

**WBGA, WGIG, WHFX, WQGA, WYNR**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2016 - November 30, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| <b>Job Title</b>                  | <b>Recruitment Sources ("RS")<br/>Used to Fill Vacancy</b> | <b>RS Referring<br/>Hiree</b> |
|-----------------------------------|--|-------------------------------|
| Account Executive                 | 1-3, 5-7, 9  | 3                             |
| Account Executive - Outside Sales | 1-2, 5-9   | 8                             |
| Senior Vice President of Sales    | 1-2, 4-7, 9  | 4                             |

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

| RS Number | RS Information  | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 1         | All Access Music<br>28955 Pacific Coast Highway<br>Malibu, California 90265<br>Phone : 310-457-6616<br>Email : jdenver@allaccess.com<br>Fax : 1-310-457-8058<br>Joel Denver   | N   | 0  |
| 2         | College of Coastal Ga.<br>1 College Dr.<br>Brunswick, Georgia 31520<br>Phone : 912-279-5717<br>Email : bweese@ccga.edu<br>Fax : 1-912-261-3935<br>Brian Weese   | N   | 0  |
| 3         | Current Employee - Transfer/Promotion   | N   | 1  |
| 4         | Employee Referral   | N   | 1  |
| 5         | iHeartMedia.jobs<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a><br>Talent Acquisition Coordinator<br>Manual Posting                   | N   | 0  |
| 6         | iHeartMediaCareers.com<br>20880 Stone Oak Pkwy<br>San Antonio, Texas 78258<br>Phone : 210-253-5126<br>Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a><br>Talent Acquisition Coordinator<br>Manual Posting | N   | 4  |
| 7         | Indeed<br>7501 Capital of Texas Hwy<br>Austin, Texas 78731<br>Phone : 800-462-5842<br>Online Source<br>Manual Posting   | N   | 0  |
| 8         | Indeed.com  | N   | 1  |

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| RS<br>Number                                   | RS Information   | Source Entitled<br>to Vacancy<br>Notification?<br>(Yes/No) | No. of Interviewees<br>Referred by RS<br>Over<br>Reporting Period |
|--|--|--|---|
| 9  | Internal Posting<br>3833 US Hwy 82, Brunswick, GA 31523<br>Brunswick, Georgia 31523<br>Phone : 912.267.1025<br>Michelle Harrison<br>Manual Posting | N  | 1   |
| <b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b> |  |  | <b>8</b>  |

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**III. RECRUITMENT INITIATIVES**

|  | <b>Date</b> | <b>Type of Recruitment Initiative (Menu Selection)</b>                    | <b>Brief Description Of Activity</b>                     | <b>No. of Stations Participants</b> | <b>Participant Title</b>  | <b>Points</b> |
|--|-------------|---|--|-------------------------------------|---|---------------|
| 1  | 2/18/2017   | Hosting of Job Fair   | College of Coastal Georgia Third Thursday Job Fair       | 2                                   | Eric Sparrow<br>General Sales Manager<br>Emily McClusker<br>Account Executive | 1.00          |
| 2  | 3/16/2017   | Hosting of Job Fair   | College of Coastal Georgia Third Thursday Job Fair       | 2                                   | Eric Sparrow<br>General Sales Manager<br>Emily McClusker<br>Account Executive | 1.00          |
| 3  | 3/30/2017   | Participation in events or programs sponsored by educational institutions | Brunswick High Juice Tour event                          | 2                                   | Scott Ryfun<br>Operations Manager<br>Yolanda Neely<br>On Air Personality      | 0.25          |
| 4  | 4/20/2017   | Hosting of Job Fair   | College of Coastal Georgia Third Thursday Job Fair       | 2                                   | Eric Sparrow<br>General Sales Manager<br>Emily McClusker<br>Account Executive | 1.00          |
| 5  | 5/17/2017   | Participation in events or programs sponsored by educational institutions | Brunswick station tour with students from Brunswick High | 2                                   | Scott Ryfun<br>Operations Manager<br>Rod Gardner<br>On Air Personality        | 0.25          |
| <b>TOTAL POINTS OVER REPORTING PERIOD:</b> |             |   |  |                                     |   | <b>3.50</b>   |