

WBGA, WGIG, WHFX, WQGA, WYNR
EEO PUBLIC FILE REPORT
December 1, 2016 - November 30, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|-----------------------------------|--|-------------------------------|
| Account Executive | 1-3, 5-7, 9 | 3 |
| Account Executive - Outside Sales | 1-2, 5-9 | 8 |
| Senior Vice President of Sales | 1-2, 4-7, 9 | 4 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|---|---|--|
| 1 | All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver | N | 0 |
| 2 | College of Coastal Ga. 1 College Dr. Brunswick, Georgia 31520 Phone : 912-279-5717 Email : bweese@ccga.edu Fax : 1-912-261-3935 Brian Weese | N | 0 |
| 3 | Current Employee - Transfer/Promotion | N | 1 |
| 4 | Employee Referral | N | 1 |
| 5 | iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting | N | 0 |
| 6 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 4 |
| 7 | Indeed 7501 Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Online Source Manual Posting | N | 0 |
| 8 | Indeed.com | N | 1 |

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|--|--|---|
| 9 | Internal Posting 3833 US Hwy 82, Brunswick, GA 31523 Brunswick, Georgia 31523 Phone : 912.267.1025 Michelle Harrison Manual Posting | N | 1 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 8 |

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III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title | Points |
|--|-------------|---|--|-------------------------------------|---|---------------|
| 1 | 2/18/2017 | Hosting of Job Fair | College of Coastal Georgia Third Thursday Job Fair | 2 | Eric Sparrow General Sales Manager Emily McClusker Account Executive | 1.00 |
| 2 | 3/16/2017 | Hosting of Job Fair | College of Coastal Georgia Third Thursday Job Fair | 2 | Eric Sparrow General Sales Manager Emily McClusker Account Executive | 1.00 |
| 3 | 3/30/2017 | Participation in events or programs sponsored by educational institutions | Brunswick High Juice Tour event | 2 | Scott Ryfun Operations Manager Yolanda Neely On Air Personality | 0.25 |
| 4 | 4/20/2017 | Hosting of Job Fair | College of Coastal Georgia Third Thursday Job Fair | 2 | Eric Sparrow General Sales Manager Emily McClusker Account Executive | 1.00 |
| 5 | 5/17/2017 | Participation in events or programs sponsored by educational institutions | Brunswick station tour with students from Brunswick High | 2 | Scott Ryfun Operations Manager Rod Gardner On Air Personality | 0.25 |
| TOTAL POINTS OVER REPORTING PERIOD: | | | | | | 3.50 |