

WCOS, WCOS-FM, WLTY, WNOK, WVOC, WXBT
EEO PUBLIC FILE REPORT
July 27, 2017 - July 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-4, 6-13, 15-19, 21	19
Outside Account Executive	1-6, 8-18, 20-21	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen University 1530 Harden Street Columbia, South Carolina Phone : 803-376-5706 Brenda Mitchell Manual Posting	Y	0
2	Benedict College, Personnel Services 1600 Harden Street Columbia, South Carolina Phone : (803) 253-5153 Email : rutherfordk@benedict.edu Fax : 1-803-705-6888 Karen Rutherford	N	0
3	Clemson University South Carolina Phone : 864-656-2160 Fax : 1-864-656-0439 Arlene Grimes	N	0
4	Columbiahelpwanted.com South Carolina Url : www.columbiahelpwanted.org Career Services Manual Posting	N	0
5	Employee Referral	N	1
6	Francis Marion University P O Box 100547 Florence, South Carolina Phone : (843) 661-1676 Email : Jsmith@Fmarion.edu Fax : 1-843-661-1373 Career Service	N	0
7	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	Indeed South Carolina n/a n/a Manual Posting	N	0
10	Midlands Technical College, Job Placement Office P.O. Box 2408 Columbia, South Carolina Phone : (803) 738-7820 Sarah Trice Manual Posting	Y	0
11	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0
12	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nlgja.org Fax : 1-202-588-1818 Career Services	N	0
13	Ohio & Illinois Centers for Broadcasting 9885 Rockside Road Ste 160 Valley View, Ohio 44125 Phone : 216-503-5900 Email : jhardy@beonair.com Janice Hardy	Y	0
14	Radio Recruitment Ad	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	SCBA 1 Harbison Way Ste 112 Columbia, South Carolina 29212 Phone : 803-732-1186 Url : www.scba.net Joy Henderson Manual Posting	N	0
16	South University South Carolina Phone : 803-799-9038 Fax : 1-803-935-4382 Ute Lowery	N	0
17	University of South Carolina USC Career Center Columbia, South Carolina Phone : 803-777-7280 Url : https://www.myinterfase.com/sc/employer/ Latasha Saunders Manual Posting	N	0
18	University Of South Carolina, Aiken 471 University Parkway Aiken, South Carolina 29801 Phone : 803.641.3440 Allison Brown-Owens Manual Posting	N	0
19	Word of Mouth Referral	N	1
20	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
21	York Technical College 452 South Anderson Road Rock Hill, South Carolina Phone : (803) 327-8000 Url : www.ecampusrecruiter3.com/yorktech Email : ccimino@yorktech.com Career Service	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/11/2017	Co Sponsoring Job Fair	Co-Sponsoring and participating in the VetReady Career Fair on 8/11/17. iHeartMedia is promoting the career fair by running ads and will also have a booth to promote recruitment with iHeartMedia.	1	Sales Assistant Promotions Director
2	10/25/2017	Co Sponsoring Job Fair	Support our troops, VetReady Career Fair was held October 25, 2017. iHeartMedia sponsored the event and ran commercial promoting the event. iHeartMedia attended the event as well and handed out career information.	1	Sales Support
3	4/3/2018	Participation in events or programs sponsored by educational institutions	Youth Empowerment Foundation "Destination Journey" was held on April 3, 2018 at South Carolina Department of Juvenile Justice. WXBT-FM Program Director, Vladimir Scott was a speaker for the youth at this event discussing "Purpose & Passion".	1	Program Director
4	4/4/2018	Participation in Job Fairs	Attended the South Carolina Broadcasters Association annual job fair on Wednesday, April 4th. iHeartMedia was present and available to 125 broadcast students from all over the state to answer questions regarding our stations, job functions and employment.	4	Market President SVP of Programming Promotions Director