

EEO PUBLIC FILE REPORT**June 1, 2017 - May 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1-2, 4, 6-8, 10-12	4
FT Show Producer	1-2, 5-7, 10-12	5
Account Executive	1-4, 6-13	7
Account Executive	1-2, 4, 6-7, 10-13, 15	13
Sales Assistant	1-2, 4, 6-7, 10-12, 15	4
VP Automotive Sales - Columbus Region	1-2, 6-7, 10-12, 14-15	14

WCOL-FM, WNCI, WODC, WTVN, WXZX, WYTS, WZCB

EEO PUBLIC FILE REPORT

June 1, 2017 - May 31, 2018

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Central State University (Career Services Center) 1400 Brush Row Road P.O. Box 1004 Wilberforce, Ohio 45384 Phone : 937.376.6444 Email : csucareerservices@gmail.com Elizabeth Beemer	N	0
2	Choice Career Fairs 8550 W. Desert Inn Road Suite 102-204 Las Vegas, Nevada 89117 Phone : 614-439-5878 Email : mike@choicecareerfairs.com Pam Gurwin	N	0
3	Drop In	N	1
4	Employee Referral	N	6
5	Former Employee	N	1
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	7
8	Indeed.com	N	5
9	Non-Employee Referral	N	1
10	Ohio Centers for Broadcasting 5330 E. Main Street Columbus, Ohio 43213 Phone : 216.447.9117 Email : amoore@beonair.com Alvis Moore	N	0

**II. MASTER RECRUITMENT SOURCE LIST
("MRSLS")**

WCOL-FM, WNCI, WODC, WTVN, WXZX, WYTS, WZCB

EEO PUBLIC FILE REPORT

June 1, 2017 - May 31, 2018

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Ohio State University Office of Diversity & Inclusion Student Academic Services Building 281 West Lane Avenue, 3rd Floor Columbus, Ohio 43210-1132 Phone : 614.292.8236 Email : lipscomb.3@osu.edu Jackie Lipscomb	N	0
12	Ohio University - Career and Leadership Development Center One Park Place Baker University Center 533 Athens, Ohio 45701 Phone : 740-593-1394 Email : gang@ohio.edu Christi Gang	N	0
13	Station Website	N	2
14	Word of Mouth Referral	N	1
15	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			24

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/14/2017	Participation in Job Fairs	Our SEU served as an exhibitor at the Columbus Choice Career Fair held at the Crowne Plaza Columbus-Worthington in Columbus, OH. The job fair was open to all Central Ohio residents. Station participants included our Sales Manager, who spoke with attendees and interviewed candidates for career opportunities at our stations.	2	Recruiting Manager Sales Manager

WCOL-FM, WNCI, WODC, WTVN, WXZX, WYTS, WZCB

EEO PUBLIC FILE REPORT

June 1, 2017 - May 31, 2018

2	8/9/2017	Participation in Job Fairs	Our SEU served as a media sponsor and exhibitor in the Columbus Choice Career Fair at the Crowne Plaza North-Worthington in Columbus, OH. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Recruiting Manager Sales Manager
3	10/11/2017	Participation in Job Fairs	Our SEU served as a media sponsor and exhibitor in the Columbus Choice Career Fair held at the Crowne Plaza North-Worthington in Columbus, OH. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	2	Sales Manager Recruiting Manager
4	12/7/2017	Participation in Job Fairs	Our SEU served as a media sponsor and exhibitor in the Columbus Choice Career Fair held at the Crowne Plaza North-Worthington in Columbus, OH. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	3	Recruiting Manager Sales Manager Assistant FCCCEO Coordinator
5	2/8/2018	Participation in Job Fairs	Our SEU participated in the Columbus Choice Career Fair at the Crown Plaza North-Worthington in Columbus, OH. The job fair was open to all Central Ohio residents. Our SEU worked with the organization to help them use our station brands in their own advertisements. Station participants included our Sales Manager, who spoke with attendees about job opportunities at our stations and conducted interviews.	3	Sales Manager Recruiting Manager Assistant FCCCEO Coordinator

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	4/10/2018	Participation in events or programs sponsored by educational institutions	Conducted a tour for students from Upper Arlington High School. They were placed in an academic setting in a conference room to listen to a lecture about the academic requirements to obtain a career in media communications. This was followed a tour of the facility to speak with our various air personalities and they were able to witness a live broadcast.	4	News Director Morning Show Personality Mid-Day Personality Recruiting Manager

WCOL-FM, WNCI, WODC, WTVN, WXZX, WYTS, WZCB

EEO PUBLIC FILE REPORT

June 1, 2017 - May 31, 2018

7	4/11/2018	Participation in Job Fairs	Our SEU served as the media sponsor and as an exhibitor in the Columbus Choice Career Fair held at the Crowne Plaza Columbus North-Worthington in Columbus, OH. The job fair was open to all Central Ohio residents. Our SEU worked with the organizers to help them use our station brands in their own advertisements. Station participants included our Sales Manager, who spoke with attendees about career opportunities at our stations and conducted interviews.	2	Sales Manager Recruiting Manager
8	5/24/2018	Participation in Job Fairs	Our SEU participated as a media sponsor and exhibitor at the Columbus Choice Career Fair located at the Crowne Plaza North-Worthington in Columbus, OH. The job fair was open to the public. Participants included our Sales Manager, who interviewed attendees for job opportunities at our Columbus unit.	2	Recruiting Manager Sales Manager