

KCJB, KIZZ, KMXA-FM, KYYX, KZPR
EEO PUBLIC FILE REPORT
December 1, 2017 - November 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	4-5, 10	5
Sales Assistant	2-4, 6-9, 11	4
Account Executive	1-4, 6-8, 11	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	1
2	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	Indeed.com - Not Directly Contacted by SEU	N	3
5	Internal Candidate	N	1
6	Job Service of ND 3416 N. Broadway Minot, North Dakota 58703 Phone : 857-7500 Fax : 1-701-857-7550 Cindy Bitz	N	0
7	Minot Daily News 301 4th ST SE Minot, North Dakota 58701 Phone : 857-1920 Email : classads@minotdailynews.com Classified Sales Rep	N	0
8	Minot State Univ. Job Fair 500 University Ave NW Minot, North Dakota 58703 Phone : 701-858-3362 Email : msujobs@minotstateu.edu Fax : 1-701-858-3995 Linda Bertch	N	0
9	Unknown (source not adequately identified upon inquiry by SEU)	N	1
10	Word of Mouth Referral	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/20/2018	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Minot High Career Day. On-Air Talent spoke with a number of high school students about career opportunities in broadcasting.	1	ON-AIR TALENT
2	3/7/2018	Participation in events sponsored by community groups	Our SEU hosted the Minot Chamber Of Commerce for a station tour. Attendee's met with on-air staff, promotion and sales staff. The Operations manager went over various positions we have in radio.	1	Operations Manager
3	8/7/2018	Participation in events or programs sponsored by educational institutions	Our SEU participated in the National Night Out Community Partnership. The event was held at the Minot High School where we had a booth. We talked to attendees about radio and help promote the event.	1	Operations Manager
4	9/13/2018	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Minot State University Futurepalooza event. We had a booth and helped promote the event. Our SEU spoke to college students about career opportunities in broadcasting.	1	Operations Manager
5	10/24/2018	Participation in Job Fairs	Our SEU participated in the Maximize Minot Job Fair. SEU representatives had a booth at the event and spoke with potential applicants about opportunities in broadcasting.	2	Sales Manager Operations Manager