

**KABQ, KBQI, KOLZ, KPEK, KTEG, KZRR****EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Sales Account Executive	1, 3-8, 10-20, 22-29	8
Outside Sales Account Executive	1, 3-7, 10-20, 22-29	14
Engineering Assistant	2, 9, 14, 21	14

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	African American Cultural Association PO Box 18043 Albuquerque, New Mexico 87131 Phone : (505) 299-7910 Lovie McGee Manual Posting	N	0
2	African American Cultural Center PO Box 18043 Albuquerque, New Mexico 87185-8043 Phone : 505-299-7910 Email : lovejil@aol.com Lovie McGee	N	0
3	Albuquerque Indian Center 105 Texas SE Albuquerque, New Mexico 87108 Phone : (505) 268-4418 Antoinette Fontenelle Manual Posting	N	0
4	Career Services at Western New Mexico University 1000 W. College St. Silver City, New Mexico 88062 Phone : 505 881-4444 Suzan Strong Manual Posting	N	0
5	Collins College 1140 South Priest Drive Tempe, Arizona 85281 Phone : 480 446 1111 Elizabeth Bakken Manual Posting	N	0
6	Communication & Journalism, Univ. of NM MSC03 2240, 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505 277-1903 Gregoria Cavazos Manual Posting	N	0
7	Community Cable Channel 27 415 Tijeras NW Albuquerque, New Mexico 87102 Phone : 505 243-0027 John Ortiz Manual Posting	N	0

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8	Current Employee - Transfer/Promotion	N	1
9	Current Employee/Internal Promotion	N	1
10	Eastern New Mexico University 1200 W. University Portales, New Mexico 88130 Phone : 505 624-7032 Margaret Kirby Manual Posting	N	0
11	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : (505) 562-2112 Sean Moore Manual Posting	N	0
12	Eastern New Mexico University-Roswell PO Box 6000 Roswell, New Mexico 88202 Phone : 505-624-7032 Stephanie Herrera Manual Posting	N	0
13	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
14	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	2
15	ITT Technical Institute 5100 Masthead NE Albuquerque, New Mexico 87109 Phone : 505 828-1114 Karen Hemsing Manual Posting	N	0

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16	John Marshall Multi-Service Center 1500 Walter, SE Albuquerque, New Mexico 87102 Phone : 505-848-1345 Timo Alvidrez Manual Posting	N	0
17	LULAC National Educational Service Centers, Inc. 2000 L Street, NW Suite 610 Washington, District of Columbia 20036 Phone : 202-835-9646 J Moya Manual Posting	N	0
18	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Mark Shilstone Manual Posting	N	0
19	National Alliance of State Broadcasters Associations 1771 N Street NW Washington, District of Columbia 20036 Phone : 800-622-2414 Url : www.careerpage.org Manual Posting	N	0
20	National Association of Hispanic Journalists PO Box 226722 Washington, District of Columbia 20045 Phone : 202 662-7145 Anna Lopez Manual Posting	N	0
21	NM Broadcasters Assoc. 2333 Wisconsin NE Albuquerque, New Mexico 87110 Phone : 505 881-4444 Url : www.nmba.org/jpbs Paula Maes Manual Posting	N	0

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22	San Juan Basin Technical College P.O. Box 970 Cortez, Colorado 81321 Phone : 970-565-8457 Tony Corona Manual Posting	N	0
23	San Juan College 4601 College Blvd Farmington, New Mexico 87402 Phone : (505) 566-3579 Sandy Lobato Manual Posting	N	0
24	SASacco & Associates 1201 Cannonade Ct SE Albuquerque, New Mexico 87123 Phone : 505 4892311 Url : sasacco.com Stacy Sacco Manual Posting	N	0
25	University of New Mexico Student Services Center #220 Albuquerque, New Mexico 87131 Phone : (505) 277-2531 Leslye Ellison Manual Posting	N	0
26	University of New Mexico Office of Career Services MSC 06 3710 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-277-2531 Mary Montano Manual Posting	N	0
27	UNM El Centro de la Raza Mesa Vista Hall #1153, MSC 063830 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : (505) 277-5020 Veronica Mendez-Cruz Manual Posting	N	0

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28	Women's Housing Coalition 3005 San Pedro NE Albuquerque, New Mexico 87110 Phone : (505) 884-8856 Angie Ludi Manual Posting	N	0
29	Word of Mouth Referral	N	2
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>6</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	6/12/2017	Establishment of a mentoring program	During this reporting period, Area Manager attended a conference during the NMBA Convention titled "SBE Engineering Conference" This conference provided and understanding of IP network fundamentals and how to implement network security provision best practices in the design and support of a broadcast IP Network	1	Area Manager
2	6/12/2017	Establishment of training programs for station personnel	During this reporting period, Account Executives and DOS Participated in a seminar at NMBA Convention titled "Auto Advertising and Broadcast Mobile Marketing" It was designed to help AEs expand their knowledge in selling digital advertising and to specifically target the Auto Industry which in 2015 spent 47% of the industry's total digital ad spending.	4	DOS Account Executive Account Executive Account Executive
3	9/13/2017	Establishment of a mentoring program	During this reporting period from Sept-Nov 2017, our SEU's, hosted broadcast students from the University of New Mexico participating in New Mexico Broadcasters Association/ UNM joint program. In our role as host, two interns each completed 30 hours at our stations "job shadowing" various staff members including observing DJs, the production of radio commercials, going on sales calls, attending sales meetings and on-air remotes.	5	Area Manager DOS Promotion Director Creative Services
4	12/4/2017	Co Sponsoring Job Fair	On December 4-8, 2018 or SEU participated in the Virtual Job Fair sponsored by the New Mexico Broadcasters Association. Our stations promoted the job fair with commercials directing people to the website for the event where jobs in broadcasting across NM, including job opportunities at our stations.	2	Area Manager Creative Services
5	1/10/2018	Establishment of a mentoring program	During this reporting period on January 10, 2018, SEU Area Manager attended a webinar titled "Discover Your Sales Swagger" focused on how to reset efforts and focus to run business successfully.	1	Area Manager