

WBBQ-FM, WKSP, WLUB, WPRW-FM, WYNF
EEO PUBLIC FILE REPORT
December 1, 2017 - November 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-15	8
Account Executive	1-15	9
Promotions/On Air Personality	1-15	10
Receptionist	1-15	10

WBBQ-FM, WKSP, WLUB, WPRW-FM, WYNF**EEO PUBLIC FILE REPORT****December 1, 2017 - November 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	Augusta Chronicle 725 Broad Street Augusta, Georgia 30901 Phone : 706 396 6000 Url : http://chronicle.augusta.com/ Cynthia Robinson Manual Posting	N	0
3	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4044 Email : jsepielli@augustatech.edu Joe Sepielli	N	0
4	Augusta University Placement Office 2500 Walton Way Augusta, Georgia 30904 Phone : 706 737 1604 Email : JGoley@Augusta.edu Julie Goley	N	0
5	Georgia Association of Broadcasters (GAB) 8010 Roswell Road Suite 150 Atlanta, Georgia 30350 Phone : 770-395-7200 Email : bhoughton@gab.org Bob Houghton	N	0
6	Georgia Department of Labor 601 Greene Street Augusta, Georgia 30901 Phone : 706-721-3131 Robbie Ross Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	3
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	9
9	Indeed.com 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting	N	5
10	Internal Posting 2743 Perimeter Parkway Bldg 100 Suite 300 Augusta, Georgia 30909 Phone : 706-396-6000 Cynthia Robinson Manual Posting	N	2
11	On Air Advertising 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Cynthia Robinson Manual Posting	N	0
12	Paine College 1235 15TH Street Augusta, Georgia 30901 Phone : 706-821-8388 Email : aewing@paine.edu April Ewing	Y	0

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13	University of South Carolina Aiken (USCA) 471 University Parkway Aiken, South Carolina 29801 Phone : 803-641-3440 Email : MaryCR@usca.edu Mary Cristian	N	0
14	WAFJ Radio 102 LeCompte Avenue North Augusta, South Carolina 29841 Phone : 803-819-3125 Email : info@wafj.com Steve Swanson	N	0
15	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			19

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/2/2018	Participation in events or programs sponsored by educational institutions	Students from Richmond County Board of Education will be at the Augusta IHM office for National Job Shadowing day on February 2nd @ 10am-12pm.	5	Market SVP Sales Market SVP Programming Program Director Program Director
2	3/29/2018	Hosting of Job Fair	Thursday, March 29, 2018 Julian Smith Casino Augusta, GA iHeartMedia Augusta will host its 1st Inaugural Career and Job fair! We will help employers in meeting with prospective employees by hosting this event from 12 noon to 4pm.	12	Market SVP Sales Market SVP Programming Market President Program Director
3	8/23/2018	Establishment of training programs for station personnel	2018 MEMDEV Training	1	Engineering Manager
4	10/18/2018	Hosting of Job Fair	Thursday, October 18, 2018 Julian Smith Casino Augusta, GA iHeartMedia Augusta is hosting it's Fall Career and Job fair! We will help employers in meeting with prospective employees by hosting this event from 12 noon to 4pm.	15	Market SVP Sales Market SVP Programming Market President National Sales Assistant
5	10/18/2018	Establishment of training programs for station personnel	Continuity & Production Training	3	Production & Continuity Manager Operations Manager Promotions Assistant