

**WSRS, WTAG**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2017 - November 30, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-18, 20	8
Outside Account Executive	1, 3-7, 9-19	19

**WSRS, WTAG**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2017 - November 30, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Anna Maria College – Career Services Sunset Lane Paxton, Massachusetts 1612 Url : <a href="http://www.annamaria.edu">www.annamaria.edu</a> Email : <a href="mailto:jsparanges@annamaria.edu">jsparanges@annamaria.edu</a> Fax : 1-508-849-3343 Judi Sparanges	N	0
2	Assumption College Salisbury St Worcester, Massachusetts 1609 Url : <a href="http://www.assumption.edu">www.assumption.edu</a> Fax : 1-508-756-1780 David Kowalczyk	N	0
3	Boston University, College of Communications – Office of Career Services 640 Commonwealth Ave Boston, Massachusetts 2115 Url : <a href="http://www.bc.edu">www.bc.edu</a> Fax : 1-617-353-3405 Career Services	N	0
4	Centro Las Americas – Career Services 11 Sycamore St Worcester, Massachusetts 1608 Url : <a href="http://www.centrolasamericas.org">www.centrolasamericas.org</a> Fax : 1-508-798-1908 Career Services	N	0
5	College of the Holy Cross – Career Planning Center 1 College St Worcester, Massachusetts 1610 Url : <a href="http://www.holycross.edu">www.holycross.edu</a> Fax : 1-508-793-2778 Career Services	N	0
6	Colleges of Worcester Consortium – Career Services 484 Main St Worcester, Massachusetts 1608 Url : <a href="http://www.cowc.org">www.cowc.org</a> Fax : 1-508-797-0069 Career Services	N	0

**WSRS, WTAG**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2017 - November 30, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Craig's List P.O. Box 225159 San Francisco, California 94122 Url : <a href="http://www.craigslist.com">www.craigslist.com</a> Career Services Manual Posting	N	0
8	Former Employee Referral	N	1
9	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
11	Jewish Family Services – Career Services 646 Salisbury Worcester, Massachusetts 1609 Url : <a href="http://www.jfsworcester.org">www.jfsworcester.org</a> Fax : 1-508-744-7460 Career Services	N	0
12	Job Corps 340 Main St Worcester, Massachusetts 1608 Url : <a href="http://worcesterresources.org">worcesterresources.org</a> Fax : 1-978-784-2710 Career Services	N	0
13	Mass Job Training, Inc. 390 Main St Worcester, Massachusetts 1608 Fax : 1-508-754-3252 Career Services	N	0

**WSRS, WTAG**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2017 - November 30, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	MLK Jr. Business Empowerment Center 237 Chandler Worcester, Massachusetts 1609 Url : www.mlkj-bec.org Fax : 1-508-363-2814 LaToya Lewis	N	0
15	NAACP – Springfield Branch PO Box 90163 Springfield, Massachusetts 1139 Career Services Manual Posting	N	0
16	Worcester Business Journal 172 Shrewsbury St Worcester, Massachusetts 1604 Url : www.wbjournal.com Fax : 1-508-755-8860 Career Services	N	0
17	Worcester Community Action Council 484 Main St Worcester, Massachusetts 1608 Url : www.wcac.net Fax : 1-508-754-0203 Career Services	N	0
18	Worcester State College – Career Services 486 Chandler Worcester, Massachusetts 1602 Url : www.worcester.edu Fax : 1-508-929-8165 Jackie Sproul	N	0
19	Word of Mouth Referral	N	1
20	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

**WSRS, WTAG**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2017 - November 30, 2018**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/6/2017	Participation in events or programs sponsored by educational institutions	On December 6, 2017, WTAG Morning Talk Show Host worked with students in their Business Communication class at Algonquin High School, Northboro, MA. He participated in a mock news show with the students where he listened, worked with and gave advice to the students. He also discussed broadcasting employment opportunities.	1	WTAG Morning Talk Show Host
2	10/17/2018	Participation in Job Fairs	On October 17, 2018 our Boston Area President attended a Career Fair in Westfield, MA called Business, Communication & Technology Career Fair at Westfield State University where he discussed broadcast employment opportunities in our clusters.	1	Area President