

WBZY, WGST, WRDA, WRDG, WUBL, WWPW
EEO PUBLIC FILE REPORT
December 1, 2017 - November 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-2, 4, 7-11, 13, 15, 18-19	15
Sales Assistant - National	1-4, 7-13, 18-20	3
FT News/Sports anchor - Atlanta	1-2, 4, 7-11, 13, 17-20	10
Automotive Account Executive	1-2, 4, 7-11, 13, 18-20	11
Outside Account Executive	1-2, 4, 7-11, 13, 16, 18-20	16
Outside Account Executive	1-2, 4, 7-11, 13, 16, 18-20	11
Programming Production Support	1-2, 4, 7-11, 13, 16, 18-20	16
Traffic Manager	1-2, 4, 6-11, 13, 18-20	10
Outside Account Executive	1-2, 4-5, 7-11, 13-15, 18-20	5
Receptionist - Bilingual	1-2, 4, 7-11, 13, 16, 18-20	11
Outside Account Executive	1-2, 4-5, 7-11, 13, 18-20	5
Sr. Finance Manager	1-2, 4, 7-11, 13, 16, 18-20	16
Program Director - El Patron 105.3 - Bilingual	1-2, 4-5, 7-11, 13, 18-20	5

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-8058 Email : jdenver@allaccess.com Joel Denver	N	0
2	Atlanta University Center Consortium Career Planning & Placement Office 156 Mildred Street Atlanta, Georgia 30314 Phone : 404-978-2181 Email : campusrecruiting@aucenter.edu Carolyn Rhodes	N	0
3	Call In	N	1
4	Clark Atlanta University Job Placement Office 223 James P. Brawley Dr SW Atlanta, Georgia 30314 Phone : 404-880-6701 Email : cppc@cau.edu Andre McKinney	N	0
5	Employee Referral	N	6
6	Former Employee	N	1
7	GA Assn of Broadcasters 8010 Roswell Rd #260 Dunwoody, Georgia 30350 Email : bhoughton@gab.org Bob Houghton	N	0
8	Georgia Department of Labor 2943 N Druid Hills Road Atlanta, Georgia 30329 Phone : 404-486-8037 Email : Fred.Meller@gdol.ga.gov Fred Meller	N	0
9	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4
11	Indeed 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	7
12	Indeed.com - Not Directly Contacted by SEU	N	1
13	Internal Posting 1819 Peachtree Road NE Suite 700 Atlanta, Georgia 30309 Phone : 404-875-8080 Melissa Berry Manual Posting	N	0
14	Internet Ad-not directly contacted by SEU	N	1
15	Linked In	N	2
16	Non-Employee Referral	N	4
17	Self Referral	N	1
18	University of Georgia UGA Career Center 2nd floor, Clark Howell Hal Athens, Georgia 30602-3332 Phone : 1-706-542-8431 Email : career@uga.edu Debi Grayson	N	0
19	Urban League of Greater Atlanta 229 Peachtree Street Suite 300 Atlanta, Georgia 30303 Phone : 404-659-6585 Email : ARoberson@ULGATL.org Africa Roberson	N	0

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20	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			28

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/7/2018	Participation in events or programs sponsored by educational institutions	Our Promotion Coordinator participated in the University of West Georgia's Department of Mass Communications' 37th annual Media Day premiere event to connect successful communications professionals with current University of West Georgia students and celebrate professional and academic success. He discussed careers in the radio business and IHeartMedia in particular. There were around 140-150 students in attendance.	1	Promotions Coordinator
2	5/10/2018	Participation in events or programs sponsored by educational institutions	Our Director of Engineering/IT participated in one of ten days of the 2018 fifth annual GAB Radio Talent Institute at UGA in Athens. There were 20-25 students in attendance, all wanting to be in broadcasting. The students were given practical "takeaways" to use today and/or as soon as they get their first job in the industry. The discussion around the Engineering/IT portion of broadcasting. Engineering: RF & IT 2:30-3:45	1	Chief Director of Engineering
3	5/15/2018	Participation in events or programs sponsored by educational institutions	Our Region Sr. VP of Programming participated in one of ten days of the 2018 fifth annual GAB Radio Talent Institute at UGA in Athens. There were 20-25 students in attendance, all wanting to be in broadcasting. The students were given practical "takeaways" to use today and/or as soon as they get their first job in the industry. The discussion was around the what is needed to know to be a Program Director in radio broadcasting. What You Have to Know to be the Program Director: 1:00 - 2:15p	1	Region Senior VP of Programing

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4	6/6/2018	Participation in Job Fairs	Our SEU participated in the Diversity Employment Day Career Fair - Getting America Back to Work in 2018 held at the Ramada Plaza Atlanta Downtown Capitol Park from 11am to 3pm. Station participant was our Executive Assistant who has hiring authority discussed careers in radio with attendees, accepted resumes, discussed employment opportunities, and handed out iHeartMedia information packets.	1	Executive Assistant
5	10/16/2018	Participation in events or programs sponsored by educational institutions	iHeartMedia hosted the student members of University of West Georgia of NBS-AERho, the National Electronic Media Association. During this time, the students met with individuals from various departments to include programming, promotions, digital, and sales.	7	Creative Director On-air Talent Account Executive Promotions Coordinator
6	11/19/2018	Hosting of Job Fair	From 11/13/18 to 11/19/18, our SEU hosted on-air job fair on SEU stations. On-air talent described job vacancies in the SEU and asked listeners to submit resumes for promotions event support positions.	4	Program Dir/On-air Talent Asst. PD/On-air Talent On-air Talent Asst. PD/On-air Talent