

**KCOL-FM, KIOC, KKMY, KLVI, KYKR**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**KCOL-FM, KIOC, KKMY, KLVI, KYKR****EEO PUBLIC FILE REPORT****April 1, 2017 - March 31, 2018****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<p>AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.</p>			

**KCOL-FM, KIOC, KKMY, KLVI, KYKR****EEO PUBLIC FILE REPORT****April 1, 2017 - March 31, 2018****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/4/2017	Participation in Job Fairs	Southeasttexas.com Beaumont Enterprise Career Job Fair - Beaumont Civic Center iHeart Media Beaumont-Port Arthur had a booth at the event and collected employment applications and talked with attendees about employment opportunities in Broadcasting.	4	Market President Business-Finance Specialist Sales Assistant Senior Account Executive
2	4/12/2017	Participation in Job Fairs	Lamar State College - Orange iHeart Media Beaumont-Port Arthur had a booth at the event and collected applications and talked with attendees about employment opportunities in Broadcasting	2	Market President Business Finance Specialist
3	3/20/2018	Provision of training to management	iHeartMedia Beaumont-Port Arthur participated in an online training program presented by iHeartMedia Corporate Human Resources, "Wage & Hour Basics", which covered topics such as overtime and hours worked record keeping.	1	Market President
4	3/20/2018	Provision of training to management	iHeartMedia Beaumont-Port Arthur participated in an online training program presented by iHeartMedia Corporate Human Resources, "Preventing Age Discrimination for Managers and Supervisors", which covered topics such discrimination against hiring, promotions, salary, terminations based on age.	1	Market President