

WHJJ, WHJY, WSNE-FM, WWBB
EEO PUBLIC FILE REPORT
December 1, 2016 - November 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Manager	1, 3-8, 10-14, 16-17	7
Sales Manager	1, 3-8, 10-14, 16-17	7
Account Executive	1-6, 8-14, 16-17	5
Account Executive	1-6, 8-14, 16-17	9
Account Executive	1, 3-5, 8-15, 17-19	19
Sales Admin	1, 3-8, 10-14, 18	7
Account Executive	1, 3-5, 8, 10-14	5

WHJJ, WHJY, WSNE-FM, WWBB**EEO PUBLIC FILE REPORT****December 1, 2016 - November 30, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bryant University Career Services 1150 Douglas Pike Smithfield, Rhode Island 02917 Phone : 401-232-6090 Email : careers@bryant.edu Fax : 1-401-232-6742 Yvonne Combies	N	0
2	Employee Referral	N	1
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	Indeed.com	N	8
6	Internal Candidate	N	3
7	Internal Transfer/Promotion	N	3
8	International Institute of Rhode Island 645 Elmwood Ave Providence, Rhode Island 02907 Phone : 401-461-5940 Fax : 1-401-467-6530 Career Services	N	0
9	Linked In	N	3
10	New England Tech Career Services 2500 Post Road Warwick, Rhode Island 02886 Phone : 401-886-0736 Email : kdohoney@neit.edu Fax : 1-401-739-7738 Kathleen Dohoney	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Progreso Latino, Inc. 626 Broad Street Central Falls, Rhode Island 02863 Phone : 401-728-5920 Email : jzapata@progresolatino.org Fax : 1-401-724-5550 Gregory Pherson	N	0
12	Providence College - Career Services 549 River Avenue Providence, Rhode Island 02918 Phone : 401-865-1000 Email : lpellecc@providence.edu Laura Pellecchia	N	0
13	Rhode Island College Career Development Center 600 Mount Pleasant Ave Providence, Rhode Island 02908 Phone : 401-456-8031 Email : dmoran@ric.edu Fax : 1-401-456-8093 Demetria Moran	N	0
14	Roger Williams University Professional Development Rhode Island Phone : 401-276-4584 Email : careers@rwu.edu Fax : 1-401-276-4842 Career Services	N	0
15	Station Website (<i>link to iHeartMedia careers site</i>)	N	1
16	The Providence Plan 56 Pine Street Suite 3B Providence, Rhode Island 02903 Phone : 401-455-8880 Email : info@provplan.org Fax : 1-401-331-6840 Luis Phelan	N	0
17	Unknown (source not adequately identified upon inquiry by SEU)	N	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Veterans Affairs 830 Chalkstone Ave Providence, Rhode Island 02908 Phone : 401-273-7100 x 6147 Email : steven.myers2@va.gov Steven Myers	N	0
19	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			23

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/29/2017	Participation in Job Fairs	Participated in a Career Fair at Rhode Island College in Providence, RI discussing careers in broadcasting with interested attendees.	1	Market President
2	4/5/2017	Participation in Job Fairs	Participated in a Career Fair at University of Rhode Island in Kingston, RI discussing careers in broadcasting with interested attendees.	1	Market President