

WESC-FM, WGVL, WLFJ, WMYI, WROO, WSSL-FM
EEO PUBLIC FILE REPORT
August 1, 2017 - July 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---|--|-----------------------|
| Outside Account Executive Open Date: 4/24/2018 Hire Date: 6/26/2018 | 1-2, 4-9, 11-25 | 9 |
| Outside Account Executive Open Date: 7/21/2017 Hire Date: 9/5/2017 | 1-7, 9, 11-24 | 9 |
| Outside Account Executive Open Date: 7/21/2017 Hire Date: 1/22/2018 | 1-7, 9, 11-24 | 9 |
| Outside Account Executive Open Date: 11/1/2017 Hire Date: 12/7/2017 | 1-7, 10-25 | 10 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|----------------------|---|--|---|
| 1 | Allen University 1530 Harden Street Columbia, South Carolina 29204 Career Services Manual Posting | N | 0 |
| 2 | Anderson University 316 Boulevard Anderson, South Carolina 29621 Phone : 864-231-2149 Email : croberts@andersonuniversity.edu Fax : 1-864-622-6073 Carlene Roberts | N | 0 |
| 3 | Anderson University 316 Boulevard Anderson, South Carolina 29621 Phone : 864-231-2061 Url : http://www.andersonuniversity.edu Email : kbell@andersonuniversity.edu Kelly Bell | N | 0 |
| 4 | Benedict University 1600 Harden Street Columbia, South Carolina 29204 Phone : 803-705-4671 Karen Rutherford Manual Posting | N | 0 |
| 5 | Bob Jones Uniiversity 1700 Wade Hampton Boulevard Greenville, South Carolina 29614 Phone : 864-242-6240 Url : http://www.bju.edu Email : careers@bj.edu Heidi Campbell | N | 0 |
| 6 | Community Informer 404 Vardry Street Greenville, South Carolina 29601 Phone : 864-235-3030 James Bobo Manual Posting | N | 0 |

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|-----------|---|---|--|
| 7 | Converse College 580 East Main Street Spartanburg, South Carolina 29302 Phone : 864-596-9027 Url : https://converse.optimalresume.com/employers Witney Fisher Manual Posting | N | 0 |
| 8 | ECPI College of Technology 1001 Keys Drive #100 Greenville, South Carolina 29615 Phone : 864-288-2828 Url : ecpi.edu Email : rdecker@ecpi.edu Robert Decker | N | 0 |
| 9 | Employee Referral | N | 3 |
| 10 | Former Employee | N | 1 |
| 11 | Forrest College 601 E River Street Anderson, South Carolina 29624 Phone : 864-225-7653 Url : https://forrestcollege.edu/ Email : katiwilson@forrestcollege.edu Katie Wilson | N | 0 |
| 12 | Furman University 3300 Poinsett Highway Greenville, South Carolina 29613 Phone : 864-294-3120 Url : http://furman-csm.symplicity.com/employers John Barker Manual Posting | N | 0 |
| 13 | Furman University Malone Career Center 3300 Poinsett Highway Greenville, South Carolina 29613 Phone : 864-294-2106 Url : http://www.furman.edu Email : John.Barker@furman.edu Fax : 1-864-294-3123 John Barker | N | 0 |

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|-----------|---|---|--|
| 14 | Greenville Technical College PO Box 5616 Greenville, South Carolina 29606 Phone : 864-250-8222 Email : byron.morrell@gvltec.edu Byron Morrell | N | 0 |
| 15 | iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting | N | 0 |
| 16 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 0 |
| 17 | Lander University CPO Bpx 6-52 320 Stanley Avenue Greenwood, South Carolina 29649 Phone : 864-388-8971 Url : http://www.lander.edu/Student-Affairs/Career-Services Email : asmorgan@lander.edu Amanda Morgan | N | 0 |
| 18 | North Greenville College PO Box 1892 Tigerville, South Carolina 29688 Phone : 864-977-7669 Email : lisa.snyder@ngu.edu Fax : 1-864-977-2089 Lisa Snyder | N | 0 |
| 19 | North Greenville University 7801 N. Tigerville Road Taylors, South Carolina 29687 Phone : 864-977-7669 Url : http://www.ngu.edu Email : joshua.putnam@ngu.edu Joshua Putnam | N | 0 |

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|--|--|---|--|
| 20 | SC Employment Security Commission 706 Pendleton Street Greenville, South Carolina 29601 Career Services Manual Posting | N | 0 |
| 21 | South Carolina Broadcasters' Association One Harbison Way Suite 112 Columbia, South Carolina 29212 Url : scba.net Career Services Manual Posting | N | 0 |
| 22 | Tri County Technical College PO Box 587 Pendleton, South Carolina 29670 Phone : 864-646-1573 Url : www.tctc.edu Email : cgarris3@tctc.edu Cheryl Garrison | N | 0 |
| 23 | University Of South Carolina, Aiken 471 University Parkway Aiken, South Carolina 29801 Phone : 803.641.3440 Email : allisonb@usc.edu Fax : 1-803-641-3652 Allison Brown-Owens | N | 0 |
| 24 | University of South Carolina, School of Journalism and Mass Comm. Columbia, South Carolina Phone : (803) 777-5166 Fax : 1-803-777-1267 Sarah Hughes | N | 0 |
| 25 | www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 4 |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title | Points |
|--|-------------|---|--|-------------------------------------|--|---------------|
| 1 | 12/1/2017 | Participation in events or programs sponsored by educational institutions | Participated as a judge for the Voice of Democracy for Upstate/Laurens County schools. Judges were responsible for reviewing written and oral submissions. | 1 | Lizz Ryals APD MY 102.5/Public Service Director | 0.25 |
| 2 | 1/16/2018 | Participation in other activities designed by the station employment unit | Pickens County Leadership Informative Radio Station Tour | 1 | Lizz Ryals APD WMYI | 1.00 |
| TOTAL POINTS OVER REPORTING PERIOD: | | | | | | 1.25 |