

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2017 - May 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Region Senior Vice President, Programming	1-10, 12-13, 16-20, 22-29	9
Program Director 1	1-8, 10-13, 16-20, 22-30	8
Integrated Media Specialist	1-7, 10-13, 16-20, 22-29	12
Integrated Media Specialist	1-4, 6-7, 10-13, 16-20, 22-29, 31	11
Assistant Program Director / On-Air	1-4, 6-8, 10, 12-13, 16-20, 22-29, 31	8
Sales Assistant	1-4, 6-7, 10-14, 16-20, 22-29, 31	11
Integrated Media Specialist	1-4, 6-7, 10-13, 16-20, 22-29, 31	11
Integrated Media Specialist	1-4, 6-7, 10-13, 16-20, 22-29, 31	11
Marketing Assistant	1-4, 6-8, 10, 12-13, 16-29, 31	8
Associate Digital Content Producer	1-4, 6-7, 10-13, 16-20, 22, 24-29, 31	11
Programming Assistant	1-4, 6-7, 9-10, 12-13, 16-20, 22-29, 31	9
Integrated Media Specialist	1-4, 6-7, 10, 12-13, 16-20, 22-31	30
Promotions Events Planner	1-4, 6-7, 9-10, 12-20, 22-29, 31	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Academy of Radio Broadcasting 16052 Beach Blvd. Suite 263-N Huntington Beach, California 92647 Phone : 714-842-0100 Url : arbradio.com Email : doreen@arbradio.com Fax : 1-714-842-1850 Doreen Dunn	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Career Services Manual Posting	N	0
3	Art Institute of Las Vegas 2350 Corporate Circle Henderson, Nevada 89074 Phone : 702-992-8541 Url : http://ai.artschools.com/artinstitutes/lasvegas.ph Email : fbutvich@aii.edu Fax : 1-702-992-8532 Fran Butvich	Y	0
4	Bureau of Vocational Rehabilitation 3016 W. Charleston Blvd. #200 Las Vegas, Nevada 89102 Phone : 702-486-5230 Url : http://nvdetr.org/ Email : mrsanchez@nvdetr.org Fax : 1-702-486-5088 Monica Sanchez	N	0
5	Champion Center of Las Vegas 3900 E. Bonanza Road Las Vegas, Nevada 89110 Phone : 702-452-1300 Email : reginafloyd@gmail.com Regina Floyd	Y	0

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6	College of Southern Nevada Workforce Development 6375 W. Charleston Blvd. Las Vegas, Nevada 89146-1164 Phone : 702-651-4144 Url : www.csn.edu Fax : 1-702-651-4612 Erica O'Toole	N	0
7	Craigslist Las Vegas PO Box 225159 San Francisco, California 94122 Phone : 888-888-8888 Url : http://lasvegas.craigslist.org/ NA NA Manual Posting	N	0
8	Current Employee - Transfer/Promotion	N	4
9	Current Employee/Internal Promotion	N	3
10	Economic Opportunity Board 330 W. Washington Blvd. Suite 7 Las Vegas, Nevada 89106 Phone : 702-647-3307 Url : www.eobccnv.org Email : info@eobccnv.org Fax : 1-702-647-0803 Keysha Rogers	N	0
11	Employee Referral	N	12
12	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	6
13	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
14	Indeed.com - Not Directly Contacted by SEU	N	3
15	Internal Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Jewish Family Service Agency 4794 S. Eastern Ave. Suite C Las Vegas, Nevada 89119 Phone : 702-732-0304 Url : http://jfsalv.org/ Email : rparr@jfsalv.org Fax : 1-702-794-2033 Renea Parr	Y	0
17	Las Vegas Indian Center 2300 W. Bonanza Rd. Las Vegas, Nevada 89106 Phone : 702-647-5842 Url : www.lasvegasindiancenter.org Email : rulonpete@lvcoxmail.com Rulon Pete	N	0
18	Las Vegas Metro Chamber of Commerce 8363 W. Sunset Rd. Suite 250 Las Vegas, Nevada 89113 Phone : 702-641-5822 Url : www.lvchamber.com Email : ddamron@lvchamber.com Fax : 1-702-735-0406 Donna Damron	N	0
19	Las Vegas Review Journal 1111 W. Bonanza Rd. Las Vegas, Nevada 89103 Phone : 702-383-0494 Url : www.lvrj.com Nichole Thomas Manual Posting	N	0
20	Latin Chamber of Commerce 300 N. 13th Street Las Vegas, Nevada 89101 Phone : 702-385-7367 Url : lvlcc.com Email : carlos@lvlcc.com Fax : 1-702-385-2614 Carlos Gomez	N	0
21	Linked In	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Nevada Broadcasters 1050 E. Flamingo Rd. Suite S-110 Las Vegas, Nevada 89119 Phone : 702-794-4994 Url : nevadabroadcasters.org Email : earlene@nevadabroadcasters.org Fax : 1-702-794-4997 Earlene Lefler	N	0
23	Nevada Partners 710 W. Lake Mead Blvd. Las Vegas, Nevada 89030 Phone : 702-924-2155 Url : www.nevadapartners.com Email : jrael@nevadapartners.com Fax : 1-702-924-1600 Janice Rael	N	0
24	Station Website/KPLV-FM 2880-B Meade Ave. #250 Las Vegas, Nevada 89102 Phone : 702-238-7406 Url : http://931theparty.com/pages/jobs.html Fax : 1-702-238-7415 Human Resources Manual Posting	N	0
25	Station Website/KSNE-FM 2880-B Meade Ave. #250 Las Vegas, Nevada 89102 Phone : 702-238-7406 Url : http://ksne.com/pages/jobs.html Fax : 1-702-238-7415 Human Resources Manual Posting	N	0
26	Station Website/KWNR-FM 2880-B Meade Ave. #250 Las Vegas, Nevada 89102 Phone : 702-238-7406 Url : http://kwnr.com/pages/jobs.html Fax : 1-702-238-7415 Human Resources Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Traffic Directors Guild of America 26000 Avenida Aeropuerto Building 114 San Juan Capistrano, California 92675 Phone : 949-429-7063 Url : www.tdga.org Fax : 1-949-429-7083 Larry Keene Manual Posting	N	0
28	United States Veterans Initiative 525 E. Bonanza Rd. Las Vegas, Nevada 89101 Phone : 702-366-0456 Url : http://usvetsinc.org/ Email : jbeverly@usvetsinc.org Fax : 1-702-307-6985 Jamie Beverly	Y	0
29	UNLV Career Services 4505 S. Maryland Pkwy. Box 456004 Las Vegas, Nevada 89154-9900 Phone : 702-895-3928 Url : http://hire.unlv.edu Fax : 1-702-895-4661 Randy Pearson Manual Posting	N	0
30	Word of Mouth Referral	N	3
31	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			33

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/3/2018	Participation in events or programs sponsored by educational institutions	On 4/3/2018, our SEU attended a career fair at Desert Pines High School. Station participant included an On-Air Talent/PD, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Program Director
2	4/3/2018	Participation in events or programs sponsored by educational institutions	On 4/3/2018, our SEU attended a career fair at Desert Pines High School. Station participant included an Region Senior VP of Programming, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	4	RSVPP
3	4/5/2018	Participation in events or programs sponsored by educational institutions	On 4/5/2018, our SEU attended a career fair at Centennial High School. Station participant included an On-Air Talent/PD, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Program Director
4	4/11/2018	Participation in events or programs sponsored by educational institutions	On 4/11/2018, our SEU attended a career fair at Sierra Vista High School. Station participant included an On-Air Talent/APD, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/APD
5	4/11/2018	Participation in events or programs sponsored by educational institutions	On 4/11/2018, our SEU attended a career fair at Sierra Vista High School. Station participant included an On-Air Talent/PD, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/Program Director
6	4/16/2018	Participation in events or programs sponsored by educational institutions	On 4/16/2018, our SEU attended a career fair at Basic High School. Station participant included an On-Air Talent/PD, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/PD

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7	4/16/2018	Participation in events or programs sponsored by educational institutions	On 4/16/2018, our SEU attended a career fair at Basic High School. Station participant included an On-Air Talent/APD, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent/APD
8	5/3/2018	Participation in events or programs sponsored by educational institutions	On 5/3/2018, our SEU attended a career fair at Durango High School. Station participant included an On-Air Talent, who discussed the radio broadcasting industry and career opportunities with students. Students had the opportunity to ask questions.	1	On-Air Talent
9	5/16/2018	Establishment of training programs for station personnel	During this reporting period, our SEU offered training to help the Board Operator advance in his career. The Program Director and Assistant Program Director provided guidance and instruction to learn jobs in different areas, including Vox-Pro, G-Selector, and Nex-Gen. The employee received hands-on experience and shadowed staff to gain new skills from the ground up in order to maximize his career development potential. The program included 2 days of in-person/hands on instruction.	1	On-Air/APD Board Operator On-Air/PD