

WCTQ, WDDV, WRUB, WSDV, WSRZ-FM, WTZB
EEO PUBLIC FILE REPORT
October 1, 2017 - September 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Programming Production Support	1-4, 7,9-11, 13-17, 19, 24, 28, 30-31	4
Account Executive	2-4, 7, 9-11, 13-14, 16-17, 19, 24, 28, 30-31	17
Account Executive	1-5, 7, 9-16, 18-20, 23-26, 28-32	15
Continuity Manager	1-3, 5-16, 18-32	14

WCTQ, WDDV, WRUB, WSDV, WSRZ-FM, WTZB**EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone: 310-457-6616 Url: http://www.allaccess.com Career Services Manual Posting	N	0
2	Barry University 11300 NE 2nd Avenue Miami Shores, Florida 33161 Phone : 305-899-40 10 Career Development Center Manual Posting	N	0
3	Connecticut School of Broadcasting 3901 Coconut Palm Drive, Ste. 105 Tampa, Florida 33619 Phone: 813-443-5037 Email : slance @gocsb.com Shayna Lance	y	0
4	Employee Referral	N	4
5	Everglades University 6001 Lake Osprey Drive #110 Sarasota, Florida 34240 Phone: 941-552-4800 Caroline King Manual Posting	N	0
6	Flagler College 74 King St. St. Augustine, Florida 32084 Phone : 904-819-6286 Url : www.flagler.edu/careerdevelopment Tara Stevenson Manual Posting	N	0
7	Florida A & M University Career Center 100 Student Union Plaza Martin Luther King Blvd. Tallahassee, Florida 32307 Phone: 850-599-3700 Email: careercenter@fam.edu Melony Washinton	y	0

WCTQ, WDDV, WRUB, WSDV, WSRZ-FM, WTZB**EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Florida Agricultural and Mechanical University 1601 S Martin Luther King Jr Blvd, Tallahassee, Florida 32310 Phone : 850-599-3700 Shereada Harrell Manual Posting	N	0
9	Florida Association of Broadcasters 201 South Monroe Street Suite 201 Tallahassee, Florida 32301 Phone : 850-681-6444 Lindsay Varn Manual Posting	N	0
10	Florida International University 11200 SW 8th St Miami, Florida 33199 Phone : 305-348-2423 Url : www.career.fiu.edu Carmen Carter Manual Posting	N	0
11	Florida State University 100 South Woodward Avenue Tallahassee, Florida 32306 Phone : 850-644-9771 Url: http://www.career.fsu.edu/ Jeff Garis Manual Posting	N	0
12	Gulf Coast Latin Chamber of Commerce 9040 Town Center Parkway Lakewood Ranch, Florida 34202 Phone : 941-358-7065 Url: http://latinchamber.wildapricot.org/Jobs LatiNews Editor LatiNews Editor Manual Posting	N	0
13	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

WCTQ, WDDV, WRUB, WSDV, WSRZ-FM, WTZB**EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
15	Indeed.com 7501 Capital of Texas Hwy Austin, Texas Phone : 800-462-5842 Online Source Manual Posting	N	1
16	Internal Posting 1779 Independence Blvd Sarasota, Florida 34234 Phone : 941-552-4800 John Cosgrove Manual Posting	N	0
17	Job Board	N	4
18	Keiser University 6151 Lake Osprey Drive Sarasota, Florida 34240 Phone: 941-907-3900 Unknown Unknown Manual Posting	N	0
19	Ohio/Illinois Center for Broadcasting 9000 Sweet Valley Drive Cleveland, Ohio 44125 Phone: 216-447-9117 Uri : www.funjobsonair.com Email : JHardy@beonair.com Janice Hannah-Hardy	y	0
20	Ringling College of Art and Design 2700 N. Tamiami Trail Sarasota, Florida 34234 Phone: 941-359-7502 Url: http://www.collegecentral.com/ringling/?Submit=OK Career Center Student Manual Posting	N	0

WCTQ, WDDV, WRUB, WSDV, WSRZ-FM, WTZB**EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Rollins College 1000 Holt Ave Winter Park, Florida 32789 Phone: 407-646-2195 Url : rollins.edu Lisa Gillean-Johnson Manual Posting	N	0
22	St. Thomas University 16401 NW 37th Ave Opa-locka, Florida 33054 Phone : 305-628-6577 Url : www.stu.edu Christina Lopez Manual Posting	N	0
23	State College of Florida 5840 25th Street West Bradenton, Florida 34207 Phone: 941-752-5325 Url : http://www.collegecentral.com/scf Delane Solana Manual Posting	N	0
24	Station web sites-one or more stations 1779 Independence Blvd Sarasota, Florida 34234 Phone : 941-5524800 John Cosgrove Manual Posting	N	0
25	University of Central Florida P.O. Box 160165 Orlando, Florida 32816-0165 Phone : (407) 823-2361 Url : http://career.sdes.ucf.edu/about%20career%20serie Veena Garib Manual Posting	N	0
26	University of Florida P.O. Box 118507 Gainesville, Florida 32611 Phone : 941-552-4800 Url: http://www.crc.utl.edu/ Wayne Wallace Manual Posting	N	0

WCTQ, WDDV, WRUB, WSDV, WSRZ-FM, WTZB**EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	University of Miami 5225 Ponce De Leon Blvd Coral Gables, Florida 33146 Phone: (305)284-5451 Christian Garcia Manual Posting	N	0
28	University of South Florida 4202 E. Fowler Avenue Tampa, Florida 33620 Phone: 813-974-2171 Russ Coughenour Manual Posting	N	0
29	University of South Florida-Sarasota/Manatee 8350 N. Tamiami Trail SMC A107 Sarasota, Florida 34243 Phone: 941-359-4703 Url: www.sarasota.usf.edu/careercenter Toni Ripo Manual Posting	N	0
30	University of South Florida-St Petersburg 140 7th Avenue South St. Petersburg, Florida 33701 Phone: 727-873-4129 Lesa Shouse Manual Posting	N	0
31	University of Tampa 401 W. Kennedy Blvd Tampa, Florida 33606-1490 Phone : 813-258-7210 Mark Colvenbach Manual Posting	N	0
32	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url: http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

WCTQ, WDDV, WRUB, WSDV, WSRZ-FM, WTZB

EEO PUBLIC FILE REPORT

October 1, 2017 - September 30, 2018

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
	1/11/2018	Participation in other activities designed by the station employment unit	Manatee Young Professionals- participation in Networking Night that spotlighted iHeart Media. All department heads spoke about different aspects of iHeart Media and employment in broadcasting.	4	Digital Manager Sales Manager Promotions Manager Operations Manager
2	9/5/2018	Participation in other activities designed by the station employment unit	Leadership Manatee participation- department heads leading conferences with participants of Leadership Manatee highlighting the different departments of iHeart Sarasota including sales, digital and promotions	4	Digital Manager Promotions Manager Operations Manager Sales Manager