

WBGG-FM, WHYI-FM, WINZ, WIOD, WMGE, WMIA-FM, WMIB
EEO PUBLIC FILE REPORT
October 1, 2017 - September 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-6, 8-12, 14-17, 20-22, 25-27, 31-38	10
Account Executive	1-6, 8-12, 14-17, 20-22, 25-27, 31-38	15
English to Spanish Copy Translator	1-6, 8-12, 14-17, 20-22, 25-28, 31-37	17
Facilities Maintenance Tech	1-6, 8-9, 11-12, 14-17, 20-22, 24-27, 29, 31-37, 39	20
Engineering Tech Support	1-6, 8-12, 14-17, 20-22, 24-27, 29, 31- 37, 39	10
Sales Assistant	1-6, 8-9, 11-12, 14-17, 20-27, 29, 31- 37, 39	20
Assistant Engineer	1-6, 8-9, 11-12, 14-18, 20-22, 24-27, 29, 31-37, 39	18
General Sales Manager	1-6, 8-9, 11-12, 14-17, 20-22, 24-27, 29, 31-37, 39	20
Outside Account Executive	1-6, 8-12, 14-17, 20-22, 24-27, 29, 31- 37, 39	10
Account Executive	1-6, 8-12, 14-17, 20-22, 24-27, 29, 31- 37, 39	16
Account Executive	1-6, 8-12, 14-17, 20-22, 24-27, 29, 31- 37, 39	10
Assistant Program Director - WIOD/WINZ	1-6, 8-9, 11-12, 14-17, 20, 19, 21-22, 24-27, 29, 31-37, 39	19
Senior Broadcast Engineer	1-6, 8-9, 11-12, 14-17, 20-22, 24-27, 29, 31-37, 39	16
Account Executive	1-17, 20-27, 31-37, 39	7
Account Executive	1-17, 20-27, 31-37, 39	13
News Anchor-Reporter WIOD	1-6, 8-9, 11-12, 14-17, 20-22, 24-27, 31 -37, 39	17
Account Executive	1-6, 8-12, 14-17, 20-22, 24-27, 31-37, 39	10
Morning Show News Anchor/Sidekick - WBGG-FM	1-6, 8-9, 11-12, 14-17, 20-22, 24-27, 31 -37, 39	20
Account Executive	1-6, 8-12, 14-17, 20-27, 31-37, 39	10
Account Executive	1-6, 8-12, 14-17, 20-27, 31-37, 39	17
Account Executive	1-6, 8-12, 14-17, 20-27, 31-37, 39	23
Continuity Manager	1-6, 8-9, 11-12, 14-17, 20-22, 24-27, 31 -37, 39	5
Account Executive	1-6, 8-17, 20-22, 24-27, 31-37, 39	16
Midday On-Air Host Big 105.9	1-6, 8-9, 11-12, 14-17, 20-27, 31-37, 39	23

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Programming Product Support- English to Spanish Copy Translator	1-6, 8-12, 14-17, 20-22, 24-27, 30-37, 39	30

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	Broward Community College 1000 Coconut Creek Blvd Bldg 46/ room 238 Coconut Creek, Florida 33066 Phone : (954)201-2282 Url : www.broward.edu Email : jobsearch@broward.edu Career Services	Y	0
3	Broward Workforce One 7550 Davie Road Extension Hollywood, Florida 33024 Phone : (954)967-1010x138 Url : www.wflbroward.com/ Email : jepps@careersourcebroward.com Jeff Epps	Y	0
4	City College 2000 W Commercial Blvd Suite 200 Ft Lauderdale, Florida 33309 Phone : 954-492-5353x2209 Email : mbelfond@citycollege.edu Manoucheka Belfond	Y	0
5	Connecticut School of Broadcasting 3450 northlake Boulevard Palm Beach Gdns, Florida 33403 Phone : (561)847-4126 Url : www.gocsb.com Email : sskinner@gocsb.com Fax : 1-561-847-4130 Stacey Skinner	Y	1
6	Connecticut School of Broadcasting-Doral 8600 NW 36 Street, Suite 100, Miami, FL 33166 Miami, Florida 33166 Phone : 305-592-7133 Email : elynn@gocsb.com Erica Lynn	Y	0
7	Current Employee	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	DirectEmployers.org 9002 N. Purdue Rd., Ste. 100 Indianapolis, Indiana 46268 Phone : 317-874-9021 Url : http://www.directemployers.org Christy Merriman Manual Posting	N	0
9	Emma Bowen Foundation 524 West 57th Street New York, New York 10019 Phone : 212-664-3486 Email : Sandra.Rice@nbcuni.com Sandra Rice	Y	0
10	Employee Referral	N	11
11	Florida Atlantic University 777 Glades Road Room 222 Boca Raton, Florida 33431 Phone : (561)297-3533 Url : www.fau.edu Email : jberma16@fau.edu Fax : 1-561-297-2740 Jennifer Berman	Y	0
12	Florida State University Career Center University Center 4th level Tallahassee, Florida 32306 Phone : (850) 644-6431 Url : http://www.fsu.edu Email : reception@admin.fsu.edu Michele Burney	Y	0
13	Former Employee	N	2
14	Hampton University 114 Wigwam Bldg. Hampton, Virginia 23668 Phone : (757)727-5331 Email : careercenter@hamptonu.edu Bessie Willis	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	2
16	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	6
17	Indeed 7501 Capital of Texas Hwy Austin, Texas Phone : 800-462-5842 Online Source Manual Posting	N	23
18	Internal Candidate	N	1
19	Internal Posting	N	4
20	Internal Posting Florida Career Services Manual Posting	N	8
21	Johnson & Wales University 1701 NE 127 Street North Miami, Florida 33181 Phone : (305) 892-7030 Url : www.jwu.edu Email : craig.skilling@jwu.edu Fax : 1-305-892-7030 Career Services	Y	0
22	Lindsey Hopkins Technical College 750 NW 20th Street A-120 Miami, Florida 33127 Phone : (305)324-6070 Ext 7044 Email : mdescartes@dadeschools.net Maggie Descartes	N	0
23	LinkedIn - Not Directly Contacted by SEU	N	7

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24	Miami Dade College 627 SW 27th Avenue Room 1112 Miami, Florida 33135 Phone : (305)237-6247 Url : www.mdc.edu Email : jorge.hernandez2@mdc.edu Jorge Hernandez	Y	0
25	Miami Media School 901 South Miami Avenue Suite 303 Miami, Florida 33130 Phone : 305-728-1120 X 8105 Email : aserrate@beonair.com Ashley Serrate	N	0
26	Miami Radio Spots one or more SEU stations Florida Career Services Manual Posting	N	0
27	New Birth Baptist Enterprize 8400 NE 2nd Avenue Miami, Florida 33138 Phone : (305)757-2199 Ext 225 Email : mfreeman@nbcmiami.org Marietta Freeman	Y	0
28	Non-Employee Referral	N	1
29	Northside One Stop Center 7900 NW 27th Avenue Suit 200 Miami, Florida 33147 Phone : (305)693-2060x5476 Email : Kelvin.Taylor@CareerSourceSFL.com Kelvin Taylor	Y	0
30	Other Source	N	1
31	Pennsylvania State University 208 Carnegie Building University Park, Pennsylvania 16802 Phone : (305)863-6081 Url : www.psu.edu Email : rpm163@psu.edu Bob Martin	Y	0
32	Radio Station Websites (one or more SEU stations) Florida Career Services Manual Posting	N	0

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33	SAE Institute of Technology-Miami 16051 West Dixie Highway Suite 200 North Miami Beach, Florida 33160 Phone : 305-944-7494 Email : f.troope@sae.edu Fiona Troope	Y	0
34	Society of Broadcast Engineers 7601 Riviera Blvd Miramar, Florida 33023 Phone : 954-862-2000 Wendy Harmon Manual Posting	N	0
35	University of Florida 3104 Weimer Hall PO Box 118405 Gainesville, Florida 32611-8405 Phone : 352-392-0771x1158 Email : rgork@wruf.com Renee Gork	N	0
36	University of Florida College of Journalism & Communications PO Box 118400 Gainesville, Florida Phone : 352-392-0466 Url : http://www.jou.ufl.edu/ Email : charris@jou.ufl.edu Fax : 1-352-846-2484 Charles Harris	N	0
37	Universty of Miami P.O. Box 249127 Miami, Florida 33124 Phone : (305)284-2474 Email : lherrera@miami.edu Fax : 1-305-284-8186 Luis Herrera	Y	0
38	Unknown Referral Source	N	1
39	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			69

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/3/2017	Participation in other activities designed by the station employment unit	Radio class (Miami Media School) tour the iHeart building, meet with programming employees to discuss positions.	7	
2	5/16/2018	Participation in events or programs sponsored by educational institutions	Join PRSA Miami for a panel discussion featuring iHeartMedia's South Florida Radio Personalities from Y-100 100.7 FM, 103.5 FM and 93.3 FM THE BEAT at the iHeartMedia studios in Miramar. Guests will have the opportunity to learn more from these Miami-based radio stations and on-air talent.	20	
3	6/28/2018	Participation in other activities designed by the station employment unit	On Thursday 6/28/18 from 11am - 2p. We have a charity event with Girl "Honey Shine" hosted by Stichiz. It's an event with a panel discussion with students in the afternoon and a talent showcase from 11am-2pm with the 50+ people attending (students and parents).	10	
4	8/16/2018	Participation in other activities designed by the station employment unit	Girls Makes Beats hosted by Stichiz It's an event with a panel discussion with students in the afternoon and a talent showcase from 11am-2pm with the 50+ people attending (students and parents).	12	