

KFOO, KGGI, KKDD, KMYT, KPWK, KTMQ
EEO PUBLIC FILE REPORT
August 1, 2017 - July 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-9, 11-21	6
Market President	1-10, 12-22	10
Outside Account Executive	1-4, 6, 8-10, 12-17, 19-22	6
Senior Vice President of Sales	1-4, 6, 8-10, 12-17, 19-22	6

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allaccess.com - All Access Music Group 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Fax : 1-310-457-8058 Career Services Manual Posting	N	1
2	AMFMJobs.com P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8117 Url : www.amfmjobs.com Fax : 1-760-754-2115 Mark Holloway Manual Posting	N	0
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
4	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Url : www.career.csusb.edu Edgar Perez Manual Posting	Y	0
5	County of San Bernardino Workforce Development Dept. 215 N 'D' Street Suite 201 San Bernardino, California 92415 Phone : 909-948-6620 Url : www.jesd.com Email : gmiller@wdd.sbcounty.gov Fax : 1-909-387-4700 Glenn Miller	Y	0
6	Employee Referral	N	7

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7	Employment Development Dept. 658 E. Brier Drive, Ste. 100 San Bernardino, California 92408 Phone : 909-382-0401 Url : www.CALJOBS.CA.GOV Email : AL.Rodriguez@edd.ca.gov Al Rodriguez	Y	0
8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
10	Indeed.com	N	4
11	INSIDE RADIO P.O. BOX 567925 ATLANTA, Georgia 31156 Phone : 800 248-4242 Gene McKay Manual Posting	N	0
12	Media Match - Formerly Music-Jobs.com 5900 Wilshire Blvd. Floor 21 Los Angeles, California 90046 Phone : 323-527-9905 Url : http://us.music-jobs.com Tara Duffy Manual Posting	Y	0
13	Norco College 2001 Third Street Norco, California 92860 Phone : 951-372-7086 Url : http://www.norcocollege.edu/CTE Email : Ashley.Etchison@norcocollege.edu Ashley Etchison	Y	0

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14	Radio Online 3500 Tripp Avenue Amarillo, Texas 79121 Url : http://www.radioonline.com None None Manual Posting	N	0
15	Riverside City College 4800 Magnolia Avenue Technology Bldg. A-133 Riverside, California Phone : 951 222-8486 Email : Meriel.Anderson-McDade@rcc.edu Fax : 1-951-328-3855 Meriel Anderson-McDade	Y	0
16	Southern California Broadcasters Assoc 5670 Wilshire Blvd. Suite 300 Los Angeles, California 90036 Phone : 323-930-5597 Url : www.scba.com Thom Callahan Manual Posting	N	0
17	Station Websites - Riverside/Temecula 2030 Iowa Avenue Riverside, California 92507 Phone : 951-274-4974 Rebekah Mitchell Manual Posting	N	1
18	The Art Institute of California - Inland Empire 674 E. Brier Drive San Bernardino, California 92336 Phone : 909 915-3149 Url : www.artinstitutes.edu/inlandempire Email : wpenn@aii.edu William Penn	Y	0
19	tvandradijobs.com Oldsmar, Florida 34677 Phone : 813-854-3281 Url : www.tvandradijobs.com Career Services Manual Posting	N	0

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20	UCR 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Linda Latendresse Manual Posting	Y	0
21	Workforce Development Center Four locations 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5421 Email : AnthonyShaw@rivcoeda.org Anthony Shaw	Y	0
22	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			14

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/1/2017	Participation in other activities designed by the station employment unit	Periodically on Wednesdays throughout the reporting period, our SEU host "We In Here Wednesdays" - Bringing students and other organizations into the station for station tours. They were then immersed into the broadcast career when they were put on-air to talk about their unique cause. They were given the opportunity to ask questions and engage with on -air personality and hiring manager.	1	Program Director
2	8/25/2017	Participation in other activities designed by the station employment unit	On Fridays periodically throughout the reporting period, our SEU host "Friday Night Lights" a station community outreach bringing the studio to the students. The program broadcast is live from local high schools. Students are interviewed on-air and get a firsthand look at how a live radio remote broadcast takes place. They are able to ask questions and learn about the on-air and programming opportunities	1	Program Director
3	10/10/2017	Participation in Job Fairs	Our SEU participated in the Norco College Fall Job & Career Fair in Norco, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resume	2	Promotions Manager Promotion Events Support
4	11/8/2017	Participation in Job Fairs	Our SEU participated in the Mt. Sac Radio Fest in Walnut, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes	2	Promotions Manager Promotion Events Support

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5	3/29/2018	Participation in Job Fairs	Our SEU participated in the Norco College Spring Job & Career Fair in Norco, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes	2	Promotions Manager Promotion Events Support
6	4/13/2018	Participation in Job Fairs	Our SEU participated in the MSJC Job Fair in Menifee, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes	2	Promotions Manager Promotion Events Support
7	4/24/2018	Participation in Job Fairs	Our SEU participated in the Chaffey College Job Fair in Fontana, CA. Station participants included two Promotion Events Support staff members, as well as our Program Director Jason Wagers, who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes	2	Program Director Promotion Events Support
8	5/4/2018	Participation in Job Fairs	Our SEU participated in the RCC Job Fair in Riverside, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes	2	Promotion Events Support Promotion Events Support

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9	6/14/2018	Participation in Job Fairs	Our SEU participated in the East valley Regional Job Fair in San Bernardino, CA. Station participants included two Promotion Events Support staff members who discussed careers in radio with attendees, handed out cards for the Senior VP of Sales and Promotions Director, and directed interested parties to iheartmediajobs.com to submit their application and resumes	2	Promotions Manager Promotion Events Support
10	7/21/2018	Hosting of Job Fair	Our SEU hosted the Inland Empire Job Fair in Ontario, CA. Station participants included the Market President, Promotions Director, and Promotions Event Support staff who discussed careers in radio with attendees and directed interested parties to iheartmediajobs.com to submit their application and resumes. Approximately 25 businesses were present for the Job Fair.	3	Promotions Manager Market President Promotions Event Support