

**WBBD-AM, WEGW-FM, WKWK-FM, WOVM-FM, WVKF-FM, WWVA-AM
EEO PUBLIC FILE REPORT
June 1, 2017 – May 31, 2018**

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Ohio University Baker University Center 1 Ohio University Athens, OH 45701 Christi Lee Recruiting Coordinator	N	0
2	Wilson HGC – Outside Recruiting Firm Attn: Sarah Stiles 400 N Ashley Drive, Ste 300 700 Channel Lane Tampa, FL 33602 Phone 757-627 www.wvba.com	N	0
3	iHeart Media Careers iheartmediacareers.com	N	1
4	Station Announcements	N	0
5	Word of Mouth Referral	N	2
6	Twitter.com @sarahstiles36 Word of Mouth Referral	N	0
7	Facebook.com	N	0
8	Searched on line data base careerbuilder.com	N	0
9	Searched on line data base indeed.com	N	2
10	Linkedin.com.	N	0
11	Ladders Data Base	N	0
12	Workforce West Virginia	N	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participated in Event/Program Sponsored by or on behalf of an education institution relating to career opportunities in broadcasting	Attended Job Fair at Washington Co Career Center April 12, 2018. Attended by VP Sales and Account Executive
2	Code of Business Conduct and Ethics	All employees completed training on personal conduct and ethics
3	Leads RX Training	All sales staff and VP Sales received this training on April 30, 2018
4	Optimizing Leads Management Training	All sales staff and VP Sales received this training on April 30, 2018
5	Social Media 101 Training	All sales staff and VP Sales received this training on January 26 th , 2018
6	Political Sales Training Basics	All sales staff and VP Sales received this training on January 4 th , 2018