paul, Minnesota 55101 Phone : 651-259-7114 Url : www.minnesotaworks.net Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
66	MN Teamsters Service Bureau - Dislocated Workers Program 2829 University Ave. SE Suite 720 Minneapolis, Minnesota 55414 Phone : 612-676-3759 Url : www.mntsb.org Email : Chrisc@mntsb.org Fax : 1-612-676-3748 Christine Chelstrom	N	0
67	MN Work Center 801 Roosevelt Avenue PO Box 1108 Detroit Lakes, Minnesota 56501 Phone : 218-846-7377 Email : knowell@wfc.des.state.mn.us Fax : 1-218-846-0773 Kelley Nowell	N	0
68	MN Workforce Center- St. Cloud 3333 West Division St. Midtown Square Mall, Suite 212 St. Cloud, Minnesota 56303 Phone : 320-202-6435 Email : michael.eisenstadt@state.mn.us Fax : 1-320-654-5173 Mike Eisenstadt	N	0
69	Multicultural Student Services 106 Atwood Memorial Center SCSU, 720 4th Ave. S St. Cloud, Minnesota 56301 Phone : 320-308-3003 Email : jcartwright@stcloudstate.edu Julie Cartwright	N	0
70	NAACP Sabathani Community Center 310 E 38th Street, Room 138 Minneapolis, Minnesota 55409 Email : naacp@apollo3.com Roger Clark	N	0
71	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Url : www.najb.org Fax : 1-301-314-1714 Ryan Williams	N	0

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72	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : (202) 429-5497 Url : www.nab.org/bcc/ Email : hr@nab.org Director of Placement	N	0
73	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services	N	0
74	National Federation of the Blind MN 100 East 22nd Street Minneapolis, Minnesota 55404 Phone : 612-872-9363 Url : www.blindinc.org Email : info@blindinc.org Fax : 1-612-872-9358 Shawn Mayo	N	0
75	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
76	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nljga.org Fax : 1-202-588-1818 Career Services	N	0
77	Native Media Center 231 O'Kelly Hall PO Box 7169 Grand Forks, North Dakota 58202 Fax : 1-701-777-3090 Career Services	N	0

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78	Northwestern College 101 7th St. SW Orange City, Iowa Phone : 712-707-7225 Email : cdc@nwcioa.edu Bill Minnick	N	0
79	Occupational Development Center, Inc. Highway 32 South Box 730 Thief River Falls, Minnesota 56701 Phone : 218-681-4949 Email : plavalier@odcmn.com Fax : 1-218-681-7635 Peter Lavalier	N	0
80	Opportunity Services Inc. 1681 West Third Street Red Wing, Minnesota 55066 Phone : 651-578-1329 Url : www.oppserv.org Email : steves@oppserv.org Fax : 1-651-578-2873 Steve Spandl	N	0
81	Pine Habilitation and Supported Employment (PHASE) 106 Main, PO Box 126 Sandstone, Minnesota 55072 Phone : 320-245-2246 Url : none Email : phase@ecenet.com Fax : 1-320-245-0431 Jeannette Kester	N	0
82	Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone : 800-889-2221 Url : www.radio1school.com Email : director@radio1school.com Joe Deschler	N	0

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83	Ramsey Action Programs Inc 450 Syndicate Street N Suite 300 St Paul, Minnesota 55104 Phone : 651-645-6445 Url : None Email : jscheibel@ramseyactionprograms.org Fax : 1-651-645-2253 Jim Scheibel	N	0
84	Rasmussen College 226 Park Ave S St. Cloud, Minnesota 56301 Phone : 320-251-5600 Email : alumnicareerservices@rasmussen.edu Cynthia E.	N	0
85	Re-hire	N	1
86	Simply Hired 370 San Aleso Ave Suite 200 Sunnyvale, California 94085 Phone : - Url : www.simplyhired.com Openhire Source - Manual Posting	N	0
87	Southwest MN Workforce Center 129 W. Nicols Montevideo, Minnesota 56265 Phone : 320-269-5561 Url : www.mnwfc.org Fax : 1-320-269-5696 Juanita Lauritsen	N	0
88	St. Cloud Technical College 1540 Northway Drive St. Cloud, Minnesota 56302 Phone : 320-308-5070 Email : jbauer@sctcc.edu Fax : 1-320-308-1592 Jacqueline Bauer	N	0
89	St. John's University Career Services Mary Hall #10 Collegeville, Minnesota 56321 Phone : 320-363-3236 Email : jclarkson@csbsju.edu Heidi Harlander	N	0

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90	Summit Academy OIC 935 Olson Memorial Hwy Minneapolis, Minnesota 55455 Phone : 612-377-0150 Url : www.saoic.org Fax : 1-612-377-0156 Louis King	N	0
91	The Institute of Production Recording 300 N 1st Ave #100 Minneapolis, Minnesota 55401 Phone : 612.244.2800 Url : www.ipr.edu Email : dwelter@ipr.edu Diana Welter	N	0
92	The Ladders 137 Varick Street Suite 8 New York, New York 10013 Url : www.theladders.com - - Manual Posting	N	0
93	The Main Street Tattler 4517 Minnetonka Blvd. #104 Minneapolis, Minnesota 55416 Phone : 952-927-4487 Email : tomk@main-st.net Tom Kay	N	0
94	The Ohio Media School 9885 Rockside Road Suite 160 Valley View, Ohio 44125 Phone : 216-503-5900 Url : www.beonair.com Email : jhardy@beonair.com Janice Hannah-Hardy	Y	0
95	University of St. Thomas 2115 Summit Avenue St. Paul, Minnesota 55105 Phone : 651-962-6761 Url : https://www.stthomas.edu/careerdevelopment/contact/ Email : hiretommies@stthomas.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
96	University of St. Thomas, Counseling & Career Services 2115 Summit Avenue #5020 St Paul, Minnesota 55105-1096 Phone : 651-962-6767 Email : pnlee@stthomas.edu Pa Nhia Lee	N	0
97	Upper Midwest American Indian Center 1035 W. Broadway Ave Minneapolis, Minnesota 55411 Phone : 612-522-4436 Url : Coming Soon Email : joyceyellowhammer@yahoo.com Fax : 1-612-522-8855 Gertrude Buckanaga	N	0
98	Urban Insite Website Texas Url : http://urbaninsite.com Email : webmaster@urbaninsite.com Career Services	N	0
99	Winona ORC Industries, Inc. 1053 E. Mark Street Winona, Minnesota 55987 Phone : 507-452-1855 Url : www.worcind.org Fax : 1-507-452-1857 Bill Harris	N	0
100	Winona State University PO Box 5838 Winona, Minnesota 55987 Email : career@winona.edu Career Services	N	0
101	Winona State University 110 Gildemeister P. O. Box 5838 Winona, Minnesota 55987 Phone : 507-457-5340 Email : career@winona.edu Fax : 1-507-457-5516 Vicki Decker	N	0

KDWB-FM, KEEY-FM, KFXN-FM, KQQL, KTCZ-FM, KTLK**EEO PUBLIC FILE REPORT****December 1, 2017 - November 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
102	Women in Transition 6715 Minnetonka Blvd. Suite 212 St Louis Park, Minnesota 55426 Phone : 612-752-8444 Url : www.eac-mn.org Email : Lszczesny@resource-mn.org Fax : 1-612-752-8401 Lonna Szczesny	N	0
103	Word of Mouth Referral	N	6
104	Workabilities, Inc. 7400 Laurel Ave. Golden Valley, Minnesota 55426 Phone : 763-541-1844 Url : www.workabilities.org Email : BILLLYONS@JUNO.COM Fax : 1-763-541-0415 Bill Lyons	N	0
105	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			33

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/30/2018	Participation in events or programs sponsored by educational institutions	Hosted a Radio Merit Badge Workshop for the local Boy Scouts of America Troop. Part of the session was learning about careers in broadcasting and media.	25	Assistant Engineering Manager Account Executive Local Sales Coordinator Announcer/Imaging Director
2	4/9/2018	Participation in events or programs sponsored by educational institutions	VP of Sales hosted a Boy Scouts of America radio facility tour and meeting. The group of students and parents discussed skills required for careers in broadcasting.	30	Vice President of Sales
3	4/20/2018	Participation in events or programs sponsored by educational institutions	The Morning Show Host provided a job shadowing opportunity for a University of Minnesota College Student. The student visited the station and sat in a morning show broadcast with all three hosts. After the show the student was allowed to conduct an interview with the host for an article and class assignment.	3	On-Air Host On-Air Host On-Air Host
4	8/13/2018	Provision of training to management	The Women's Initiative Network is an initiative to build on the strength of women across iHeartMedia to drive both professional and personal growth by providing a platform to empower, network, learn and develop deeper relationships through the simple, yet transformative power of conversation and connection. WIN Discussion Panel Mission: To host an interactive, intimate conversation around topics that are relevant to women in your Region/Markets.	5	Market President - iHeartMedia Milwaukee Vice President of Sales - iHeartMedia Minneapolis Vice President of Sales - iHeartMedia Milwaukee Director of Events and Sponsorships Sales & Execution - iHeartMedia Minneapolis
5	9/18/2018	Participation in events or programs sponsored by educational institutions	Provided station tour and learning session to Champlin Park High School	4	Account Executive On-Air Talent On-Air Talent On-Air Talent
6	9/20/2018	Participation in events or programs sponsored by educational institutions	Provided station tour and learning session to Champlin Park High School	4	Account Executive On-Air Talent On-Air Talent On-Air Talent
7	10/4/2018	Participation in events sponsored by community groups	Minneapolis College School of Business & Economics Speed Networking Event.	2	Executive Assistant / HR VP Sales

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
8	10/25/2018	Participation in events or programs sponsored by educational institutions	Job Shadow for Edina High School Student	1	Promotions Director