

WLAN, WLAN-FM, WRAW, WRFY-FM
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic Coordinator	1-9	6

WLAN, WLAN-FM, WRAW, WRFY-FM
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Berks County Career Link 1920 Kutztown Road Reading, Pennsylvania 19604 Phone : 610-988-1329 Url : www.jobgateway.pa.gov Email : mreisman@bccl.org Michael Reisman	Y	0
2	Broadcast Institute of Maryland 7200 Hartford Rd Baltimore, Maryland 21234 Phone : 410-254-2770 Email : nb@bim.org Norm Brooks	Y	0
3	Capital Region Career Link 349 Wiconisco St Harrisburg, Pennsylvania 17110 Phone : 717-920-2852 Email : lrank@wibpa.org Fax : 1-717-772-0640 Lori Rank	Y	0
4	Central Penn College Campus on College Hill Summerdale, Pennsylvania 17093 Phone : 717-728-2262 Email : stevehassinger@centralpenn.edu Steve Hassinger	Y	0
5	Connecticut School of Broadcasting 1 Cherry Hill #203 Cherry Hill, New Jersey 8002 Phone : 856-755-1200 Email : CSBCherryHill@gocsb.com Hope Willis	Y	0
6	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	2

WLAN, WLAN-FM, WRAW, WRFY-FM
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Temple University 1913 N Broad St 2nd floor Philadelphia, Pennsylvania 19122 Phone : 215-204-4477 Url : http://www.temple.edu/provost/careercenter/docs/employers/Full-Time-Policy.pdf Email : Kathy.Francis@temple.edu Fax : 1-215-204-4462 Kathy Francis	Y	0
8	www.mediagignow.com 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
9	York College of PA Country Club Rd York, Pennsylvania 17405 Phone : 717-815-1908 Email : abaldwin@ycp.edu Alice Baldwin	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

WLAN, WLAN-FM, WRAW, WRFY-FM
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/27/2017	Participation in events or programs sponsored by educational institutions	Our SEU participated in a networking summit at Temple University. Radio Professionals discussed their careers with students.	1	Morning Show host/promotion director
2	5/17/2017	Participation in events or programs sponsored by educational institutions	Job Shadowed our production director/on air talent to learn about what goes into producing commercials for broadcast radio and producing an on air shift.	1	Production Director
3	7/19/2017	Participation in events sponsored by community groups	Regional Senior Vice President of Programming spoke at Bloomsburg Confer Radio Talent Institute about what a program director looks for in people when hiring.	1	SVPP
4	9/16/2017	Participation in Job Fairs	Our SEU participated in a career fair hosted by iHeartMedia Harrisburg.	1	SM
5	9/20/2017	Participation in Job Fairs	Our SEU participated in a career fair hosted by Allentown iHeartMedia stations at Best Western.	1	SVP Programming
6	10/5/2017	Participation in Job Fairs	Our SEU participated in a career fair hosted by Shippensburg University.	1	SM
7	2/24/2018	Participation in Job Fairs	Our SEU participated in a career fair hosted by iHeartMedia Harrisburg.	1	SM
8	3/16/2018	Participation in Job Fairs	Our SEU participated in a career fair hosted by Penn State University.	2	Regional President SM
9	3/28/2018	Participation in Job Fairs	Our SEU participated in a career fair hosted by Allentown iHeartMedia at Best Western.	1	SVP Programing