

KESZ, KFYI, KGME, KMXR, KNIX-FM, KOY, KYOT-FM, KZZP**EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer	8	8
Digital Content Coordinator	1-7, 9-14, 16-18	4
Brand Integration Account Executive	1-3, 5-7, 9-14, 16-18	18
Afternoon Drive Talk Host	1-3, 5-7, 9-14, 16-18	18
Director of Client Services	1-3, 5-7, 9-18	18
Project Manager	1-3, 5-7, 9-14, 16-18	18
VP of Sales and Automotive Partnerships	1-3, 5-7, 9-14, 16-18	18
News Talk Show Producer	1-3, 5-7, 9-14, 16-19	18
Traffic Coordinator	1-3, 5-7, 9-14, 16-19	18
Traffic Coordinator	1-3, 5-7, 9-14, 16-19	18

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AMFM Jobs PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Fax : 1-760-754-2115 Career Services Manual Posting	Y	0
2	Arizona Broadcasters Association Job Bank (ABA) (non-commission jobs only) n/a Arizona- 426 N 44th St Suite 301 Phoenix, Arizona 85008 Phone : 602-252-4833 Url : www.azbroadcasters.org Jennifer Latko Manual Posting	Y	0
3	Arizona State University / Sun Devil Career Center PO Box 871312 Tempe, Arizona 85281 Url : www.asu.edu/career.com Career Services Manual Posting	Y	0
4	Current Employee	N	1
5	Department of Economic Security 4635 S Central Ave Phoenix, Arizona 85040 Phone : 602-771-0630 Email : MBernard@azdes.gov Fax : 1-602-268-3594 Career Services	Y	0
6	Department of Veteran Affairs 3333 N Central Ave Phoenix, Arizona 85012 Url : http://www.phoenix.va.gov/ Email : jacqueline.zep@va.gov Fax : 1-602-627-2804 Jacqueline Zepp	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	East Valley Institute of Technology 1601 W Main Mesa, Arizona 85201 Phone : 480-461-4000 Url : www.evit.com Email : sgrosz@evit.com Steve Grosz	Y	0
8	Exigent Circumstances	N	1
9	Focus Employment Services 2345 E Thomas Rd Suite 412 Phoenix, Arizona 85016 Phone : 602-312-1045 Email : kareng@msn.com Fax : 1-480-994-4155 Karen Gardner	Y	0
10	Fresh Start Women's Foundation 1130 E McDowell Rd Phoenix, Arizona 85006 Phone : 602-261-7161 Url : www.wehelpwomen.com Email : astakes@fswf.org Fax : 1-602-257-9691 Amy Stakes	Y	0
11	Goodwill of Central Arizona 2626 W Beryl Ave Phoenix, Arizona 85021 Phone : 602-535-4449 Email : employerexperienceteam@goodwillaz.org Fax : 1-602-535-4358 Sue Hamilton	N	0
12	Greater Phoenix Urban League 1402 S 7th Ave Phoenix, Arizona 85007 Phone : 602-254-5611 Email : chaymore@gphxul.org Fax : 1-602-253-7359 Chester Haymore	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
14	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
15	Indeed.com - Not Directly Contacted by SEU	N	1
16	South Mountain Community College (non-commissin jobs only) 7050 S 24th St Phoenix, Arizona 85042 Phone : 602-243-8000 Url : www.southmountaincc.edu Email : suzanne.hipps@southmountaincc.edu Fax : 1-602-243-8383 Suzanne Hipps	Y	0
17	The Greater Phoenix Black Chamber of Commerce 201 E Washington Suite 350 Phoenix, Arizona 85004 Phone : 602-307-5200 Email : info@blackchamber.com Fax : 1-602-307-5204 Channel Powe	Y	0
18	Word of Mouth Referral	N	13
19	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			16

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/12/2017	Participation in events or programs sponsored by educational institutions	Our SEU along with Tucson participated in the The NAB Education Foundation Media Sales Institute in Phoenix, AZ. Station participants included our Region President and Region VP Sales. who discussed careers in radio with attendees, accepted resumes, discussed internship and employment opportunities, and handed out iHeartMedia information.	7	Region President Region SVP VP Sales VP Sales
2	9/7/2017	Co Sponsoring Job Fair	Our SEU, along with the Tucson market, participated in the Arizona Broadcasters Association Job Fair in Tucson, AZ. Station participants included our Human Resources/Finance specialist, Program Director and VP Sales, who ,discussed careers in radio with attendees, accepted resumes, discussed internship and employment opportunities, and handed out iHeartMedia information packets].	3	Human Resources Program Director VP Sales
3	10/21/2017	Participation in events or programs sponsored by educational institutions	Our SEU participated as a panelist at Newhouse School of Communications Fall Conference at Syracuse University in Syracuse, NY. Station participants included an Assistant Program Director who discussed careers in radio and the media with attendees and answered questions. He also acted as the moderator for this event.	1	Asst Program Director
4	2/9/2018	Participation in events or programs sponsored by educational institutions	Our SEU hosted the transition program classes from Highland High School for a tour of our facility. Station participants included Human Resources and On-Air Personalities who showed the students "behind-the-scenes" of our radio stations and answered questions. 25 students and chaperones attended.	3	Human Resources On Air Personality On Air Personality
5	3/7/2018	Participation in Job Fairs	Our SEU along with Tucson market participated in the GCU marketing job fair. Station participants included Region President and VP Sales. They talked to students about different positions available in Radio.	2	VP Sales Region President

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	4/23/2018	Participation in events or programs sponsored by educational institutions	Our SEU hosted the Journalism club from from Wilson Elementary School for a tour of our facility. Station participants included Assistant PD and a Events Coordinator who showed the students "behind-the-scenes" of our radio stations and answered questions. 30 students and chaperones attended.	2	Events Coordinator Assist Program Dir
7	5/10/2018	Co Sponsoring Job Fair	Our SEU, along with the Tucson market, participated in the Arizona Broadcasters Association Job Fair in Mesa, AZ. Station participants included our Human Resources/Finance specialist, who ,discussed careers in radio with attendees, accepted resumes, discussed internship and employment opportunities, and handed out iHeartMedia information packets..	1	Human Resources