

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

WAKZ, WBBG, WKBN, WMXY, WNCD, WNIO**EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/27/2017	Participation in Job Fairs	On September 27, 2017, our SEU participated in the Youngstown State University Career Fair. SEU participants, including our Digital Content Director and Digital Coordinator/On-air personality, spoke with attendees about job opportunities in the broadcasting industry. Resumes were collected.	2	Digital Content Director On-air personality
2	10/19/2017	Participation in Job Fairs	On October 19, 2017, our SEU participated in the Kent State University Career Fair. SEU participate was our Digital Content Director, who spoke with attendees about job opportunities in the broadcasting industry. Resumes were collected.	1	Digital Content Director
3	11/8/2017	Provision of training to management	The Finance Manager for the SEU attended the "2017 Employment Law Update" Webinar provided by the OAB on November 8, 2017. Training topics included wage and hourly rules, current sexual orientation laws, FMLA updates and the affordable care act.	1	Finance Manager
4	3/21/2018	Participation in Job Fairs	On March 21, 2018, our SEU participated in the Youngstown State University Career Fair. SEU participants, including our Digital Content Director and Digital Coordinator/On-air personality, spoke with attendees about job opportunities in the broadcasting industry. Resumes were collected.	2	Digital Content Director On-Air Personality
5	5/9/2018	Participation in Job Fairs	On March 22, 2018, our SEU participated in the Kent State University Career Fair. SEU participate was our Digital Content Director, who spoke with attendees about job opportunities in the broadcasting industry. Resumes were collected.	1	Digital Content Director
6	5/11/2018	Participation in events or programs sponsored by educational institutions	On several occasions throughout the reporting period, our SUE's Digital Sales Coordinator mentored a high school speech and debate team, discussing different career opportunities in broadcasting and skills needed to succeed in the industry.	1	Digital Sales Corrdinator