

**KDON-FM, KION, KOCN, KPRC-FM, KTOM-FM****EEO PUBLIC FILE REPORT****August 1, 2017 - July 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Vice President of Sales	2, 4, 6-8	6
Radio Account Executive	1-2, 4, 7-8, 10-13	12
Radio Account Executive	1-2, 4, 7-8, 10-13	11
Continuity Coordinator	1-4, 7-8, 13	3
Traffic Coordinator	1-2, 4-5, 7-8, 13	7
Radio Account Executive	1-2, 4, 7-9, 11, 13, 15	11
Radio Account Executive	1-2, 4, 7-10, 13-15	9

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Academy of Radio Broadcasting 16052 Beach Blvd #263N Huntington Beach, California 92647 Phone : 714-842-0100 Url : www.arbradio.com Email : Janashilow@iheartmedia.com Fax : 1-831-796-4125 Doreen Duna	N	0
2	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
3	Current Employee	N	1
4	Direct Employers 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 48268 Phone : 866-268-6206 N/A N/A Manual Posting	N	0
5	Employee Referral	N	1
6	Former Employee	N	1
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	Indeed.com	N	2
10	Indeed.com - Not Directly Contacted by SEU	N	2
11	Non-Employee Referral	N	2

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
12	Walk In/Self-Referral	N	1
13	Wilson HCG 400N. Ashley Drive. Ste 3000 Tampa, Florida 33602 Phone : 813-337-0195 Url : WilsonHCG.com Email : Erica.Potts@wilsonHCG.com Erica Potts	N	0
14	Word of Mouth/Internal Referral 903 North Main St Salinas, California 93906 Phone : 831-796-4031 Email : elsalopez@iheartmedia.com Fax : 1-831-796-4125 Elsa Lopez	N	0
15	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>11</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/18/2018	Participation in Job Fairs	Promotions Director Maggie Fernandez participated in Job Fair at, collected resumes and answered questions to participants inquiries about broadcasting and working at the radio station. Also handed out information about the job openings at iHeart in Salinas.	1	Promotions Director
2	5/24/2018	Participation in Job Fairs	Promotions Director Maggie Fernandez participated in First Youth Job Fair at the Oldemeyer Center in Seaside CA. where she answered inquiries about broadcasting and working at the radio station. .	1	Promotions Director
3	6/28/2018	Participation in Job Fairs	Promotions Director Maggie Fernandez participated in the America's Job Center job fair on 06/28/18 where she provided information about working in broadcasting and also about jobs available in Salinas.	1	Promotions Director