

**WLAN, WLAN-FM, WRAW, WRFY-FM**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2017 - March 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Traffic Coordinator	1-9	6

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Berks County Career Link 1920 Kutztown Road Reading, Pennsylvania 19604 Phone : 610-988-1329 Url : <a href="http://www.jobgateway.pa.gov">www.jobgateway.pa.gov</a> Email : <a href="mailto:mreisman@bccl.org">mreisman@bccl.org</a> Michael Reisman	Y	0
2	Broadcast Institute of Maryland 7200 Hartford Rd Baltimore, Maryland 21234 Phone : 410-254-2770 Email : <a href="mailto:nb@bim.org">nb@bim.org</a> Norm Brooks	Y	0
3	Capital Region Career Link 349 Wiconisco St Harrisburg, Pennsylvania 17110 Phone : 717-920-2852 Email : <a href="mailto:lrank@wibpa.org">lrank@wibpa.org</a> Fax : 1-717-772-0640 Lori Rank	Y	0
4	Central Penn College Campus on College Hill Summerdale, Pennsylvania 17093 Phone : 717-728-2262 Email : <a href="mailto:stevehassinger@centralpenn.edu">stevehassinger@centralpenn.edu</a> Steve Hassinger	Y	0
5	Connecticut School of Broadcasting 1 Cherry Hill #203 Cherry Hill, New Jersey 8002 Phone : 856-755-1200 Email : <a href="mailto:CSBCherryHill@gocsb.com">CSBCherryHill@gocsb.com</a> Hope Willis	Y	0
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Temple University 1913 N Broad St 2nd floor Philadelphia, Pennsylvania 19122 Phone : 215-204-4477 Url : <a href="http://www.temple.edu/provost/careercenter/docs/employers/Full-Time-Policy.pdf">http://www.temple.edu/provost/careercenter/docs/employers/Full-Time-Policy.pdf</a> Email : <a href="mailto:Kathy.Francis@temple.edu">Kathy.Francis@temple.edu</a> Fax : 1-215-204-4462 Kathy Francis	Y	0
8	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
9	York College of PA Country Club Rd York, Pennsylvania 17405 Phone : 717-815-1908 Email : <a href="mailto:abaldwin@ycp.edu">abaldwin@ycp.edu</a> Alice Baldwin	Y	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/27/2017	Participation in events or programs sponsored by educational institutions	Our SEU participated in a networking summit at Temple University. Radio Professionals discussed their careers with students.	1	Morning Show host/promotion director
2	5/17/2017	Participation in events or programs sponsored by educational institutions	Job Shadowed our production director/on air talent to learn about what goes into producing commercials for broadcast radio and producing an on air shift.	1	Production Director
3	7/19/2017	Participation in events sponsored by community groups	Regional Senior Vice President of Programming spoke at Bloomsburg Confer Radio Talent Institute about what a program director looks for in people when hiring.	1	SVPP
4	9/16/2017	Participation in Job Fairs	Our SEU participated in a career fair hosted by iHeartMedia Harrisburg.	1	SM
5	9/20/2017	Participation in Job Fairs	Our SEU participated in a career fair hosted by Allentown iHeartMedia stations at Best Western.	1	SVP Programming
6	10/5/2017	Participation in Job Fairs	Our SEU participated in a career fair hosted by Shippensburg University.	1	SM
7	2/24/2018	Participation in Job Fairs	Our SEU participated in a career fair hosted by iHeartMedia Harrisburg.	1	SM
8	3/16/2018	Participation in Job Fairs	Our SEU participated in a career fair hosted by Penn State University.	2	Regional President SM
9	3/28/2018	Participation in Job Fairs	Our SEU participated in a career fair hosted by Allentown iHeartMedia at Best Western.	1	SVP Programing