

KDON-FM, KION, KOCN, KPRC-FM, KTOM-FM**EEO PUBLIC FILE REPORT**August 1, 2016 - July 31, 2017¹**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2-4, 6	4
Chief Engineer	1-6	5

¹ This Report was revised in May 2018 to address minor reporting issues.

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
2	Direct Employers (association distributing job postings to state workforce agencies) 9002 N. Purdue Rd. Suite 100 Indianapolis, Indiana 48268 Phone : 866-268-6206 Manual Posting	N	0
3	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
5	Station Website Posting (One or More SEU Stations)	N	1
6	Wilson HCG 400N. Ashley Drive. Ste 3000 Tampa, Florida 33602 Phone : 813-337-0195 Url : WilsonHCG.com Email : Erica.Potts@wilsonHCG.com Erica Potts	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participant	Participant Title
1	8/29/2016	Participation in events or programs sponsored by educational institutions	Our Morning Show Host participated in a Welcome Celebration at Gavilan College. At the college our employees spoke with potential students about how to get into radio, what a disc jockey does, and how a radio station works. Guest also had the opportunity to ask questions about careers in broadcasting.	1	Morning Show Host
2	5/18/2017	Participation in Job Fairs	Promotions Director participated in Job Fair at Goodwill, collected resumes and answered questions to participants inquiries about broadcasting and working at the radio station.	1	Promotions Director
3	7/29/2017	Provision of training to management	Operations Manager attended webinar presented by the Society for Human Resources Management on "Guidelines from the EEOC's Task Force on Harassment in the Workplace" to implement training on harassment and discrimination.	1	Operations Manager
4	7/31/2017	Provision of training to management	Our Promotions Director attended a webinar presented by the Society for Human Resource Management discussing Bullying and behaviors that could jeopardize and put your organization at risk.	1	Promotions Director
5	7/31/2017	Provision of training to management	Our Promotions Director completed a webinar presented by the Society for Human Resource Management focused on updating employment handbooks and harassment training with an emphasis on the LGBT workforce.	1	Promotions Director