

WGEX, WJIZ-FM, WJYZ, WMRZ, WOBB
EEO PUBLIC FILE REPORT
December 1, 2016 - November 30, 2017¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Program Director WJIZ-FM/WMRZ-FM	1-7	3

¹ This Report was modified in May 2018 to address reporting issues.

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Albany State University 504 COLLEGE DR. Albany, Georgia 31702 Phone : 229-430-4654 Email : careerservices@asurams.edu Tracy Williams	N	0
2	Georgia Association of Broadcasters 8010 Roswell Rd Suite 150 Atlanta, Georgia 30350 Phone : 770-395-7200 Email : bhoughton@gab.org Bob Houghton	N	0
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	5
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
5	Indeed.com (not directly contacted by the SEU) 7501 Capital of Texas Hwy Austin, Texas 78311 Phone : 800-462-5842 Online Source Manual Posting	N	0
6	Internal Posting 809 South Westover Blvd Albany, Georgia 31707 Phone : 706-257-6731 Terri Avery Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Email : eric@nabjcareers.org Eric Wee	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participant	Participant Title
1	10/26/2017	Participation in Job Fairs	Our SEU participated in a career fair at Albany State University in Albany, Georgia. SEU participants included our Program Director (WJIZ-FM) and an On-Air Personality, who spoke with those in attendance about career opportunities in radio and broadcasting.	2	On-Air/Part Time Program Director (WJIZ-FM)
2	11/3/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for Westover High School senior cheerleaders. A Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group discussed radio sales, traffic, and programming and also had an opportunity to talk on the mic during one of the station's shows. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	Program Director
3	11/17/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for Albany State University, Hall 5. A Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The students were mass communications majors or interested in the field and discussion circulated around promotions and sales. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	Program Director

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participant	Participant Title
4	11/28/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for students from Dougherty County High School. A Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group included a multimedia class, with students interested in the field of media. The discussion focused on promotions, sales, marketing, programming, and becoming an On-Air Personality. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	Program Director
5	11/29/2017	Participation in events or programs sponsored by educational institutions	Our SEU hosted a station tour for Albany State University students of the "Million Dollar Network" (MDN). A SEU Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The MDN group consists of students interested in marketing and promotions and discussion circulated around opportunities in radio. The session included a question and answer period, where students were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	Program Director
6	11/29/2017	Participation in events sponsored by community groups	Our SEU hosted a station tour for the community group "6 Figures Before 30." Our SEU Program Director provided a tour of our facilities, giving an overview of various SEU positions, roles, and responsibilities. The group consists of young adults interested in entrepreneurship, and discussion focused on opportunities in radio, programming, music and more. The session included a question and answer period, where members of the group were able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.	1	Program Director

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participant	Participant Title
7	11/30/2017	Participation in events or programs sponsored by educational institutions	<p>Our SEU hosted station tours for four (4) separate groups from Turner Job Corps. Turner Job Corps is a no-cost educational and technical training program administered by the U.S. Department of Labor, which benefits young people ages 16-24, with a focus on improving the quality of their lives and career prospects with academic and technical training. A Program Director provided the four sessions at different times throughout the day to program participants representing:</p> <ul style="list-style-type: none"> o CB King Residence Hall; o Reddick Hall; o Robinson Hall; and o Power Hall. <p>Discussion focused on job opportunities in radio, programming, traffic, and becoming an On-Air Personality. The session included a question and answer period, where the groups were each able to ask questions about job opportunities and other areas of interest in the radio careers and the broadcasting field.</p>	1	Program Director