

WCKY, WEBN, WKFS, WKRC, WLW, WSAI
EEO PUBLIC FILE REPORT
June 1, 2017 - June 1, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive Open Date: 6/29/2017 Hire Date: 10/2/2017	1-2, 4-5, 9-13, 16-22, 24-30	16
Finance Specialist Open Date: 7/6/2017 Hire Date: 1/29/2018	1-2, 4-5, 9-13, 17-22, 24-30	13
Account Executive Open Date: 9/25/2017 Hire Date: 10/1/2017	1-2, 4-5, 8-13, 17-22, 24, 26-30	8
Promotions Director Open Date: 10/13/2017 Hire Date: 11/27/2017	1-2, 4-6, 9-15, 17-22, 24, 26-31	14
Account Executive Open Date: 11/9/2017 Hire Date: 1/2/2018	1-2, 4-5, 9-13, 17-24, 26-31	31
Promotions Director Open Date: 11/13/2017 Hire Date: 1/5/2018	1-2, 4-5, 9-13, 17-22, 24, 26-30	12
Key Account Coordinator Open Date: 11/21/2017 Hire Date: 1/2/2018	1-2, 4-6, 9-13, 17-22, 24, 26-31	31
News Reporter Open Date: 1/17/2018 Hire Date: 2/12/2018	1-2, 4-6, 9-13, 16-22, 24, 26-32	31
Sales Assistant Open Date: 1/26/2018 Hire Date: 3/1/2018	1-2, 4-5, 9-13, 17-22, 24, 26-30, 32	9
Digital Content Director Open Date: 2/8/2018 Hire Date: 3/26/2018	3, 7, 13	3
Media Account Executive - Outside Sales Open Date: 2/8/2018 Hire Date: 3/1/2018	8, 11-12	8
Executive Producer Open Date: 4/13/2018 Hire Date: 4/23/2018	6, 11-13, 32	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Chamber of Commerce 2945 Gilbert Avenue Cincinnati, Ohio 45206 Phone : 513-751-9900 Email : info@african-americanchamber.com Marie Hughes	N	0
2	American Advertising Federation 602 Main Street, Suite 806 Cincinnati, Ohio 45202 Phone : 513.984.9990 Email : jthompson@aafcincinnati.org Judy Thompson	N	0
3	Call In	N	1
4	Cinci/Hamilton Cnty Community Action Agency 1740 Langdon Farm Road Cincinnati, Ohio 45237 Phone : 513-569-1840 EXT 2423 Email : ldearmond@cincy-caa.org Laverne Dearmond	N	0
5	Cincinnati Enquirer 312 Elm Street Cincinnati, Ohio 45202 Phone : 513-768-8334 Email : cgoetz@enquirer.com Christie Goetz	N	0
6	Current Employee	N	7
7	Employee Referral	N	2
8	Former Employee	N	2
9	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : www.glassdoor.com Online Source Manual Posting	N	3

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10	Hyde Park Job Search Focus 1345 Grace Avenue Cincinnati, Ohio 45208 Phone : 513-871-0320 Email : info@jobsearchfocusgroup.com Fax : 1-513-871-3754 Larry Porter	N	0
11	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	5
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	8
13	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : www.indeed.com Online Source Manual Posting	N	8
14	Internal Posting	N	1
15	Linked In	N	2
16	LinkedIn / Word of Mouth	N	2
17	Morehead State University 322 Allie Young Hall Morehead, Kentucky 40351 Phone : 606-783-2233 Email : careerservices@moreheadstate.edu Ingrid McKinney	N	0

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18	Ohio Association of Broadcasters 17 South High Street Suite 1010 Columbus, Ohio 43215 Phone : 614-228-4052 Email : oab@oab.org Patricia Geary	N	0
19	Ohio Baptist General Convention 818 S. Fred Shuttlesworth Cir Cincinnati, Ohio 45229 Phone : 513-281-5942 Email : jamespankey@fuse.net James Pankey	N	0
20	Ohio Center for Broadcasting 6703 Madison Cincinnati, Ohio 45227 Phone : 513-271-6060 Email : dclark@beonair.com Don Clark	N	0
21	OHIO ILLINOIS CENTER FOR BROADCASTING 5330 E. Main Street, Suite 200 Columbus, Ohio 43213 Phone : 614.655.5250 x5107 Url : www.funjobsonair.com Email : amoore@beonair.com Alvis Moore	N	0
22	Ohio Means Jobs 895 Central Ave. 7th Floor Cincinnati, Ohio 45202 Phone : 513-852-3260 Url : www.ohiomeansjobs.com Email : PETERR@jfs.hamilton-co.org Rosemary Peterson	N	0
23	Other Source	N	1
24	Santa Maria Community Services 2918 Price Avenue Cincinnati, Ohio 45204 Phone : 513-587-6920 EXT 305 Email : Thanapat.vichitchot@santamaria-cincy.org Thanapat Vichitchot	N	0

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25	SimplyHired 2513 Charlston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : www.simplyhired.com Online Source Manual Posting	N	0
26	Thomas More College 333 Thomas More Parkway Crestview Hills, Kentucky 41017 Phone : 859-344-3386 Url : www.collegecentral.com/thomasmore Email : julie.mueller@thomasmore.edu Emily Hellmann	N	0
27	Urban League of Greater Cincinnati 3458 Reading Rd Cincinnati, Ohio 45229 Phone : 513-281-9955 Email : rshabazz@gcul.org Fax : 1-513-281-0466 Rocky Shabazz	N	0
28	WCSU Cosby Mass Communication Center Wilberforce, Ohio 45384 Phone : 937-376-2911 Email : wcsu@centralstate.edu Jack Williams	N	0
29	Wilberforce University 1055 N. Bickett Road Wilberforce, Ohio 45384 Phone : 937-376-2911 Email : vjones@wilberforce.edu Victor Jones	N	0
30	Wilmington College Pyle Center Box 1306 Wilmington, Ohio 45177 Phone : 937-382-6661 EXT 299 Email : wilmington.career.services@gmail.com Career Services	N	0
31	Word of Mouth Referral	N	5

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32	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			47

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/24/2018	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for 10 students from Mt Notre Dame High School. The students were able to tour our building, meet with on-air staff, learn about commercial scheduling, promotions, administrative support and all aspects of working for and being a part of iHeartMedia.	1	Promotions Director