

WBLJ-FM, WBYL, WKSB, WRAK, WRKK, WVRT, WVRZ**EEO PUBLIC FILE REPORT****April 1, 2017 - March 31, 2018****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant-Receptionist	1-2, 4-6	6
Promotions/Digital/On-Air	1-11	6

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Career Link 329 PINE ST. WILLIAMSPORT, Pennsylvania 17701 Phone : 570-601-5942 Url : WWW.JOBGATEWAY.PA.GOV Email : ra-cwds-batch-inter@state.pa.us Career Services	N	0
2	Chamber of Commerce 100 W. 3RD ST. WILLIAMSPORT, Pennsylvania 17701 Phone : 5703202013 Email : jfink@williamsport.org JASON FINK	N	0
3	Duquesne University Career Services Center 600 Forbes Ave. Pittsburgh, Pennsylvania 15282 Phone : 412-396-6644 Email : careerservices@duq.edu Sandy Skriba	N	0
4	iHeartMedia & Entertainment 1559 W. 4th St. Williamsport, Pennsylvania 17701 Url : www.wksb.com Email : kfidler@iheartmedia.com Kathryn Fidler	N	0
5	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	7

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	King's College 133 North River St. Wilkes-Barre, Pennsylvania 18711 Phone : 570-208-5874 Email : theresakinney@kings.edu Fax : 1-570-208-5941 Theresa Kinney	N	0
8	Lehigh University, Center for Journalism Coppee Hall 33 Coppee Dr. Bethlehem, Pennsylvania 18015 Phone : 610-758-6198 Email : jack.lule@lehigh.edu Fax : 1-610-758-4454 Jack Lule	N	0
9	Northampton Community College 3835 Green Pond Rd. Bethlehem, Pennsylvania 18015 Phone : 610-861-5344 Email : careers@northampton.edu Fax : 1-610-861-5374 Lynn Fischer	N	0
10	Philadelphia College of Textiles & Science School House Lane & Henry Ave. Philadelphia, Pennsylvania 19144 Phone : 215-951-2738 Email : shafert@philau.edu Fax : 1-215-951-6884 Trish Shafer	N	0
11	www.mediagignow.com 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/22/2018	Participation in Job Fairs	On March 22, 2018, our SEU participated in a career fair sponsored by the Central Susquehanna Opportunities, Inc. SEU representatives answered questions from attendees about career opportunities in broadcasting as well as job openings and internships within the SEU. Resumes were collected from interested attendees. SEU participants included Sales Manager and Sales Executives.	2	Sales Manager Account Executive
2	3/26/2018	Participation in Job Fairs	On March 26, 2018, our SEU participated in a career fair sponsored by the Pennsylvania State University. SEU representatives answered questions from attendees about career opportunities in broadcasting as well as job openings and internships within the SEU. Resumes were collected from interested attendees. SEU participants included Sales Manager and Sales Executives.	1	Sales Manager
3	3/29/2018	Hosting of Job Fair	On March 29, 2018, our SEU hosted a career fair in conjunction with Lycoming College Career Services at Lycoming College in Williamsport, Pennsylvania. Our SEU was involved in securing the space, soliciting local employers and organizing all logistical aspects of the event as well as participating as an exhibitor. SEU representatives talked with attendees about career opportunities in broadcasting as well as job openings and internships within the SEU. Resumes were collected from interested attendees. SEU participants included several Sales Managers and Sales Executives. This event was promoted on one or more SEU stations.	4	Sales Manager Account Executive Account Executive Account Executive