

KBMR, KFYZ, KQDY, KSSS, KXMR, KYYY**EEO PUBLIC FILE REPORT****December 1, 2017 - November 30, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Exec	1-7	2
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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bismarck State College 1500 Edwards Avenue Bismarck, North Dakota 58501 Phone : 701-224-5400 Url : www.bismarckstate.edu Email : bsc.human.resources@bsc.nodak.edu Fax : 1-701-224-5553 Career Services	N	0
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	2
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Job Service ND 1604 E Century Ave Bismarck, North Dakota 58503 Phone : 701-328-5039 Url : www.ndjobservice.com Email : tmildenb@nd.gov Fax : 1-701-328-5050 Terry Mildenberg	N	0
5	United Tribes Technical College 3315 University Drive Bismarck, North Dakota 58504 Phone : 701-255-3285 Url : www.uttc.edu Email : soconnell@uttc.edu Fax : 1-701-530-0640 Suzan O'Connell	N	0

KBMR, KFYP, KQDY, KSSS, KXMR, KYYY**EEO PUBLIC FILE REPORT****December 1, 2017 - November 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	University of Mary 7500 University Drive Bismarck, North Dakota 58504 Phone : 701-355-8030 Url : www.umary.edu Email : dflade@umary.edu Fax : 1-701-255-7687 Diane Fladeland	N	0
7	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

KBMR, KFYP, KQDY, KSSS, KXMR, KYYY**EEO PUBLIC FILE REPORT****December 1, 2017 - November 30, 2018****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/6/2018	Participation in other activities designed by the station employment unit	KFYR Agri International is an annual event that includes 300 booths for Ag Businesses in the state. KFYP airs the event on air broadcast from the event. KFYP has their own booth that promotes job availability and information regarding the broadcast industry.	3	Market President Sales Manager SVVP
2	4/10/2018	Co Sponsoring Job Fair	Cohosted Job Fair with Job Service North Dakota for the multi industry job fair for participation of students and the public.	3	Market President SVVP Sales Manager
3	11/15/2018	Participation in other activities designed by the station employment unit	2018 Holiday Food Wine Show. KYYY hosts and sponsors the event. An information booth is available for all attendees for information regarding open job position within our company regarding sales and programming.	4	Market President Sales Manager SVVP