

WDFM, WDFM-LP, WNDH, WONW, WZOM
EEO PUBLIC FILE REPORT

June 1, 2017 - May 31, 2018

**Contains information for reporting period May 22, 2017-May 30, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-10, 12-15	5
Program Director Northwest Ohio	1-15	5
Sales Assistant	1-10, 12-15	5

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Association of Women in Radio and Television 2100 Fisher Building Detroit, Michigan 48202 Url : http://www.awrt.org/ Email : info@awrt.org Career Services	N	0
2	Bowling Green State University, Counseling & Career Development Center 320 Student Service Building Bowling Green, Ohio 43404 Email : choosebgsu@bgsu.edu Career Services	N	0
3	Catholic Diocese of Toledo - Spanish Speaking 1933 Speilbush Ave Toledo, Ohio 43624 Email : jgarcia@toledodiocese.org Career Services	N	0
4	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3
6	La Prensa Newspaper 616 Adams St. Toledo, Ohio 43604 Phone : 419-242-7744 Url : http://www.laprensatoledo.com/ Email : latinoprensa@yahoo.com Fax : 1-419-255-7700 Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	N.W. State Community College 22-600 St Rt 34 Archbold, Ohio 43502 Url : http://www.northweststate.edu/ Email : contactus@northweststate.edu Career Services	N	0
8	National Association of Broadcasters Employment Clearing House 1771 North Street, N.W. Washington, District of Columbia Url : www.BroadcastCareerLink.com Email : info@dcjobs.com Career Services	N	0
9	Ohio Association of Broadcasters 88 East Broad Street, Suite 1780 Columbus, Ohio 43215 Phone : 614-228-4052 Url : http://www.oab.org/ Email : CMerritt@oab.org Christine Merritt	N	0
10	Ohio Department of Jobs and Family Services 06879 Evansport Road, Suite A Defiance, Ohio 43512 Url : http://jfs.ohio.gov/Oebs/bhr/jobop.stm Email : patricia.hoover@jfs.ohio.gov Fax : 1-419-782-1717 Patricia Hoover	N	0
11	Station Websites (one or more SEU websites) 2110 Radio Drive Defiance, Ohio 43512 Phone : 419-592-8060 John Schuette	N	1
12	Stautzenberger College 5355 Southwyck Toledo, Ohio Email : careerservices@stautzenberger.com Career Services	N	0
13	University for Toledo, Dept. of Telecommunications 2801 Bancroft Toledo, Ohio 43606 Url : http://www.utoledo.edu/it/TC/Home.html Email : utmarcom@utoledo.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	University of Toledo 2801 Bancroft Toledo, Ohio 43624 Email : celcs@utoledo.edu Career Services	N	0
15	University of Toledo, Minority Affairs Office 2801 W. Bancroft St. Toledo, Ohio 43606 Email : shanda.gore@utoledo.edu Career Services	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/1/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, SVP of Programming traveled to Hicksville High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	SVP of Programming
2	6/2/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, SVP of Programming traveled to Defiance High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	SVP of Programming
3	6/2/2017	Participation in events or programs sponsored by educational institutions	In connection with SEU's "Graduation Preview" program, SVP of Programming traveled to Tinora High School in the spring of 2017 to speak to graduating seniors, answer questions about the SEU, and disseminated information on job opportunities at the radio stations and in the broadcast industry. The SEU also conducted on-air interviews of the senior students to recognize their achievements and plans for the future.	1	SVP of Programming
4	9/14/2017	Participation in Job Fairs	Attended Fall Career and Graduate/Professional School Fair on Thursday, September 14, 2017 Fieldhouse, King-Horn Athletic Center, Ohio Northern University 525 S. Main Street, ADA, Ohio	1	Office Manager Marion
5	10/18/2017	Participation in Job Fairs	Ohio Means Jobs Multi-County Job Fair on October 18, 2017 in Marion, Ohio at Marion Centre Mall at 1509 Marion-Waldo Rd., Marion, OH 43302	1	Office Manager iHeartMedia Lima

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6	11/8/2017	Provision of training to management	2017 Employment Law Update Event Date: November 8, 2017 Event Time 10a-11am OAB Session revied a number of employment law issues that are relevant for our station such as Wage/hour rules, status of sexual orientation coverage under the law, parental leave, FMLA refresher, Affordable Care Act.	1	Finance Manager
7	1/25/2018	Participation in Job Fairs	Matt Bell Area President attended WINTER 2018 CAREER AND GRADUATE/PROFESSIONAL SCHOOL FAIR THURSDAY, JANUARY 25th, 2018 at OHIO NORTHERN UNIVERSITY, ADA OH FIELD HOUSE IN KING HORN SPORTS CENTER	1	Area President
8	3/8/2018	Participation in Job Fairs	iHeartMedia attended The Marion Campus Job and Internship Fair on Thursday, March 8 from 11 a.m. to 2 p.m. at the Alber Student Center 1467 Mt. Vernon Ave. Marion, OH 43302 and let attendees know of all jobs open in Ohio with iHeartMedia.	1	Office Manager
9	3/22/2018	Participation in Job Fairs	Lima Campus Spring Job & Internship Fair 2018 Thursday, March 22, 2018 10 a.m.-1p.m. Cook Hall Gym/Lobby Ohio State University Lima and Rhodes State College hosting 4240 Campus Drive, Lima, OH 45804	1	Area President, North Ohio Region