

WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB
EEO PUBLIC FILE REPORT
December 1, 2017 - November 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/4/2018	Sponsorship of events in the community designed to increase public awareness	This event was held for teenage females in southwest GA. Hosted by J Diva (Jessica King) of 98.1 kiss FM. DJ Tray (Tray Duhart) of 96.3 was guest speakers. This event was to teach young women about different careers and opportunities in Radio. We discussed opportunities in radio and the basics of radio and all the different roles and positions that make up radio.	2	Program Director Board Ops/part time DJ
2	8/4/2018	Sponsorship of events in the community designed to increase public awareness	iHM sponsored the Community Family Festival-Working Together as One" at the Cedar Avenue Apartments. DJ Tray (Travon Duhart) spoke about careers and opportunities in Radio and the role radio plays within the community. Spoke also on how to become a radio personality and about DJ Tray's journey in radio, and how he became a radio personality.	1	Program Director
3	8/18/2018	Sponsorship of events in the community designed to increase public awareness	iHM sponsored the Community Family Festival-Working Together as One" at AMP 1 North Albany. DJ Tray (Travon Duhart) spoke about careers and opportunities in Radio and the role radio plays within the community. Spoke also on how to become a radio personality and about DJ Tray's journey in radio, and how he became a radio personality.	1	Program Director
4	9/8/2018	Sponsorship of events in the community designed to increase public awareness	iHM sponsored the Community Family Festival-Working Together as One" at Albany Homes. DJ Tray (Travon Duhart) spoke about careers and opportunities in Radio and the role radio plays within the community. Spoke also on how to become a radio personality and about DJ Tray's journey in radio, and how he became a radio personality.	1	Program Director

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	11/14/2018	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for Albany State University Mass Com sophomore class who are looking to pursue a career in radio. A Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group discussed radio sales, traffic, and programming and also had an opportunity to talk on the mic during one of the station's shows. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	PD
6	11/19/2018	Participation in events or programs sponsored by educational institutions	Our SEU (DJ Tripp) hosted a station tour for Albany State University, who represent an on campus organization called Cool Candy which is a female organization based on empowering women who are looking to pursue a career in radio. DJ Tripp provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group discussed radio sales, traffic, and programming and also had an opportunity to talk on the mic during one of the station's shows. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	Production Director