

KASH-FM, KBFX, KENI, KGOT, KTZN, KYMG**EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KASH-FM, KBFX, KENI, KGOT, KTZN, KYMG**EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/7/2018	Hosting of Job Fair	Our SEU hosted an on-air job fair in an effort to generate interest in employment at the stations. We ran announcements on all our stations Thu-Sun for four weeks, promoting our sales executive, programming & receptionist job opportunities and touting the benefits of the same. Our on-air personalities also supported these efforts by discussing the job openings during their shifts, encouraging interested applicants to submit their resumes to a dedicated email address at the SEU.	4	SVP of Sales SVP of Programming Finance Specialist Market President
2	3/7/2018	Participation in Job Fairs	Our SEU's SVP of Programming, SVP of Sales & Market President participated in the Anchorage Daily News Job Fair at the Alaska Airlines Center. Handing out flyers and talking with people about careers in Broadcasting.	7	Market President SVP of Sales SVP of Programming Program Director
3	4/18/2018	Participation in events sponsored by community groups	One of our SEU's Account Executives participated in the Anchorage Chamber of Commerce's Young Professionals Group Speed Mentoring. She discussed being in Broadcasting Sales and what it takes to succeed as an Account Executive.	1	Account Executive
4	9/28/2018	Participation in events or programs sponsored by educational institutions	Our SEU's Market President served as a speaker at South High School regarding broadcasting, programming and the technical aspects of a career in Radio for their Production Studio/Production Technologies class.	1	Market President
5	9/28/2018	Participation in events or programs sponsored by educational institutions	Our SEU's Market President served as a speaker at South High School regarding broadcasting, programming and the technical aspects of a career in Radio for their Media & Broadcasting Foundations class.	1	Market President