

WASH, WBIG(FM), WITH, WMZQ-FM, WWDC
EEO PUBLIC FILE REPORT
June 1, 2017 - May 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-4, 7-9, 11-12, 15-28, 30-31	31
Account Executive	1-4, 7-9, 11-12, 15-28, 30-31	20
On Air APD/MD	1-4, 7-9, 11, 14-18, 21-28, 30	14
Desktop Support Technician	1-4, 6-11, 14-18, 21-28, 30-31	31
Promotions Director	1-4, 6-9, 11-12, 15-18, 21-28, 30	9
Associate Account Executive	1, 3-9, 11, 15-18, 21-31	31
Account Executive	1, 3-9, 11, 15-18, 21-31	31
Promotions Director	1, 3-4, 7-9, 11-13, 15-18, 21-30, 32	13
Account Executive	1-11, 15-18, 21-32	10
Morning Show Producer	1-9, 11, 13, 15-18, 21-30, 32	13
WIHT Night Show Host	1-9, 11-12, 15-18, 21-30, 32	12
Campaign Specialist	1-4, 6-9, 11, 13, 15-18, 21-30, 32	13
Promotions Event Specialist	1-4, 6-9, 11-13, 15-18, 21-30, 32	13
Senior Campaign Specialist	1-4, 6-9, 11, 13, 15-18, 21-30, 32	13
Sales Coordinator	1-4, 6-9, 11-12, 15-18, 20-30, 32	12

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Baltimore Vet Center 1777 Reisterstown Road Suite 199 Baltimore, Maryland 21208 Phone : 410-764-9400 Url : http://www.2.va.gov Fax : 1-410-764-7780 Paula Wolff	N	0
2	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : http://www.communityofhopedc.org/ Email : bsimpson@cohdc.org Brittany Simpson	Y	0
3	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : http://www.gocsb.com Email : Efierstein@gocsb.com Fax : 1-201-288-7901 Micahel Ryan	Y	0
4	Forty Plus of Greater Washington 1718 P Street NW Washington DC, Washington 20036 Phone : 202-387-1582 Url : http://www.40plus-dc.org Email : jobpostings@40plusdc.org Fax : 1-202-387-7669 Career Services Prong 2 Ended Date: 4/30/2018	N	0
5	George Mason University 4400 university Drive – M/S 3 B6 Fairfax, Virginia Phone : 703-993-4021 Url : http://www.gmu.edu/ Email : jbarrice@gmu.edu Fax : 1-703-993-2361 James Barricelli	N	0

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6	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703.671.5666 Url : http://www.hcva.org Email : sclavijo@hcva.org Fax : 1-703-671-2325 Stella Clavijo	N	0
7	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : http://www.howard.edu Email : Huocreruit@gmail.com Fax : 1-202-462-4267 Ladi Sanu	N	0
8	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
10	Indeed.com - Not Directly Contacted by SEU	N	2
11	Inside Radio Texas Phone : 800-640-8852 Email : genemckay@insideradio.com Gene McKay	N	0
12	Internal Candidate	N	9
13	Internal Hire	N	5
14	Internet Ad-not directly contacted by SEU	N	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : http://www.jacl.org Email : policy@jacl.org Fax : 1-202-296-8082 Career Services	N	0
16	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : http://www.jwv.org Email : Burtnick@erols.com Fax : 1-410-653-2334 Erwin Burtnick	N	0
17	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : http://www.kcsgw.org Email : lienhickey@gmail.com Fax : 1-703-354-6391 Lien Hickey	N	0
18	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : rcf2@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
19	LinkedIn c/o Wilson HCG 400 N Ashley Drive #3000 Tampa, Florida 33602 Kristine Diamonti Manual Posting	N	0
20	LinkedIn / Word of Mouth	N	2

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21	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : http://cms.montgomerycollege.edu Email : jeanie.hale@montgomerycollege.edu Jeanie Hale	N	0
22	Organization of Chinese American Women 4641 Montgomery Avenue Suite 208 Bethesda, Maryland 20814 Phone : 301-907-3898 Url : http://www.ocawwomen.org Email : Maryland@ocawwomen.org Fax : 1-301-907-3899 Christina Wong Poy	N	0
23	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
24	Southeast Asian Resource Action Center 1628 16th Street NW 3rd Floor Washington DC, Washington 20009 Phone : 202-667-4690 Url : http://www.searac.org Email : searac@searac.org Fax : 1-202-667-6449 Fam Sawchao	N	0
25	Towson University Career Center 7800 York Road Suite 206 Towson, Maryland 21252 Phone : 410-704-2233 Url : http://www.towson.edu/careercenter Email : careercenter@towson.edu Fax : 1-410-704-4359 Corey Dunning	N	0
26	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : http://www.ubfinc.org Email : UnitedBlackFund@ubfinc.org Career Services	Y	0

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27	United Planning Organization 301 Rhoda Island Avenue NW Washington DC, Washington 20001 Phone : 202-238-4600 Url : http://www.upo.org Email : info@upo.org Regina Parker	N	0
28	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : http://www.udc.edu Email : ljwilliams@udc.edu Lydia Williams	N	0
29	Wider Opportunities for Women 1001 Connecticut Ave NW S-930 Washington DC, Washington 20036 Phone : 202-464-1596 Url : http://www.wowonline.org Email : vstaples@wowonline.org Fax : 1-202-464-1660 Vivian Staples	N	0
30	Women Empowered Against Violence 1422 K Street NW Washington DC, Washington 20005 Phone : 202-452-9550 Url : http://www.weaveincorp.com Email : weavedcinfo@gmail.com Fax : 1-202-452-8255 Liz Harens	N	0
31	Word of Mouth Referral	N	5
32	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			28

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/8/2017	Participation in events sponsored by community groups	Our SEU took six 9th graders, one 6th grader and three parents on a tour of our studios. They learned about jobs in radio and spoke to one of our program directors and were even put on-air by Aly Jacobs.	1	Promotions Coordinator Program Director On-Air Host Promotions Coordinator
2	6/12/2017	Participation in Job Fairs	Our SEU participated in the Media Sales Institute Recruiter Days at Howard University in Washington DC and talked to college students about careers in media and radio. Our SEU met one-on-one with 18 participants to talk more in depth about careers.	1	VP Of Sales
3	6/29/2017	Participation in events sponsored by community groups	Our SEU gave the City of Gaithersburg Sound camp attendees, aprox. 16 middle-school age students a tour of our facilities and learned about careers in broadcasting and media sales.	1	Sales Assistant On-Air Personality Producer On-Air Personality
4	7/12/2017	Participation in events or programs sponsored by educational institutions	Our SEU spoke to more than 600 high school seniors and juniors about careers in radio at the Washington Journalism and Media Conference hosted by George Mason University in Fairfax, VA.	1	On-Air Host
5	10/19/2017	Participation in events or programs sponsored by educational institutions	Our SEU gave a tour of our studios to 20 students that attend Ballou High School in Washington, DC. They recorded content with 2 on-air jocks as well as answering listener phone calls. They were told about what you can do to put yourself in a better position to get a career in radio.	3	Sales Assistant WMZQ Midday Host DC101 Midday Host Sales Manager
6	11/2/2017	Participation in events or programs sponsored by educational institutions	Our SEU gave a tour of the studios and facilities to 22 Communications students from Montgomery College in Rockville MD. On-air hosts, sales staff and programming staff from 4 of our stations gave tours of the studios and spoke to the students about careers in radio.	4	Promotions Coordinator Program Director Sales Support SVP of Sales
7	11/8/2017	Participation in events or programs sponsored by educational institutions	Our SEU spoke to students and teachers of Montgomery College to voice opinions on their broadcasting curriculum in order to position students in having more knowledge about radio.	1	Morning Show Producer

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8	1/29/2018	Participation in events or programs sponsored by educational institutions	Our SEU gave a tour of our studios to 2 boy scouts from Troop 1367 in the Occoquan district of NCAC. On Air talent gave them insight into the radio world and developed interest in careers for the future.	2	Promotions Director On-Air Talent
9	2/20/2018	Participation in events or programs sponsored by educational institutions	Our SEU was a guest speaker at Edison High School in Fairfax, VA and spoke to 2 marketing classes about radio marketing.	1	Account Executive
10	3/2/2018	Participation in events or programs sponsored by educational institutions	Our SEU gave a tour of the studios and facilities to 6 students who were attending the National Broadcasting Society Convention in Bethesda. The students were from Nashville, Kentucky, Alabama and Philadelphia. On-air host from 1 of our stations spoke to the students about careers in radio.	3	Promotions Director On-Air Host Finance Specialist
11	3/16/2018	Participation in events or programs sponsored by educational institutions	Our SEU hosted a group of approximately 35 Virginia State University students who are studying communications. The group was given a tour of the studios as well as TTWN and learned about careers in radio sales, promotions, programming and finance departments.	4	Finance Specialist On-Air Talent On-Air Talent Promotions Director