

**KHEY, KHEY-FM, KPRR, KTSM, KTSM-FM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-16	11

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Computer Career Center Job Placement Center 5919 Brook Hollow Dr. El Paso, Texas 79925 Phone : 9157798031 Fax : 1-915-307-9166 Career Services	N	0
2	Dona Ana Community College 3400 S. Espina St. Las Cruces, New Mexico 88003 Phone : 5755277536 Url : dacc.nmsu.edu/cs/staff.html Email : cbertold@nmsu.edu Fax : 1-575-527-7515 Cynthia Brown	N	0
3	El Paso Commission for Women Laven Publishing Group P.O. Box 3897 El Paso, Texas 79923 Phone : 9152531616 Email : lilylimon123@gmail.com Career Services	N	0
4	El Paso Community College Job Placement Center PO Box 20500 El Paso, Texas 79998 Phone : 9158312443 Email : LCONTR60@EPCC.EDU Fax : 1-915-831-2443 Career Services	N	0
5	El Paso Hispanic Chamber of Commerce 2401 E Missouri Avenue El Paso, Texas 79903 Url : www.ephcc.com Email : cindyramosdavidson@ephcc.org Fax : 1-915-566-9714 Career Services	N	0
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0

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7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
8	Internal Posting 4045 N Mesa street El Paso, Texas 79902 Phone : 8019081435 Megan Hancock Manual Posting	N	0
9	International Business College, East Campus Career Development 1155 N Zaragosa Ste 100 El Paso, Texas 79907 Phone : 9158590422 Email : <a href="mailto:hellen.candelaria@ibcelpaso.edu">hellen.candelaria@ibcelpaso.edu</a> Fax : 1-915-242-6944 Career Services	N	0
10	League of United Latin American Citizens 201 East Main, Suite 605 El Paso, Texas 79901 Phone : (915) 577-0726 Fax : 1-915-577-0914 Career Services	N	0
11	Linked In	N	1
12	National Association for the Advancement of Colored People El Paso Branch NAACP #6175 P.O. Box 4455 El Paso, Texas 79914 Phone : (915) 751-6490 Email : <a href="mailto:elpnaacp@yahoo.com">elpnaacp@yahoo.com</a> Career Services	N	0
13	New Mexico State University Placement Services PO Box 30001 Las Cruces, New Mexico 88030 Phone : 5756461631 Email : <a href="mailto:rsession@nmsu.edu">rsession@nmsu.edu</a> Fax : 1-575-646-5421 Career Services	N	0

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14	Texas State Job Board Texas Phone : 8019081435 Url : <a href="http://www.twc.state.tx.us/">http://www.twc.state.tx.us/</a> Megan Hancock Manual Posting	N	0
15	University of Texas at El Paso Job Placement Center Union Building El Paso, Texas 79968 Phone : 9157475640 Email : <a href="mailto:careers@utep.edu">careers@utep.edu</a> Fax : 1-915-747-5730 Career Services	N	0
16	Workforce Center 2345 E. Nevada St. Las Cruces, New Mexico 88001 Phone : 5755277776 Fax : 1-575-647-0787 Career Services	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	7/11/2017	Participation in Job Fairs	Had a 10x10 booth at Southwest University Job Fair	2	General Manager Programming Director	0.25
2	8/23/2017	Participation in Job Fairs	Our SEU participated in the "Let's Get Hired!" Career Fair in El Paso, Texas. Station participants included our Sales Manager, who discussed careers in radio with attendees, accepted resumes, discussed employment opportunities, and handed out iHeartMedia information packets	2	SVP - Sales Market President	0.25
3	10/18/2017	Provision of training to management	SEU participated in a webinar presented by the Massachusetts Broadcasters Association and Other Participating State Broadcasters Associations on 10/18/17. Training covered non-discrimination, EEO program requirements including employment outreach, and recordkeeping and reporting.	1	Finance Specialist/Business Manager	1.00
4	11/9/2017	Participation in Job Fairs	SEU participated in a job fair hosted by the Texas Workforce Commission on 11/9/17. The job fair was geared toward veterans, their families, and the general public. iHeartMedia was represented by our Sales Manager, who discussed careers in radio with attendees, accepted resumes, discussed employment opportunities, and handed out iHeartMedia information packets.	1	Vice President of Sales	0.25
5	3/12/2018	Provision of training to management	On March 12, 2018 our management heads completed an in-person training program provided by iHeartMedia corporate, which covered EEO issues and procedures.	4	Market President Market SVP Sales SVP Programming FCC/EEO Cordinator	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>2.75</b>