

WJQQ, WLLK-FM, WSEK-FM, WSFC, WSFE
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/26/2017	Hosting of Job Fair	Job Fair Open house hosted at station. Promoted on air for immediate hire of On air talent, part time board operators, and Full time sales positions. Total of 18 candidates recorded during event, 2 hires total.	3	RSVPP Digital Manager Promotions Manager
2	12/20/2017	Participation in other activities designed by the station employment unit	Station tour and Holiday open house event created by the station staff allowing community access to the station for a tour and meet and greet with station personnel to discuss opportunities in broadcasting jobs with job candidates who might otherwise be unaware of such opportunities.	4	LSM SVP Programming AE AE
3	1/2/2018	Participation in other activities designed by the station employment unit	Participation throughout the year by SEU Market President with Bluegrass Sports commission to work with community and relay information about employment opportunities in broadcasting to qualified job candidates who might otherwise be unaware of such opportunities.	1	MP
4	1/8/2018	Provision of training to management	Key members of our SEU management team met to review FCC comprehensive FCC EEO training guides. Employees participated in C&T Team training for Public File Process then discussed future SEU breakdown of role assignment and community outreach goals.	3	MP GSM LSM
5	3/21/2018	Participation in other activities designed by the station employment unit	Participation by SEU in activities designed by the station Programming and operations unit to grow local Talent and give them the opportunities to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	2	RSVPP SVP Programming Board Op/On Air Talent On Air Host