

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017 - September 30, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-87	82

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL****EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	American Indian Council 2508 E 4th Street Sioux City, Iowa 51101 Phone : 712-233-9036 Url : indiancouncil.net Melissa Comar Manual Posting	N	0
2	American Indian Movement 1102 - 10th Street, Apt A Sioux City, Iowa 51105 Reva Barta Manual Posting	N	0
3	American Indian Services PO Box 1720 Sioux Falls, South Dakota 57101 Career Services Manual Posting	N	0
4	American Institute of Business 2500 Fleur Dr Des Moines, Iowa 50321 Carrie Blackburn Manual Posting	N	0
5	American Women in Radio/TV 8405 Greensboro Dr. Suite 800 McLean, Virginia 22102 Stephanie Baxter Manual Posting	N	0
6	Augustana College 639 - 38th Street Davenport, Iowa 61201 Phone : 309-794-7000 Kristi Gimel-Becker Manual Posting	N	0
7	Blackhawk College 6600 - 34th Ave. Moline, Illinois 61265 Phone : 309-796-5000 Email : crcstudent@bhc.edu Fax : 1-309-796-5136 Christina Green	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017 - September 30, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Briar Cliff University 3303 Rebecca Street Sioux City, Iowa 51103 Phone : 712-279-5410 Email : humanresources@briarcliff.edu Beau Sudtelgte	N	0
9	Broadcast Education Association 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5300 Fax : 1-202-517-1617 Career Services	N	0
10	Central College 812 University Pella, Iowa 50219 Phone : 1-877-462-3687 Pat Joachim-Kitzman Manual Posting	N	0
11	Chicago State University 9501 S ML King Drive Chicago, Illinois 60628 Phone : 773-995-2000 Olive Waugh Manual Posting	N	0
12	Clarke College 1550 Clarke Dr Dubuque, Iowa 52001 Phone : 888-825-2753 Marsha Intveld Manual Posting	N	0
13	Coe College 1220 1st Ave NE Cedar Rapids, Iowa 52402 Phone : 319-399-8581 Email : o-career@coe.edu Megan Megan	N	0
14	Columbia College 600 S Michigan Ave Chicago, Illinois 60605 Phone : 573-875-8700 Fax : 1-573-875-7209 Matt Green	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL****EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
15	Creighton University 2500 California St Omaha, Nebraska 68178 Fax : 1-402-280-2527 Placement Director	N	0
16	Dept of Veterans Affairs 7700 NW Beaver Johnston, Iowa 50131 Patrick Palmersheim Manual Posting	N	0
17	Des Moines Area Comm. College 100 7th Street Des Moines, Iowa 50314 Phone : 800-362-2127 Dave Reimers Manual Posting	N	0
18	Des Moines Area Community College 2006 S Ankeny Blvd. Ankeny, Iowa 50021 Url : <a href="http://www.collegecentral.com/dmacc">www.collegecentral.com/dmacc</a> Email : <a href="mailto:careers@dmacc.edu">careers@dmacc.edu</a> Sara Clayton	N	0
19	Division of Persons with Disabilities Lucas State Office Bldg. Des Moines, Iowa 50319 Phone : 515-242-5655 Fax : 1-515-242-5655 Jill Avery	N	0
20	Dordt College 498 - 4th Ave NE Sioux Center, Iowa 51250 Phone : 800-343-6738 Email : <a href="mailto:amy.westra@dordt.edu">amy.westra@dordt.edu</a> Amy Westra	N	0
21	Drake University 2507 University Ave. Des Moines, Iowa 50311 Phone : 515-271-2084 Fax : 1-515-271-4588 Annmarie McGowan	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL****EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
22	Education Service Center 1221 Pierce Street Sioux City, Iowa 51105 Angela Banks Manual Posting	N	0
23	Grand View College 1200 Grandview Ave Des Moines, Iowa 50316 Phone : 800-444-6083 Fax : 1-515-263-6192 Megan Hogan	N	0
24	Grinnell College 1127 Park Street Grinnell, Iowa 50112 Phone : 641-269-3600 Fax : 1-641-269-4800 Valorie Larson	N	0
25	Hamilton College 4655 - 121st Street Urbandale, Iowa 50323 Phone : 315-859-4011 Fax : 1-315-859-4457 Lori Orthaus	N	0
26	Hawkeye Comm. College 515 Beech Street Waterloo, Iowa 50703 Email : stephanie.cherry@hawkeyecollege.edu Stephanie Cherry	N	0
27	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
28	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL****EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
29	Illinois State University 185 Student Services Bldg. Normal, Illinois 61790 Phone : 800-366-2478 Michael Schermer Manual Posting	N	0
30	Iowa Central Comm. College 3309 Avenue M Fort Dodge, Iowa 50501 Fax : 1-515-955-2233 David Raedeker	N	0
31	Iowa Civil Rights Commission Grimes State Office Bldg. Des Moines, Iowa 50319 Velora Vertz Manual Posting	N	0
32	Iowa Dept. of Human Rights Lucas State Office Bldg. Des Moines, Iowa 50319 William Brand Manual Posting	N	0
33	Iowa Div. of the Status of African Americans Lucas State Office Bldg. Des Moines, Iowa 50319 Kim Cheeks Manual Posting	N	0
34	Iowa Division of Latino Affairs Lucas State Office Bldg. 321 E 12th Street Des Moines, Iowa 50319 Phone : 515-281-4080 Url : <a href="https://humanrights.iowa.gov/cas/la">https://humanrights.iowa.gov/cas/la</a> Sonia Reyes-Snyder Manual Posting	N	0
35	Iowa Lakes Comm. College 300 S 18th Street Esterville, Iowa 51334 Phone : 712-362-2604 Fax : 1-712-362-0480 Placement Director	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL****EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
36	Iowa Lakes Comm. College 3200 Lakes Comm. College Emmetsburg, Iowa 50536 Phone : 712-852-3554 Fax : 1-712-852-2152 Diana Refsell	N	0
37	Iowa Lakes Community College 3200 College Drive Emmetsburg, Iowa 50536 Phone : 712-852-3554 Fax : 1-712-852-2152 Tom Brotherton	N	0
38	Iowa State University 141 Curtiss Hall Ames, Iowa 50011 Phone : 515-294-4111 Mike Gaul Manual Posting	N	0
39	Iowa Wesleyan College 601 N Main Street Mt Pleasant, Iowa 52641 Phone : 319-385-8021 Joyce Halverson Manual Posting	N	0
40	Iowa Western - KIWR 2700 College Rd Council Bluff, Iowa 51503 Url : 897theriver.com Email : sophiajohn@897theriver.com Fax : 1-712-325-3391 Sophia John	N	0
41	Iowa Western Comm. College 2700 College Rd. Council Bluffs, Iowa 51502 Phone : 712-325-3200 Fax : 1-712-388-6803 Hugh Irwin	N	0
42	Iowa Workforce Development 2508 - 4th Street Sioux City, Iowa 51101 Phone : 712-233-9030 Glen Houts Manual Posting	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017 - September 30, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	Iowa Workforce Development 1000 East Grand Des Moines, Iowa 50390 Fax : 1-712-277-8438 Tony Dietsch	N	0
44	Iowa Workforce Development 100 East Grand Des Moines, Iowa 50390 Phone : 712-352-3480 ext 45137 Fax : 1-712-352-3487 Lyndsay Henderson	N	0
45	Jackson State University PO Box 18449 Jackson, Mississippi 39217 Phone : 601-979-2121 Fax : 1-601-979-3445 Sylvia Watley	N	0
46	La Casa Latina 900 Jennings Street Sioux City, Iowa 51105 Phone : 712-252-4259 Fax : 1-712-252-5655 Christy Nicolaisen	N	0
47	League of United Latin American Citizens 1911 Breese Muscatine, Iowa 52761 Rosa Mendoza Manual Posting	N	0
48	Little Priest Tribal College 601 E College Dr Winnebago, Nebraska 68071 Phone : 402-241-5950 Url : www.littlepriest.edu Wambli Dolezal Manual Posting	N	0
49	Loras College 1450 Alta Vista St Dubuque, Iowa 52004 Bobby Martin Manual Posting	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL****EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
50	LULAC Council 10 PO Box 4616 Davenport, Iowa 52808 Phone : 563-381-7807 Url : <a href="http://www.lulac10.org/contact.html">http://www.lulac10.org/contact.html</a> Email : <a href="mailto:matthewcasillas@gmail.com">matthewcasillas@gmail.com</a> Matthew Casillas	N	0
51	Luther College 700 College Dr Decorah, Iowa 52101 Fax : 1-563-387-2628 Mark Peltz	N	0
52	Martin Luther King Center 515 Beach St Waterloo, Iowa 52001 Gloria Stigler Manual Posting	N	0
53	Mary J. Treglia Comm. House 900 Jennings Street Sioux City, Iowa 51105 Url : <a href="http://www.marytreglia.org">www.marytreglia.org</a> Email : <a href="mailto:accounting@marytreglia.org">accounting@marytreglia.org</a> Fax : 1-712-234-1843 Jameel Cunningham	N	0
54	Minorities in Broadcasting PO Box 37132 Century City, California 90067 Patrice Williams Manual Posting	N	0
55	Morningside College 1501 Morningside Ave Sioux City, Iowa 51106 Phone : 800-831-0806 Fax : 1-712-274-5101 Stacie Hays	N	0
56	Mount Zion Baptist Church 1421 Geneva St Sioux City, Iowa 51103 Floyd Brown Manual Posting	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL****EEO PUBLIC FILE REPORT****October 1, 2017 - September 30, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
57	Mt Olive Baptist Church 1522 Douglas Street Sioux City, Iowa 51105 Rev. H.C. McGruder Manual Posting	N	0
58	NAACP PO Box 5036 Des Moines, Iowa 50306 Larry Carter Manual Posting	N	0
59	NAACP Sioux City PO Box 82 Sioux City, Iowa 51102 Url : www.snaacp.com Email : snaacp@gmail.com Flora Lee	N	0
60	Nat'l Assoc Media Coalition 2514 S Grand Ave. Los Angeles, California 90007 Alex Nogales Manual Posting	N	0
61	Nebraska Indian Community College 2605 1/2 Dakota Ave S Sioux City, Nebraska 68776 Phone : 402-241-5950 Url : www.thenicc.edu Email : pfowler@thenicc.edu Fax : 1-402-494-6195 Paul Fowler	N	0
62	Northeast Community College PO Box 989 1001 College Way S Sioux City, Nebraska 68776 Phone : 402-844-7263 Url : northeast.edu Email : terrih@northeast.edu Fax : 1-402-844-7404 Terri Heggemeyer	N	0
63	Northwest Missouri State University 800 University Dr Maryvill, Missouri 64468 Phone : 660-562-1212 Email : hrwebpg@nwmissouri.edu Lori Haws	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017 - September 30, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
64	Northwestern College 208 - 8th St. SW Orange City, Iowa 51041 Bill Minnick Manual Posting	N	0
65	Northwestern University 630 Lincoln St Evanston, Illinois 60208 Phone : 847-491-3700 Fax : 1-847-491-2573 Lonnie Dunlap	N	0
66	On-air Annoucement (1 or more SEU stations) 1113 Nebraska St Sioux City, Iowa 51105 Phone : 712-258-5595 Lottie White Manual Posting	N	0
67	Sanford Center 1700 Geneva St Sioux City, Iowa 51103 Phone : 712-252-0581 Email : arvinsanfordctr@yahoo.com Laurie Arvin	N	0
68	Scott Community College 500 Belmont Rd Bettendorf, Iowa 52722 Phone : 563-441-4007 Email : kking@eicc.edu Rochelle Carlson	N	0
69	Simpson College 701 N. C Street Indianola, Iowa 50125 Phone : 515-961-6251 Ann Greubel Manual Posting	N	0
70	Sioux City Human Rights Commission 405 6th Street Sioux City, Iowa 51101 Phone : 712-279-6109 Email : hrinfo@sioux-city.org Karen Mackey	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017 - September 30, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
71	South Dakota State University Box 511, SDSU Brookings, South Dakota 57007 Phone : 605-688-4121 Susan Fredrikson Manual Posting	N	0
72	St Ambrose University 518 W Locust St Davenport, Iowa 52803 Phone : 844-639-7220 Url : sau-csm.symplicity.com/employers Theresa Panich Manual Posting	N	0
73	SW Wisconsin Tech College 1800 Bronson Fennimore, Wisconsin 53809 Phone : 608-822-3262 Heather Fifrick Manual Posting	N	0
74	Truman State University 100 E Normal Kirksville, Missouri 63501 Email : cdm8165@truman.edu Claire Mueller	N	0
75	University of Dubuque 2000 University Dubuque, Iowa 50703 Email : career@dbq.edu Deb Clarke	N	0
76	University of Iowa 24 Phillipps Hall Iowa City, Iowa 52242 Phone : 319-335-3500 Chris Wells Manual Posting	N	0
77	University of Iowa-Center for Urban Education 800 Sycamore St Waterloo, Iowa 50703 Fax : 1-319-433-0160 Gloria Galloway	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017 - September 30, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
78	University of Missouri 130 Jesse Hall Columbia, Missouri 65211 Fax : 1-573-884-4530 Joseph Johnson	N	0
79	University of Northern Iowa GIL 245 Cedar Falls, Iowa 50614 Career Services Manual Posting	N	0
80	University of South Dakota 414 E Clark St Vermillion, South Dakota 57069 Phone : 877-269-6837 Url : www.usd.edu/coyotecareers Fax : 1-605-677-6330 Ashley Hartnett	N	0
81	University of Wisconsin/Platteville 1 University Plaza Platteville, Wisconsin 53818 Phone : 608-342-1491 Diana Trendt Manual Posting	N	0
82	Unknown (source not adequately identified upon inquiry by SEU)	N	1
83	Wartburg College 100 Wartburg Blvd Waverly, Iowa 50677 Url : info.wartburg.edu/pathways/career-services.aspx Email : dalissa.larson@wartburg.edu Derek Solheim	N	0
84	Wayne State College 1111 Main Street Wayne, Nebraska 68787 Url : www.wsc.edu/career_services Fax : 1-402-375-7067 Heather Reinhardt	N	0

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017 - September 30, 2018**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
85	Western Iowa Tech Community College 4647 Stone Ave. Sioux City, Iowa 51106 Phone : 800-352-4949 Url : <a href="http://www.meetyournewcareer.com">www.meetyournewcareer.com</a> Email : <a href="mailto:jobs@witcc.edu">jobs@witcc.edu</a> Fax : 1-712-274-6412 Human Resources	N	0
86	William Penn University 201 Trueblood Ave Oskaloosa, Iowa 52577 Url : <a href="http://www.wmpenn.edu">www.wmpenn.edu</a> Email : <a href="mailto:stevensde@wmpenn.edu">stevensde@wmpenn.edu</a> Angela Durian-Gambell	N	0
87	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

**KGLI, KMNS, KSEZ, KSFT-FM, KWSL**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017 - September 30, 2018**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/17/2018	Participation in events or programs sponsored by educational institutions	Our SEU was in attendance for a meeting of the Mass Communication Advisory Board from 12-1pm on the campus of Morningside College. During the hour multiple individuals were on hand from local tv and radio.	1	Operations Manager
2	9/17/2018	Participation in Job Fairs	Our SEU was in attendance for the Siouxland Broadcast Career Fair from 11a-1p at Western Iowa Tech Community College in Sioux City. Representatives from local radio and television broadcasters were on hand to talk to applicants directly about career opportunities in media.	1	Operations Manager