

KMIY, KNST, KOHT, KRQQ, KTZR, KXEW, KYWD**EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive - Outside Sales	1-7, 9-16	16
Account Executive	1-7, 9-16	16
Sales Assistant	1-3, 5-11, 13-17	16

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ad Fed - Tucson PO Box 90167 Tucson, Arizona 85752 Phone : 520-326-1060 Email : membership@aaftucson.org Pearl Ford-Fife	N	0
2	Arizona Hispanic Chamber of Commerce 255 E Osborn Road #201 Phoenix, Arizona Phone : 602-294-6086 Url : http://www.azhcc.com/contact_us.php Email : josepho@azhcc.com Fax : 1-602-279-8900 Joseph Ortiz	N	0
3	Arizona State University POB 871312, Student Services Bldg. #329 Tempe, Arizona Phone : 480-965-5112 Url : http://career.asu.edu Email : careerservices@asu.edu Fax : 1-480-965-2120 Career Services	N	0
4	AZ Broadcasters Association 426 N. 44th Street Ste. 310 Phoenix, Arizona 85008 Phone : 602-252-4833 Email : jlatko@azbroadcasters.org Fax : 1-602-252-5265 Jennifer Latko	N	0
5	Glendale C. C. 6000 W Olive Ave. Glendale, Arizona 85302 Phone : 623-845-3283 Fax : 1-623-845-3138 June Otts	N	0
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
8	Indeed.com - Not Directly Contacted by SEU	N	1
9	KUAT Commuications Group 1423 E. Universtiy Tucson, Arizona 85721 Phone : 520-621-5828 Url : www.azpm.org Fax : 1-520-621-3360 Career Services	N	0
10	National Academy of TV Arts & Sciences (NATAS) 1101 E Monte Cristo Phoenix, Arizona Url : www.emmyonline.org Email : emmysuncst@aol.com Fax : 1-623-872-8308 Patti -	N	0
11	Northern Arizona University Off Campus Employment P.O. Box 5664 Flagstaff, Arizona Phone : 928-523-6046 Url : nau.edu/gatewayconnects Email : sonia.gonzalez@nau.edu Fax : 1-928-523-1117 Sonia Gonzalez	N	0
12	Office Team/Accountemps 5255 E. Williams Circle Ste. 6800 Tucson, Arizona 85711 Email : amy.gomez@accountemps.com Amy Gomez	N	0
13	The Temp Connection 3400 E. Speedway Suite 104 Tucson, Arizona 85716 Phone : 520-323-3100 Fax : 1-520-327-4629 Cindy Dhuey	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Tucson Chamber of Commerce PO Box 991 Tucson, Arizona 85701 Phone : 520-792-1212 Fax : 1-520-882-5704 Jack Camper	N	0
15	Tucson Urban League 2305 S. Park Ave Tucson, Arizona 85716 Phone : 520-791-9522 Email : sbanks@tucsonurbanleague.org Sheila Banks	N	0
16	Word of Mouth Referral	N	4
17	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/12/2017	Participation in events or programs sponsored by educational institutions	Our SEU along with Phoenix participated in the The NAB Education Foundation Media Sales Institute in Phoenix, AZ. Station participants included our Region President and Region VP Sales. who discussed careers in radio with attendees, accepted resumes, discussed internship and employment opportunities, and handed out iHeartMedia information.	7	Region President Region SVP VP Sales VP Sales
2	7/20/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted 40 Students from the UofA Marketing MInders group for a tour of our facility. Station participants included an on air personality who showed the students, "behind-the-scenes" of our radio stations and answered questions].	1	On-Air
3	8/1/2017	Participation in events or programs sponsored by educational institutions	Our SEU participated in the University of Arizona's MKT 307 Sales Communication class in Tucson, AZ. Station participants included our SVP Sales, who discussed careers in radio and media sales with attendees. He also discussed employment opportunities with iHeartMedia.	1	VP Sales
4	9/7/2017	Co Sponsoring Job Fair	Our SEU, along with the Phoenix market, participated in the Arizona Broadcasters Association Job Fair in Tucson, AZ. Station participants included our Human Resources/Finance specialist, Program Director and VP Sales, who discussed careers in radio with attendees, accepted resumes, discussed internship and employment opportunities, and handed out iHeartMedia information packets].	3	Human Resources Program Director VP Sales
5	3/7/2018	Participation in Job Fairs	Our SEU along with Phoenix market participated in the GCU marketing job fair. Station participants included Region President and VP Sales. They talked to students about different positions available in Radio.	2	Region President VP Sales

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6	5/10/2018	Co Sponsoring Job Fair	Our SEU, along with the Phoenix market, participated in the Arizona Broadcasters Association Job Fair in Mesa, AZ. Station participants included our Human Resources/Finance specialist, who ,discussed careers in radio with attendees, accepted resumes, discussed internship and employment opportunities, and handed out iHeartMedia information packets].	1	Human Resources