

WKSJ-FM, WMXC, WNTM, WRGV, WRKH, WTKX-FM
EEO PUBLIC FILE REPORT
December 1, 2016 - November 30, 2017¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

¹This Report was modified in August 2018 to address reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/15/2017	Participation in events or programs sponsored by educational institutions	On Feb.15, 2017, our Community Engagement Coordinator escorted the South Baldwin Junior Ambassadors from Foley High School around our facilities to observe the various departments and functions important to a broadcast operation, to expose them to broadcast careers in action, and to witness in a live broadcast in our studio during the work day as well. Throughout the tour the Community Engagement Coordinator explained job duties and how they impact station operations as a whole.	4	Community Engagement Coordinator On Air Host On Air Host MP
2	3/7/2017	Participation in Job Fairs	On March 07, 2017, our SEU participated in the Baldwin County Job Fair. Station participants included our Sales Manager, who spoke with attendees about job opportunities in broadcasting	2	Community Engagement Coordinator SVPS
3	5/11/2017	Participation in Job Fairs	On May 11, 2017 our SEU participated in the 19th Annual South Alabama Regional Planning Commission Business Expo/Job Fair at the Greater Gulf State Fairgrounds. Station participants included our Senior Vice President of Sales, who spoke with attendees about job opportunities in broadcasting.	2	Community Engagement Coordinator Market President
4	9/7/2017	Participation in events or programs sponsored by educational institutions	As part of the iHeart Media Student Ambassador Program for the Jubilee chapter of BEST (Boosting Engineering Science and Technology), our SEU hosted a tour of our studios. Students from Davidson High School toured the facilities, learned about careers in radio, learned about iHeart Media, learned how to record audio for the BEST commercials, and learned how to write those commercials.	4	Community Engagement Coordinator Creative Services Market Engineering Manager Engineer Digital

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	11/30/2017	Participation in other activities designed by the station employment unit	Our Market Engineering Manager mentored Davidson High School students involved in the Jubilee chapter of BEST (Boosting Engineering Science and Technology), who are interested in broadcast engineering on power tools, electronics, etc. during weekly visits to the school for much of the Fall and Spring semesters. He also served on the A Team of the BEST program, which helps with the organization of the program, logistics of the competitions and solicitation of the judges. The SEU also supported the BEST program by running public service announcements promoting the program and its related events.	1	Market Engineering Manager