

# WEBG, WGCI-FM, WGRB, WKSC-FM, WLIT-FM, WVAZ, WVON EEO PUBLIC FILE REPORT

August 1, 2017 - July 31, 2018

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title                            | Recruitment Sources ("RS")<br>Used to Fill Vacancy           | RS Referring<br>Hiree |
|--------------------------------------|--|-----------------------|
| National Promotions Coordinator      | 1-11, 13-16, 19-28, 30-34, 36-40, 43-46, 48-54, 56-60, 62    | 11                    |
| National Sales Coordinator           | 1-11, 13-16, 19-28, 30-34, 36-40, 43-46, 48-54, 56-60, 62    | 11                    |
| IT Manager                           | 1-10, 13-15, 19-34, 36-40, 43-46, 48-54, 56-62               | 23                    |
| National Promotions Coordinator      | 1-11, 13-16, 19-28, 30-40, 43-46, 48-60, 62                  | 11                    |
| General Sales Manager                | 1-11, 13-16, 18-27, 30-34, 36-40, 43-46, 48-54, 56-60, 62-63 | 18                    |
| Digital Sales Strategist             | 1-11, 13-16, 19-27, 30-34, 36-40, 43-46, 48-54, 56-60, 62-63 | 16                    |
| Director of Marketing and Promotions | 1-15, 19-27, 29-34, 36-40, 43-46, 48-54, 56-60, 62-63        | 12                    |
| On-Air Talent                        | 17   | 17                    |
| On-Air Talent                        | 17   | 17                    |
| Automotive Sales Manager             | 1-10, 13-16, 19-27, 30-34, 36-54, 56-63                      | 16                    |
| National Sales Coordinator           | 1-11, 13-16, 19-27, 30-34, 36-54, 56-58, 60, 62-63           | 16                    |

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| <b>RS Number</b> | <b>RS Information</b>   | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|---|--|---|
| 1                | AACF Computer Learning Center<br>6707 North Ave.<br>Oak Park, Illinois 60302<br>Phone : (708) 848-1700<br>Url : <a href="http://www.aacfworks.org/">http://www.aacfworks.org/</a><br>Email : <a href="mailto:info@aacfworks.org">info@aacfworks.org</a><br>Fax : 1-708-848-3701<br>Tami Yarbrough   | Y  | 0   |
| 2                | Augustana College<br>639 38th Street<br>Rock Island, Illinois 61201<br>Phone : (309) 794-7339<br>Url : <a href="http://www.augustana.edu/x649.xml">http://www.augustana.edu/x649.xml</a><br>Email : <a href="mailto:jamiemckenzie@augustana.edu">jamiemckenzie@augustana.edu</a><br>Fax : 1-309-794-3369<br>Jamie McKenzie                                    | Y  | 0   |
| 3                | Ball State University<br>2000 W. University Ave Lucina Hall 22<br>Muncie, Indiana 47306<br>Phone : (765) 285-2431<br>Url : <a href="http://cms.bsu.edu/About/AdministrativeOffices/Car">http://cms.bsu.edu/About/AdministrativeOffices/Car</a><br>Email : <a href="mailto:careercenter@bsu.edu">careercenter@bsu.edu</a><br>Fax : 1-765-285-3757<br>Amy Logan | Y  | 0   |
| 4                | Benedictine University<br>5700 College Drive<br>Lisle, Illinois 60532<br>Phone : (630) 829-6037<br>Url : <a href="http://www.ben.edu/resources/careerdevelopment/bul">http://www.ben.edu/resources/careerdevelopment/bul</a><br>Email : <a href="mailto:career@ben.edu">career@ben.edu</a><br>Fax : 1-630-829-6043<br>Julie Cosimo                            | Y  | 0   |
| 5                | Black College Radio Organization<br>P.O. Box 3191<br>Atlanta, Georgia 30302<br>Phone : (404) 523-6136<br>Url : <a href="http://www.blackcollegeradio.com/">http://www.blackcollegeradio.com/</a><br>Email : <a href="mailto:BCRMail@aol.com">BCRMail@aol.com</a><br>Lo Jelks  | Y  | 0   |

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|------------------|--|--|---|
| 6                | Chicago House and Social Service Agency<br>1925 N. Clybourn Avenue Suite 401<br>Chicago, Illinois 60614<br>Phone : (708) 248-5200, Ext. 386<br>Url : <a href="http://www.chicagohouse.org">www.chicagohouse.org</a><br>Email : <a href="mailto:jhenderson@chicagohouse.org">jhenderson@chicagohouse.org</a><br>James Henderson | N  | 0   |
| 7                | Chicago State University<br>9501 S. King Drive<br>Chicago, Illinois 60628<br>Phone : (773) 995-2327<br>Url : <a href="http://www.csu.edu/careerdevelopment/">http://www.csu.edu/careerdevelopment/</a><br>Email : <a href="mailto:careercenter@csu.edu">careercenter@csu.edu</a><br>Penny Bailey                               | Y  | 0   |
| 8                | Chicago Urban League<br>4510 S, Michigan<br>Chicago, Illinois 60653<br>Phone : (773) 285-5800<br>Url : <a href="http://www.thechicagourbanleague.com">www.thechicagourbanleague.com</a><br>Email : <a href="mailto:kcoleman@thechicagourbanleague.org">kcoleman@thechicagourbanleague.org</a><br>Karen Coleman                 | N  | 0   |
| 9                | City Colleges of Chicago<br>226 W. Jackson Blvd. 13th Floor<br>Chicago, Illinois 60606<br>Phone : (312) 850-7267<br>Url : <a href="http://www.ccc.edu">www.ccc.edu</a><br>Email : <a href="mailto:tjohnson616@ccc.edu">tjohnson616@ccc.edu</a><br>Toya Johnson   | Y  | 0   |
| 10               | Columbia College<br>600 S. Michigan Avenue<br>Chicago, Illinois 60605<br>Phone : 312.369.4130<br>Url : <a href="http://www.colum.edu/Students/Career/index.php">http://www.colum.edu/Students/Career/index.php</a><br>Email : <a href="mailto:VRobbins@colum.edu">VRobbins@colum.edu</a><br>Valerie Robbins                    | Y  | 0   |
| 11               | Current Employee   | N  | 13  |
| 12               | Current Employee/Internal Promotion  | N  | 1   |

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|------------------|---|--|---|
| 13               | DePaul University<br>1 E. Jackson<br>Chicago, Illinois 60604<br>Phone : (312) 362-5874<br>Url : <a href="http://careercenter.depaul.edu/employer/hire/post_">http://careercenter.depaul.edu/employer/hire/post_</a><br>Email : <a href="mailto:kmccoy9@depaul.edu">kmccoy9@depaul.edu</a><br>Karyn McCoy                                | Y  | 0   |
| 14               | Eastern Illinois University<br>1301 Human Services Center 600 Lincoln Avenue<br>Charleston, Illinois 61920<br>Phone : (217) 581-2412<br>Url : <a href="http://www.eiu.edu/careers/">http://www.eiu.edu/careers/</a><br>Email : <a href="mailto:lkhugg@eiu.edu">lkhugg@eiu.edu</a><br>Fax : 1-217-581-2222<br>Lisa Hugg                  | Y  | 0   |
| 15               | Elmhurst College<br>190 Prospect Avenue<br>Elmhurst, Illinois 60126<br>Phone : (630) 617-3440<br>Url : <a href="https://elmhurst-csm.symlicity.com/employers/inde">https://elmhurst-csm.symlicity.com/employers/inde</a><br>Email : <a href="mailto:julien@elmhurst.edu">julien@elmhurst.edu</a><br>Fax : 1-630-617-3393<br>Julie Nosal | Y  | 0   |
| 16               | Employee Referral   | N  | 11  |
| 17               | Exigent Circumstances   | N  | 2   |
| 18               | Former Employee   | N  | 1   |
| 19               | Governors State University<br>1 University Parkway<br>University Park, Illinois 60466<br>Phone : (708) 235-3974<br>Url : <a href="http://www.govst.edu/sas/t_career.aspx?id=1000">http://www.govst.edu/sas/t_career.aspx?id=1000</a><br>Email : <a href="mailto:career@govst.edu">career@govst.edu</a><br>Darcie Campos                 | N  | 0   |
| 20               | Greater Far South Halsted ( IL Route 1) Chamber of Commerce<br>10615 South Halsted Street<br>Chicago, Illinois 60628<br>Phone : 518-556-1641<br>Email : <a href="mailto:greaterfarsouthhalstedcc@gmail.com">greaterfarsouthhalstedcc@gmail.com</a><br>Fax : 1-773-941-4019<br>Linda Clarke  | Y  | 0   |

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|------------------|--|--|---|
| 21               | Harold Washington College<br>30 E. Lake Street<br>Chicago, Illinois 60601<br>Phone : (312) 553-3000<br>Url : <a href="http://hwashtington.ccc.edu/studentservices/career">http://hwashtington.ccc.edu/studentservices/career</a> .<br>Email : <a href="mailto:kbowens3@ccc.edu">kbowens3@ccc.edu</a><br>Kim Bowens | Y  | 0   |
| 22               | iHeartMedia.jobs<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a><br>Talent Acquisition Coordinator<br>Manual Posting  | N  | 1   |
| 23               | iHeartMediaCareers.com<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a><br>Talent Acquisition Coordinator<br>Manual Posting  | N  | 3   |
| 24               | Illinois Broadcasters Association<br>200 Missouri Avenue<br>Carterville, Illinois 62918<br>Phone : (618) 985-5555<br>Url : <a href="http://www.ilba.org">www.ilba.org</a><br>Email : <a href="mailto:dgray@ilba.org">dgray@ilba.org</a><br>Debra Gray  | N  | 0   |
| 25               | Illinois Center for Broadcasting<br>455 Eisenhower Ln S<br>Lombard, Illinois 60148<br>Phone : (630) 916-1700<br>Url : <a href="http://www.beonair.com">http://www.beonair.com</a><br>Email : <a href="mailto:cjackson@beonair.com">cjackson@beonair.com</a><br>Carl Jackson  | Y  | 0   |
| 26               | Illinois Hispanic Chamber of Commerce<br>222 W Merchandise Mart Plaza #1212<br>Chicago, Illinois 60654<br>Phone : (312) 425-9500<br>Url : <a href="http://www.ihccbusiness.net">http://www.ihccbusiness.net</a><br>Email : <a href="mailto:lalba@ihccbusiness.net">lalba@ihccbusiness.net</a><br>Lizet Alba        | N  | 0   |

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|------------------|---|--|---|
| 27               | Illinois Media School<br>455 Eisenhower Lane South Suite 200<br>Lombard, Illinois 60148<br>Phone : (216) 930-4339<br>Url : www.beonair.com<br>Email : fmuller@beonair.com<br>Fax : 1-216-930-4339<br>Francesca Muller   | Y  | 0   |
| 28               | Illinois Wesleyan University<br>1312 Park Street<br>Bloomington, Illinois 61701<br>Phone : (309) 556-1000<br>Url : http://www.iwu.edu/ccenter/<br>Email : wkistner@iwu.edu<br>Warren Kistner<br><br>Prong 2 Ended Date: 12/12/2017                            | N  | 0   |
| 29               | Indeed.com - Not Directly Contacted by SEU  | N  | 7   |
| 30               | Inside Radio<br>P.O. Box 567925<br>Atlanta, Georgia 31156<br>Phone : (800) 248-4242 Ext. 711<br>Url : www.insideradio.com<br>Email : genemckay@insideradio.com<br>Gene McKay  | N  | 0   |
| 31               | Insite Training Systems<br>4343 W. 123rd Street<br>Alsip, Illinois 60803<br>Phone : (708) 371-9700<br>Url : http://www.sertomacentre.org/<br>Email : lrenardo@sertomacentre.org<br>Fax : 1-708-371-9747<br>Linda Renardo<br><br>Prong 2 Ended Date: 3/19/2018 | N  | 0   |
| 32               | Knox College<br>2 E. South Street<br>Galesburg, Illinois 61401<br>Phone : 309-341-7436<br>Url : http://www.knox.edu/Offices-and-Services/Center-fo<br>Email : careers@knox.edu<br>Fax : 1-309-341-7708<br>Terrie Saline                                       | Y  | 0   |

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|------------------|---|--|---|
| 33               | Lake Forest College<br>555 N. Sheridan Rd.<br>Lake Forest, Illinois 60045<br>Phone : (847) 234-3100<br>Url : <a href="http://www.lakeforest.edu/life/cac/default.asp">http://www.lakeforest.edu/life/cac/default.asp</a><br>Email : <a href="mailto:degross@lakeforest.edu">degross@lakeforest.edu</a><br>Helene Degross  | Y  | 0   |
| 34               | Lewis University<br>1 University Parkway<br>Romeoville, Illinois 60466<br>Phone : (815) 836-5282<br>Url : <a href="https://lewisu-csm.symplicity.com/employers/index">https://lewisu-csm.symplicity.com/employers/index</a> .<br>Email : <a href="mailto:careerservices@lewisu.edu">careerservices@lewisu.edu</a><br>Mary M. Myers<br><br>Prong 2 Ended Date: 7/10/2018 | N  | 0   |
| 35               | LinkedIn - Not Directly Contacted by SEU  | N  | 1   |
| 36               | Media Advertising Club of Chicago<br>315 New Salem<br>Park Forest, Illinois 60466<br>Phone : 773-892-7217<br>Email : <a href="mailto:info@themaschicago.com">info@themaschicago.com</a><br>Kelsey Del Monico  | Y  | 0   |
| 37               | Miller Broadcast Management, Inc.<br>616 W. Fulton Street, Suite 516<br>Chicago, Illinois 60661<br>Phone : (312) 454-1111<br>Url : <a href="http://www.millerbroadcast.com/">http://www.millerbroadcast.com/</a><br>Email : <a href="mailto:info@millerbroadcast.com">info@millerbroadcast.com</a><br>Fax : 1-312-454-0044<br>Matt Miller                               | Y  | 0   |
| 38               | Millikin University<br>1184 W. Main Street<br>Decatur, Illinois 62522<br>Phone : 217-424-6294<br>Url : <a href="http://www.millikin.edu/career/Pages/default.aspx">http://www.millikin.edu/career/Pages/default.aspx</a><br>Email : <a href="mailto:career-center@millikin.edu">career-center@millikin.edu</a><br>Lashonda Anderson                                     | Y  | 0   |

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|------------------|---|--|---|
| 39               | Moody Bible Institute<br>820 N. LaSalle<br>Chicago, Illinois 60610<br>Phone : 312-329-4414<br>Url : <a href="http://www.moody.edu/edu_mainpage.aspx?id=5340">http://www.moody.edu/edu_mainpage.aspx?id=5340</a><br>Email : <a href="mailto:careerdev@moody.edu">careerdev@moody.edu</a><br>Patrick Friedline  | Y  | 0   |
| 40               | Moraine Valley Community College<br>9000 College Parkway<br>Palos Hills, Illinois 60465<br>Phone : (708) 974-5722<br>Url : <a href="http://www.morainevalley.edu/counseling/Default.ht">http://www.morainevalley.edu/counseling/Default.ht</a><br>Email : <a href="mailto:taylor@morainevalley.edu">taylor@morainevalley.edu</a><br>Fax : 1-708-974-0561<br>David Taylor  | Y  | 0   |
| 41               | National Association of Black Journalists Chicago Chapter<br>P.O. Box 81228<br>Chicago, Illinois 60681-0228<br>Phone : (773) 960-8304<br>Email : <a href="mailto:secretary@nabjchicago.org">secretary@nabjchicago.org</a><br>Tony Smith   | N  | 0   |
| 42               | National Association of Hispanic Journalists Region 6<br>547 S. Clark Street Unit 401<br>Chicago, Illinois 60605<br>Phone : (630) 605-8055<br>Email : <a href="mailto:nahj.chi@gmail.com">nahj.chi@gmail.com</a><br>Blanca Rios   | N  | 0   |
| 43               | North Central College<br>30 N. Brainerd Street<br>Naperville, Illinois 60563<br>Phone : (630) 637-5141<br>Url : <a href="http://northcentralcollege.edu/x3708.xml">http://northcentralcollege.edu/x3708.xml</a><br>Email : <a href="mailto:career@noctrl.edu">career@noctrl.edu</a><br>Haydee Nunez   | Y  | 0   |
| 44               | Northeastern Illinois University<br>5500 N. St. Louis Avenue<br>Chicago, Illinois 60625<br>Phone : (773) 442-4680<br>Url : <a href="http://www.neiu.edu/~deptpoff/employers/index.htm">http://www.neiu.edu/~deptpoff/employers/index.htm</a><br>Email : <a href="mailto:Career-Services@neiu.edu">Career-Services@neiu.edu</a><br>Fax : 1-773-442-4690<br>Career Services | Y  | 0   |

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|------------------|--|--|---|
| 45               | Northwestern College<br>7725 S. Harlam Avenue<br>Bridgeview, Illinois 60455<br>Phone : (708) 237-5000 x2630<br>Url : <a href="http://www.northwesterncollege.edu/career-placemen">http://www.northwesterncollege.edu/career-placemen</a><br>Email : <a href="mailto:abuoscio@nc.edu">abuoscio@nc.edu</a><br>Amy Buoscio  | Y  | 0   |
| 46               | Northwestern University School of Communication<br>2240 Campus Drive<br>Evanston, Illinois 60208<br>Phone : (847) 467-5143<br>Url : <a href="https://www.communication.northwestern.edu">https://www.communication.northwestern.edu</a><br>Email : <a href="mailto:katherine.lelek@northwestern.edu">katherine.lelek@northwestern.edu</a><br>Katherine Lelek           | Y  | 0   |
| 47               | Northwestern University-Medill<br>1845 Sheridan Road Room 107, Fisk Hall<br>Evanston, Illinois 60208<br>Phone : (847) 467-1598<br>Email : <a href="mailto:john.donahue1@northwestern.edu">john.donahue1@northwestern.edu</a><br>Jerry Donahue  | N  | 0   |
| 48               | Northwestern University-School of Continuing Education<br>339 E. Chicago Ave.<br>Chicago, Illinois 60611<br>Phone : 3125031416<br>Url : <a href="http://www.scs.northwestern.edu/student/">http://www.scs.northwestern.edu/student/</a><br>Email : <a href="mailto:recruit@northwestern.edu">recruit@northwestern.edu</a><br>Fax : 1-312-503-4942<br>Vanessa Carpenter | Y  | 0   |
| 49               | Olivet Nazarene University<br>One University Avenue<br>Bourbonnais, Illinois 60914<br>Phone : 815-939-5243<br>Url : <a href="http://oodb.olivet.edu/forms/career/JobPosting/job">http://oodb.olivet.edu/forms/career/JobPosting/job</a><br>Email : <a href="mailto:careers@olivet.edu">careers@olivet.edu</a><br>Fax : 1-815-939-5094<br>Mary Anderson                 | Y  | 0   |
| 50               | Purdue University – Calumet<br>2200 169th Street<br>Hammond, Indiana 46323<br>Phone : (219) 989-2600<br>Url : <a href="http://webs.calumet.purdue.edu/careerservices/">http://webs.calumet.purdue.edu/careerservices/</a><br>Email : <a href="mailto:thecareercenter@pnw.edu">thecareercenter@pnw.edu</a><br>Jenny Solis   | Y  | 0   |

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|------------------|---|--|---|
| 51               | Radio Facts<br>11054 Venture Blvd. #142<br>Studio City, California 91604<br>Phone : (323) 285-6099<br>Url : <a href="http://www.radiofacts.com">www.radiofacts.com</a><br>Email : <a href="mailto:staff@radiofacts.com">staff@radiofacts.com</a><br>Kevin Ross  | N  | 0   |
| 52               | Rainbow/Operation Push<br>930 E. 50th Street<br>Chicago, Illinois 60615<br>Phone : (773) 373-3366<br>Url : <a href="http://rainbowpush.org/">http://rainbowpush.org/</a><br>Email : <a href="mailto:info@rainbowpush.org">info@rainbowpush.org</a><br>Candice Brown   | Y  | 0   |
| 53               | Robert Morris College<br>401 S. State Street<br>Chicago, Illinois 60605<br>Phone : 312-935-4422<br>Url : <a href="http://www.robertmorris.edu/careerservices/">http://www.robertmorris.edu/careerservices/</a><br>Email : <a href="mailto:bboersma@robertmorris.edu">bboersma@robertmorris.edu</a><br>Bonnie Boersma            | Y  | 0   |
| 54               | Saint Xavier University<br>3700 West 103rd Street<br>Chicago, Illinois 60655<br>Phone : (773) 298-3132<br>Url : <a href="http://www.sxu.edu/Administrative/Counsel_Career_S">http://www.sxu.edu/Administrative/Counsel_Career_S</a><br>Email : <a href="mailto:fitzpatrick@sxu.edu">fitzpatrick@sxu.edu</a><br>Mary Fitzpatrick | Y  | 0   |
| 55               | Self Referral   | N  | 1   |
| 56               | Southern Illinois University<br>1263 Lincoln Drive Suite 179, MC 4703<br>Carbondale, Illinois 62901<br>Phone : (618) 453-2603<br>Url : <a href="http://careerservices.siu.edu/">http://careerservices.siu.edu/</a><br>Email : <a href="mailto:cobtbecker@business.siu.edu">cobtbecker@business.siu.edu</a><br>Thomas Becker     | Y  | 0   |

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| <b>RS Number</b> | <b>RS Information</b>  | <b>Source Entitled to Vacancy Notification? (Yes/No)</b> | <b>No. of Interviewees Referred by RS Over Reporting Period</b> |
|------------------|--|--|---|
| 57               | The Chicago Chapter of the Alliance for Women in Media<br>1213 W. Lexington<br>Chicago, Illinois 60607<br>Phone : (773) 636-8925<br>Url : <a href="http://www.awmchicago.org">www.awmchicago.org</a><br>Email : <a href="mailto:sh7175@yahoo.com">sh7175@yahoo.com</a><br>Sandra Hernandez   | N  | 0   |
| 58               | The Chicago Lighthouse<br>1850 W. Roosevelt Rd.<br>Chicago, Illinois 60608<br>Phone : (312) 997-3647<br>Url : <a href="http://chicagolighthouse.org/">http://chicagolighthouse.org/</a><br>Email : <a href="mailto:shelia.perkins@chicagolighthouse.org">shelia.perkins@chicagolighthouse.org</a><br>Fax : 1-312-243-8539<br>Shelia Perkins  | Y  | 0   |
| 59               | Trinity Christian College<br>6601 W. College Drive<br>Palos Heights, Illinois 60463<br>Phone : 708-371-9700, x212<br>Url : <a href="http://www.trnty.edu/Cooper-Center/career.html">http://www.trnty.edu/Cooper-Center/career.html</a><br>Email : <a href="mailto:kkonopka@sertomacentre.org">kkonopka@sertomacentre.org</a><br>Kristy Konopka<br><br>Prong 2 Ended Date: 6/6/2018 | N  | 0   |
| 60               | University of Illinois<br>Student Services Arcade Building, MC-383 715 South<br>Wright Street<br>Champaign, Illinois 61820<br>Phone : (217) 333-0820<br>Url : <a href="http://www.hireillini.com/">http://www.hireillini.com/</a><br>Email : <a href="mailto:bneig2@illinois.edu">bneig2@illinois.edu</a><br>Brian Neighbors   | Y  | 0   |
| 61               | Unknown (source not adequately identified upon inquiry by SEU)   | N  | 3   |
| 62               | Wilbur Wright College<br>4300 N. Narragansett<br>Chicago, Illinois 60634<br>Phone : (773) 481-8527<br>Url : <a href="http://wright.ccc.edu/services/job_placement/">http://wright.ccc.edu/services/job_placement/</a><br>Email : <a href="mailto:wrightcareercenter@ccc.edu">wrightcareercenter@ccc.edu</a><br>Irene Home  | Y  | 0   |

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| <b>RS<br/>Number</b>                           | <b>RS Information</b>  | <b>Source Entitled<br/>to Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of Interviewees<br/>Referred by RS<br/>Over<br/>Reporting Period</b> |
|--|--|--|---|
| 63   | www.mediagignow.com<br>717 Green Valley Road Suite 200<br>Greensboro, North Carolina 27408<br>Phone : 336-553-0620<br>Url : http://www.mediagignow.com<br>Email : customerservice@mediagignow.com<br>MediaGigNow.com | N  | 0   |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |  |  | <b>44</b>   |

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**III. RECRUITMENT INITIATIVES**

|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                    | <b>Brief Description Of Activity</b>   | <b>No. of Stations Participants</b> | <b>Participant Title</b>   |
|---|-------------|---|--|-------------------------------------|--|
| 1 | 8/8/2017    | Participation in events sponsored by community groups                     | Our SEU's WGCI-FM developed a community partnership and in-kind media campaign to support True Star Foundation and Media, which teaches students valuable skills that are transferable to the workplace. As part of this effort, on August 8, 2017, our SEU hosted student participants for a station visit. SEU participants included our Vice President of Engineering, Senior Account Executive, Digital Content Manager and Midday Show Host, who provided guidance regarding careers in broadcasting. | 4                                   | Vice President of Engineering<br>Senior Account Executive<br>Digital Content Manager<br>Midday Show Host |
| 2 | 8/31/2017   | Participation in events sponsored by community groups                     | On August 31, 2017, our SEU hosted high school students from State of Emerge-A-City's Leadership Development Program in Chicago, IL for a station tour. SEU participant included our Director of Marketing and Promotions, Midday Show Host, Traffic Manager and Senior Account Executive, who spoke with the students about the radio industry and career opportunities in broadcasting.  | 4                                   | Director of Marketing and Promotions<br>Midday Show Host<br>Traffic Manager<br>Senior Account Executive  |
| 3 | 9/21/2017   | Participation in events or programs sponsored by educational institutions | On September 21, 2017, our SEU hosted students from Illinois Media School for a station tour. SEU participants included our Urban Production Director, Traffic Manager, Senior Account Executive and Midday Host, who spoke with the students about the radio industry and career opportunities in broadcasting.   | 4                                   | Urban Production Director<br>Traffic Manager<br>Senior Account Executive<br>Midday Show Host             |
| 4 | 10/20/2017  | Participation in events sponsored by community groups                     | On October 20, 2017, our SEU hosted The Innovation Foundation's Chicago Ideas Week participants for a station tour. The SEU participants included our Region President, Production Director and Strategy Manager, who spoke with the participants about the radio industry, commercial production and career opportunities in broadcasting.  | 3                                   | Region President<br>Strategy Manager<br>Production Director  |

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|   | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                    | <b>Brief Description Of Activity</b>   | <b>No. of Stations Participants</b> | <b>Participant Title</b>   |
|---|-------------|---|--|-------------------------------------|--|
| 5 | 11/2/2017   | Participation in events sponsored by community groups                     | On November 2, 2017, our SEU participated in the United Negro College Fund (UNCF) Empower Me Tour at the University of Chicago in Chicago, IL. SEU participant included our Weekend Show Host Show, who spoke to high school students about on-air talent, production, and programming careers in radio.   | 1                                   | Weekend Show host  |
| 6 | 2/21/2018   | Participation in events or programs sponsored by educational institutions | Our SEU's WGCI-FM, developed an ongoing community partnership and in-kind media campaign to support the Scott Joplin Elementary and Middle School Music Program in Chicago, IL, which teaches students valuable skills that are transferable to the workplace. As part of this effort, on February 21, 2018, our SEU sponsored a musical performance by a national recording artist for the school's music students. Our Region President, Morning Show Co-Hosts and National Recording Artist, spoke to students and school administrators about music and broadcast media careers. | 4                                   | Region President<br>Morning Show Host<br>Morning Show Host<br>National Recording Artist                                    |
| 7 | 3/7/2018    | Participation in events sponsored by community groups                     | On March 7, 2018, our SEU hosted high school students from the Tilden TV and Radio Mentoring Program for a station tour. SEU participants included our Region President, Senior Vice President of Programming, Vice President of Engineering and Director of Urban Programming, who spoke with the students about the radio industry and career opportunities in broadcasting.   | 4                                   | Region President<br>Senior Vice President of Programming<br>Vice President of Engineering<br>Director of Urban Programming |
| 8 | 4/28/2018   | Participation in Job Fairs  | On April 28, 2018, our SEU participated in the National Association of Black Journalists and National Association of Hispanic Journalists Journalism Job Fair at the Northwestern's Medill School of Journalism in Chicago, IL. SEU participants included our Senior Vice President of Communications and General Sales Manager, who spoke with participants about careers in radio, including positions at our SEU stations.  | 2                                   | Senior Vice President of Communications<br>General Sales Manager   |

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|    | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b> | <b>Brief Description Of Activity</b>  | <b>No. of Stations Participants</b> | <b>Participant Title</b>  |
|----|-------------|--|---|-------------------------------------|---|
| 9  | 6/7/2018    | Establishment of a mentoring program                   | Our SEU established a local Women's Initiative Network (WiN) to foster growth for the SEU's female employees by providing a platform to empower, network, learn and develop deeper professional relationships with our female leaders. As a part of this effort, on June 7, 2018, the SEU hosted a panel discussion with our Executive Vice President of Programming and Morning Show Host, who spoke about their career path and opportunities for career advancement.   | 2                                   | Executive Vice President of Programming Morning Show Host   |
| 10 | 6/20/2018   | Participation in Job Fairs                             | Our SEU established an ongoing community partnership and in-kind media campaign to support the Chicago Urban League, which focuses on creating opportunities to transform people's lives through employment and education. As a part of this effort, on June 20, 2018, the SEU participated in the Chicago League Job Fair at the UIC Forum in Chicago, IL. SEU participants included our Senior Vice President of Communications, General Sales Manager, Promotions Director and Afternoon Show Host, who spoke with participants about careers in radio, including positions at our SEU stations. | 4                                   | Senior Vice President of Communications General Sales Manager Promotions Director Afternoon Show Host |