

WCHD, WIZE, WMMX, WONE, WTUE, WZDA
EEO PUBLIC FILE REPORT
June 1, 2017 - May 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---|--|-----------------------|
| Outside Account Executive Open Date: 7/18/2017 Hire Date: 1/22/2018 | 1, 3-4, 6-22 | 7 |
| Sales Support Open Date: 7/28/2017 Hire Date: 9/18/2017 | 1-2, 4, 6-22 | 2 |
| Outside Account Executive Open Date: 1/24/2018 Hire Date: 4/16/2018 | 1, 3-18, 20-23 | 3 |

1-On September 28, 2015, WXEG(FM) changed its call sign to WZDA(FM).

2-On July 30, 2008, the assignment of WYDB(FM), Englewood, OH (Fac. ID No. 55501) and WRZX(FM), Greenville, OH (Fac. ID No 67615) (the "Stations") from Citicasters Licenses, L.P. to the Aloha Station Trust, LLC as Trustee, was consummated (FCC File No BAL-20070619AHH). Pursuant to the underlying trust agreement, the Stations continue to share employees with Citicasters Licenses, Inc.'s Dayton, OH station employment unit.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|---|--|---|
| 1 | Central State University Cosby Mass Communication Center Wilberforce, Ohio 45384 Phone : 937-376-6371 Url : centralstate.edu Edwin Clay Manual Posting | N | 0 |
| 2 | Current Employee - Transfer/Promotion | N | 1 |
| 3 | Employee Referral | N | 2 |
| 4 | GlassDoor 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting | N | 0 |
| 5 | Handshake 6230 Stoneridge Mall Road Pleasanton, California 94588 Manual Posting | N | 0 |
| 6 | iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting | N | 0 |
| 7 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 1 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--|--|---|
| 8 | Indeed 7501 North Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting | N | 0 |
| 9 | International College of Broadcasting 6 South Smithville Rd Dayton, Ohio 45431 Phone : 937-258-8251 Url : www.icb.edu Email : swackkid@yahoo.com Fax : 1-937-258-8714 Kenny Pyles | Y | 0 |
| 10 | Military Veterans Resource Center 1395 E. Dublin Granville Rd, Ste #350 Columbus, Ohio 43229 Phone : 855-557-VETS (8387) Url : http://milvetsrc.org/dayton-jobs/ Kelly koons Manual Posting | N | 0 |
| 11 | Ohio Association of Broadcasters (OAB) 117 South High Street Suite 1010 Columbus, Ohio 43215 Phone : 614-228-4052 Url : oab.org Katie Lovell Manual Posting | N | 0 |
| 12 | Ohio State Univ. Alumni Consortium 2108 Neil Avenue Fisher College of Business Office of Career Mgmt Columbus, Ohio 43210 Phone : 614-247-6424 Url : www.osu.edu/alumni/services/career- management/osu- Marilyn Rice Manual Posting | N | 0 |

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|------------------|--|--|---|
| 13 | Ohio State Univ.-Arts and Sciences Career Services 100 Denney Hall 164 Annie & John Glenn Avenue Columbus, Ohio 43210 Phone : 614 292-6961 Url : http://ascareerservices.osu.edu/ Stephanie Ford Manual Posting | N | 0 |
| 14 | Ohio University Room 285-Maxwell Drive Athens, Ohio 45701 Phone : 740-593-9994 Url : ohio.edu Karen Peters Manual Posting | N | 0 |
| 15 | Ohio University - Career and Leadership Development Center One Park Place Baker University Center 533 Athens, Ohio 45701 Phone : 740.593.2909 Christi Lee Manual Posting | N | 0 |
| 16 | Recruit.net 2706 The Centrium 61 Wyndham Street Central Hong Kong, Hong Kong Phone : 852 2525 0555 Url : Recruit.net Online Source Manual Posting | N | 0 |
| 17 | Simply Hired 2513 Charleston Road, #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting | N | 0 |

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|-----------|---|---|--|
| 18 | Sinclair Community College 444 W. Third Street Room 10315 Dayton, Ohio 45406 Phone : 937-512-2220 Url : Sinclair.edu/workforce Kandise Bobo Manual Posting | N | 0 |
| 19 | Society of Broadcast Engineers 9102 N. Meridian Street Suite 150 Indianapolis, Indiana 46260 Phone : 317-846-9000 Url : http://www.sbe.org K Jones Manual Posting | N | 0 |
| 20 | The Ohio Media School 5330 East Main Street Columbus, Ohio 43213 Phone : 614-655-5250 x5106 Url : http://www.beonair.com/columbus Alvis James Moore Manual Posting | N | 0 |
| 21 | University of Dayton Alumni House, 208 L Street 300 College Park Drive Dayton, Ohio 45409 Phone : 937-229-1000 Url : https://udayton.edu Jason Eckert Manual Posting | N | 0 |
| 22 | Wright State University Student Union E334 3640 Colonel Glenn Highway Dayton, Ohio 45435-0001 Phone : 937-775-2556 Url : https://www.wright.edu/careerservices Cheryl Stuart Manual Posting | N | 0 |

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|--|--|--|---|
| 23 | www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 4 |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|-------------------------------------|---|
| 1 | 3/8/2018 | Participation in events sponsored by community groups | Building tour with 8 International College of Broadcasting students and their staff. Students were introduced to various on-air personalities, production staff, promotions staff and sales staff. | 7 | Air Personality, WTUE Production Director Promotions Director Account Executive |
| 2 | 3/23/2018 | Participation in other activities designed by the station employment unit | We hosted one Wright State University sophomore as a job-shadow. She shadowed with the WCHD on-air announcer, production staff and had the opportunity to question Promotions Director, Sales and Engineering staff. | 7 | Program Director/Air Personality, WCHD Promotions Director Production Director Account Executive |
| 3 | 5/20/2018 | Participation in events or programs sponsored by educational institutions | Brookville High School invited our staff to speak to their students about their career. They were looking for staff from the DJ/Radio Host, Sound Engineer, Production/Producer. | 1 | Program Director/Air Personality, WCHD |