

**KKRQ, KKSJ-FM, KMJM, KOSJ-FM, KXIC, WMT****EEO PUBLIC FILE REPORT**  
**October 1, 2017 - September 30, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Finance Specialist	1-21	8

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Buena Vista College 610 West Fourth Street Storm Lake, Iowa 50588 Phone : 712-749-2441 Email : mba@mbaweb.org Fax : 1-712-749-2036 Carol Lytle	N	0
2	Clarke College 1550 Clarke Drive Dubuque, Iowa 52001 Phone : 563-588-6321 Email : careerservices@clarke.edu Fax : 1-563-588-8173 Mary Russell	N	0
3	Coe College Learning Commons 1220 1st Ave NE Cedar Rapids, Iowa 52402 Phone : 319/399-8844 Url : <a href="http://www.coe.edu">http://www.coe.edu</a> Fax : 1-319-399-8503 Judi Dirks	N	0
4	Cornell College Career and Civic Engagement Center 600 1st St SW Mt. Vernon, Iowa 52314 Phone : (319) 895-4574 Url : <a href="http://www.cornellcollege.edu/">http://www.cornellcollege.edu/</a> Email : career@cornellcollege.edu Laura Obrycki	N	0
5	Goodwill Industries Rehabilitation Facil. 3100 W.4th St. Sioux City, Iowa Phone : 712-258-4511 Fax : 712-258-7832 Director of Placement	N	0
6	Grand View College 1200 Grandview Ave. Des Moines, Iowa 50316 Phone : 515-263-2888 Email : mba@mbaweb.org Fax : 1-515-263-2824 Jim Auther	N	0

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7	Grinnell College 1127 Park Street Grinnell, Iowa 50112 Phone : 641-269-4940 Email : mba@mbaweb.org Fax : 1-641-269-4508 Maryls Upah	N	0
8	Indeed.com - Not Directly Contacted by SEU	N	2
9	Iowa Rehabilitation Area Office 300 W. Broadway, Suite 33 Council Bluffs, Iowa 51503 Phone : 712-328-3821 Fax : 712-325-0346 Pam Quandt	N	0
10	Iowa State University College of Liberal Arts and Sciences 223 Catt Hall Ames, Iowa 50011 Phone : 515-294-4841 Email : taren@iastate.edu Taren Crow	N	0
11	Loras College 1450 Alta Vista Dubuque, Iowa 52001 Phone : 563-588-7100 Email : mba@mbaweb.org Fax : 1-563-588-7371 Bobbi Martin	N	0
12	Morningside College 1501 Morningside Ave. Sioux City, Iowa 51102 Phone : 712-274-5000 Email : hays@morningside.edu Fax : 1-712-274-5101 Stacie Hays	N	0
13	Mount Mercy College Communications Dept 1330 Elmhurst Dr. NE Cedar Rapids, Iowa 52404 Phone : 319-368-6463 Url : <a href="https://www.mtmercy.edu/">https://www.mtmercy.edu/</a> Email : careers@mtmercy.edu Fax : 1-319-363-0893 Cheryl Redd	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Northwestern College 101 7th Southwest Orange City, Iowa 51041 Phone : 712-707-7226 Email : mba@mbaweb.org Fax : 1-712-707-7404 Bill Minnick	N	0
15	St. Amrose University 518 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6000 Email : mba@mbaweb.org Fax : 1-563-333-6243 Jennifer Timmon	N	0
16	University of Dubuque 2000 University Avenue Dubuque, Iowa 52001 Phone : 563-589-3132 Email : mba@mbaweb.org Fax : 1-563-589-3419 Deb Clarke	N	0
17	University of Iowa Pomerantz Career Center 100 Pomerantz Center Iowa City, Iowa 52242 Phone : 319/335-1460 Url : <a href="http://www.uiowa.edu/financial-aid/employers">www.uiowa.edu/financial-aid/employers</a> Email : <a href="mailto:careercenter@uiowa.edu">careercenter@uiowa.edu</a> Fax : 1-319-335-3060 Chris Wells	N	0
18	University of Northern Iowa 102 Gilcrest Hall 1227 West 27th St Cedar Falls, Iowa 50614 Phone : (319) 273-2311 Url : <a href="http://www.uni.edu">http://www.uni.edu</a> Email : <a href="mailto:Careerservices@uni.edu">Careerservices@uni.edu</a> Fax : 1-319-273-6998 Sarah Goblirsch	N	0

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19	Wartburg College 100 Wartburg Blvd. Waverly, Iowa 50677 Phone : 319-352-8615 Email : mba@mbaweb.org Fax : 1-319-352-8365 Derek Solheim	N	0
20	Workplace Learning Connection 1030 5th Ave SE Suite 2700 Cedar Rapids, Iowa 52403 Phone : 319-398-4833 Url : <a href="http://www.kirkwood.edu/wplc">http://www.kirkwood.edu/wplc</a> Email : ann.brendes@kirkwood.edu Ann Brendes	N	0
21	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Mentoring	WMT(AM) SVPP and WMT (AM) PD worked with PT Call Screener R. Van Der Puet from Oc, 15, 2017-Dec 31, 2107 training on Daily News Gathering, Reporting, and recording newscasts for FT NewsTeam to access . Increased his hours and may be promoted to FT in the future.
<b>2</b>	Job Fair	WMT(AM), KKRQ-FM, KKSJ-FM, KOSJ-FM promoted Corridor Careers Job Fair held on Oct 12, 2017 at the Cedar Rapids Marriot from 3:30-6:30p on Thursday Nov 12, 2015 3:30pm – 6:30pm. Event hosted by the CD Gazette.
<b>3</b>	Outreach	Cedar Rapids SVPP attended workshop held by AFP American Society of Fundraising Professionals on Tues Aug 14, 2018. Workshop focused on increasing females in the workforce and entriprenueship. We discussed ways in which the media can assist recruitmenet and promoting their causes. Event was help at Hills Bank, Blairs Ferry Rd CR.
<b>4</b>	Outreach	Cedar Rapids SVPP appointed to board of Horizons Family Services. June 2018. Non-Profit group provides services to unemployed and struggling individuals with financial assistance, transportation to get to employments, etc.