

KFIV, KJSN, KMRQ, KOSO, KQOD, KWSX
EEO PUBLIC FILE REPORT
August 1, 2017 - July 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Promotions Director	1-10, 12-13, 15-16	8
Account Executive	1-10, 12-17	14
Account Executive	1-10, 12-13, 15-17	8
Account Executive	1-7, 9-13, 15-17	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210 5 Malibu, California 90265 Url : www.allaccess.com Career Services Manual Posting	N	0
2	California Broadcasters Assoc 915 L St Suite 1150 Sacramento, California 95814 Url : www.cabroadcasters.org Career Services Manual Posting	N	0
3	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
4	Career Builder 200 N. LaSalle Street, Chicago, Illinois 60601 Phone : 312-698-0383 Url : http://www.careerbuilder.com/ Email : Kate.Peterson@careerbuilder.com Kate Peterson Peterson	N	0
5	Career Page Website Texas Url : www.careerpage.org Career Services Manual Posting	N	0
6	Careerbuilder.com 200 N. LaSalle St. Suite #1100 Chicago, Illinois 60601 Url : http://www.careerbuilder.com/ Sandy Close Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Direct Employers 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 46268 Phone : 866-268-6206 n/a n/a Manual Posting	N	0
8	Employee Referral	N	3
9	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
11	Indeed.com	N	1
12	Job Fair Section III Modesto-Stockton, California 93906 Sandy C Lose Manual Posting	N	0
13	Jobs.Net 200 N. LaSalle St Suite #1100 Chicago, Illinois 60601 Phone : 209-551-1306 Sandy Close Manual Posting	N	0
14	On-Air Announcement (One or More SEU Stations)	N	1
15	On-Air Announcements (One or More SEU Stations) 2121 Lancey Dr Modesto, California 95355 Url : www.koso92.9.com Career Services Manual Posting	N	0

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16	WilsonHCG 400 N. Ashley Dr. #3000 Tampa , Florida 33602 Corporate Recruiter Manual Posting	N	0
17	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/22/2018	Participation in events or programs sponsored by educational institutions	Nick Garcia from promotions spoke at the Salida Middle School career day, conducted a Q&A which allowed the students to ask questions about working in radio .	1	Promotions Support
2	4/12/2018	Participation in other activities designed by the station employment unit	Kevin Fox on-air personality attended and partnered with NAACP and Modesto Community Collaborative to provide an PSA for job openings and opportunities in Modesto.	1	On-Air Personality
3	7/11/2018	Sponsorship of events in the community designed to increase public awareness	On 07/11/2018 on-air personality and promotions team provided tour to students for Modesto Sound kids camp. Toured the studios and also held a Q&A in conference room to discuss broadcasting and working in radio.	2	SVP Programming Promotions Support